
Report to: Audit and Scrutiny Committee

Date of Meeting: 26th October 2023

Subject: Clackmannanshire Local Child Poverty Action Report 2022/23

Report by: Strategic Director Partnership and Performance

1.0 Purpose

- 1.1. This report presents Clackmannanshire's Local Child Poverty Action Report for the period 2021/23 as required under the Child Poverty (Scotland) Act 2017. The report has been jointly prepared with NHS Forth Valley with contributions from a wide range of additional partners in line with the statutory guidance.

2.0 Recommendations

- 2.1. Committee is asked to:
- 2.1.1. Note, comment on and challenge the report as appropriate;
- 2.1.2. Note that the report will be considered by the Clackmannanshire Alliance on the 1st December 2023 and published on our website thereafter in line with requirements set out in the Child Poverty (Scotland) Act 2017.

3.0 Considerations

- 3.1. The Child Poverty Scotland Act 2017 and subsequent guidance on preparing Local Child Poverty Action Reports sets out the requirements on Clackmannanshire Council to prepare and publish reports on an annual basis. Reports are required to both set out achievements over the past year and set out the local actions being taken to deliver Scotland's national strategy Every Child Every Chance: Tackling Child Poverty Delivery Plan 2018/22 and the subsequent plan Best Start, Bright Futures published in spring 2022.
- 3.2. The reports reflects on achievements and developments throughout 2022/23 with a strong focus on activities undertaken locally to mitigate the worst of the impacts from the Cost of Living crisis. Key achievements are outlined in the report and some of these are shown below:
- i. Activities hosted by the Clackmannanshire Alliance and partners to raise awareness of poverty in Clackmannanshire and the range of support and interventions being taken forward to reduce the impact of

poverty in non-stigmatising ways as part of the annual **Challenge Poverty Week** campaign in October each year.

- ii. A range of support and interventions carried out in Schools as part of the **Cost of the School Day programme**;
 - iii. **STRIVE** a holistic and whole systems multi agency partnership to support a rapid response for individuals at the point of crisis in order to prevent longer term entrenched chaos in their lives.
 - iv. **Thrive to Keep Well** a 16 week programme supporting parents in deprived areas to improve their mental health & well being and life circumstances as a first step back into social connections and learning as part of stage 1 and pre-engagement into employability skills pipeline.
 - v. **Clackmannanshire's Family Wellbeing Partnership** which seeks to improve the wellbeing and capabilities of families and young people in Clackmannanshire, working with families to support what matters to them; helping to improve their wellbeing and capabilities and leading to flourishing lives.
 - vi. A range of programmes which seek to provide **employability** support for residents in Clackmannanshire including Pre Employability in Clackmannanshire (PEC), Fair-start, Parental Employability Support Fund (PESF), Flexible Skills and Inclusion Programme and ESF Employability Pipeline.
 - vii. A range of services which seek to increase **Financial Inclusion and tackle Cost of Living** in some of our most vulnerable communities. This includes maximising income through Social Security benefits and help to mitigate the impacts of a Cost of Living increase. This includes Citizens Advice Bureau (CAB) financial health checks, welfare rights and money advice; the New Baby Financial Health Service which is a partnership between NHS FV and CAB and work with partners by Social Security Scotland on benefits uptake maximisation.
 - viii. A range of partnership activities to address **Period Poverty** in Clackmannanshire, ensuring that women and girls have access to a range of sanitary products and work in Schools to raise awareness of period poverty in a way which removes stigmas associated with period poverty.
- 3.3. Appendix 1 of this report details the full range of activities and actions that partners are delivering to tackle child poverty to meet these priorities; these also relate to the 3 national drivers of child poverty: Improving income through employment; Improving income through social security and benefits in kind and Costs of living. Additional focus is also shown on actions which promote partnership working and which help families in other ways.

4.0 Sustainability Implications

- 4.1. The report will have a positive impact on the following sustainability indicators: Improve quality of life in Clackmannanshire; encourage community decision

making; reduce health inequalities; reduce social exclusion; target skills and training and unemployment; achieve sustainable economic development and eradicate fuel poverty.

5.0 Resource Implications

5.1. Financial Details

5.2. There are no financial implications for the Council arising from the report. The initiatives described in the report are agreed within current budgets for 2021/22. Where external funding is used the source of funding is provided at appendix 1.

5.3. Staffing

5.4. There are no staffing implications arising from the report.

6.0 Exempt Reports

6.1. Is this report exempt? Yes (please detail the reasons for exemption below) No

7.0 Declarations

The recommendations contained within this report support or implement our Corporate Priorities and Council Policies.

(1) **Our Priorities** (Please double click on the check box)

Clackmannanshire will be attractive to businesses & people and ensure fair opportunities for all	X
Our families; children and young people will have the best possible start in life	X
Women and girls will be confident and aspirational, and achieve their full potential	X
Our communities will be resilient and empowered so that they can thrive and flourish	X

(2) **Council Policies** (Please detail)

Local Outcome Improvement Plan 2017/27

Clackmannanshire Council Corporate Plan: Be the Future 2018/23

8.0 Equalities Impact

8.1 Have you undertaken the required equalities impact assessment to ensure that no groups are adversely affected by the recommendations?

Yes No

9.0 Legality

9.1 It has been confirmed that in adopting the recommendations contained in this report, the Council is acting within its legal powers. Yes

10.0 Appendices

10.1 Please list any appendices attached to this report. If there are no appendices, please state "none".

Appendix 1) Local Child Poverty Action Report 2022/23

11.0 Background Papers

11.1 Have you used other documents to compile your report? (All documents must be kept available by the author for public inspection for four years from the date of meeting at which the report is considered)


Yes (please list the documents below) No

- Every Child Every Chance: Tackling Child Poverty Delivery Plan 2018/22
- Best Start, Bright Futures: Tackling Child Poverty Delivery Plan 2022/26
- Clackmannanshire Local Outcomes Improvement Plan 2017/27
- Developing a Local Child Poverty Action Report: National Guidance
- Clackmannanshire Council Corporate Plan: Be the Future 2018/23
- Clackmannanshire Children's Services Plan
- Clackmannanshire Family Wellbeing Partnership Plan and Annual Report

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Clackmannanshire Local Child Poverty Annual Report 2022/2023

Foreword

This report sets out the work that we have been doing with partners through the Clackmannanshire Alliance to tackle Child Poverty as part of partner's commitments to the national Child Poverty Strategy 'Best Start: Bright Futures'.

We, along with our partners, are committed to improving outcomes for children, families and communities blighted by poverty. Child Poverty is a strategic priority for Clackmannanshire as set out in our Local Outcome Improvement Plan and Clackmannanshire Council's Corporate Plan. Our *Be the Future* Programme sets out the ambitious programme of transformation which the Council is taking forward in collaboration with our partners and our communities. As part of this work we are seeking to create the conditions in Clackmannanshire to achieve a wellbeing economy with inequality, inclusive growth, communities and families at the heart of this ambition.

This report sets out the progress that we are making with our partners and with our communities to help make a real difference to those who experience poverty and hardship every day. We recognise that we have a long way to go, however we know that to make the changes we want to see for Clackmannanshire we need to work with partners in the public, private and voluntary sector.

Council Leader Ellen Forson (draft)

Clackmannanshire Council

We know that many people in Clackmannanshire are struggling with the cost of living currently on a scale that has not been seen for a long time and dealing with difficult choices on how to make available resources go as far as possible. We know that this often limits opportunities for families, such as access to hobbies, community events and sports. Energy bills are reaching record highs and as well as this, the increasing costs of food and cost of petrol are challenging. As was the case in the pandemic, these cost of living challenges will affect everyone to some extent. Many, who had been able to get by until now, are now being pushed into poverty, and those who were already struggling are now finding themselves in deeper poverty.

This report highlights the levels of poverty faced locally as well as providing information on work progressed to support families tackle poverty. There has been a wide range of activities delivered to tackle all the drivers of poverty locally including support with the cost of living and employment. We will continue to work with our partners to support families to take steps out of poverty. Going forward, the NHS Forth Valley anchor institution action plan will build on these contributions to tackle poverty and offer opportunities within the local area.

Cathie Cowan

Chief Executive, NHS Forth Valley

Introduction

This Local Child Poverty Action Report for Clackmannanshire is the fifth report published under the Child Poverty (Scotland) Act 2017, the Scottish Governments strategy *Every Child Every Chance 2018-2022* and the *Best Start, Bright Futures*, Tackling Child Poverty Delivery Plan, 2022-2026. This report covers the period 2022/23.

We know that the challenge of reducing the levels of child poverty in Scotland is complex. We know that poverty affects families across Scotland and across Clackmannanshire, including those who have a parent in work, and including those who may live in some of the most affluent communities. Yet the impacts of poverty on families can be significant and challenging, and the ties of poverty can be incredibly difficult to break.

Poverty impacts outcomes and the potential of people. It can restrict choice and it can restrict opportunities for families. We know that poverty can have a huge impact on the health, wellbeing and educational outcomes of our young people as they enter into adulthood.

Tackling poverty in Clackmannanshire is everyone's responsibility. It requires the collective and joined up efforts of a wide range of partners to make a real difference. It requires partners to listen to people and communities with experience of the challenges that poverty creates. It requires solutions to be co-designed with people and communities who understand the differences that can be made, and the differences that need to be made in Clackmannanshire. The challenge of poverty requires all parts of government to be joined up and for both national and local efforts to compliment one another. The challenge of poverty is probably the single most important societal outcome we can change for human kind.

The Scale of the Challenge – Background

This report sets out the ongoing work streams and new programmes that have been taken forward over the past 5 years to implement activities which align with the national tackling poverty strategy *Best Start, Bright Futures*, published in Spring 2022.

There is no doubt that the impact of the Covid 19 Pandemic is still being felt at a local and national level and it is likely these implications will continue over the coming years as more understanding is gained on the longer term impacts and recovery. At a local level some delays to funding awards for programmes across the Best Start Bright Futures programme have been experienced, related to legacy Covid issues.

These have been compounded with the deepening cost of living crisis and have had a significant impact on not only how we have delivered projects and activities to tackle poverty, but also on new and emerging priorities and threats. It has impacted everything we do and will continue to do so for the foreseeable future as we design our recovery but also how we understand the long term impacts on health inequality, mental health and wellbeing and the cost of living crisis. This report sets out our progress for 2022/23.

Appendix A provides our progress against actions agreed aligned with the national strategy; *Appendix B* provides high level measures used to track our performance, compared against nearby Local Authority areas and Scotland.

The Scale of the Challenge – The Statutory Targets

The Child Poverty (Scotland) Act 2017 included four statutory targets aimed at reducing poverty in Scotland by 2030. These targets state that by 2023/24, of children living in poverty:

Less than 18% should be living in relative poverty;

Less than 14% should be living in absolute poverty;

Less than 8% should be living with combined low income and material deprivation; and

Less than 8% should be living in persistent poverty.

The Act also sets out targets, which state that by 2030/31, of children living in poverty:

Less than 10% should be living in relative poverty;

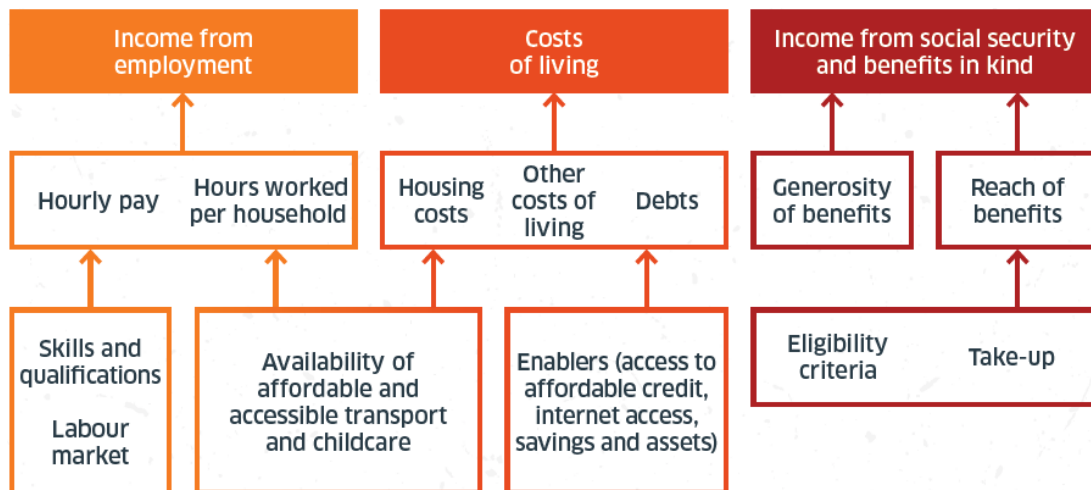
Less than 5% should be living in absolute poverty;

Less than 5% should be living with combined low income and material deprivation; and

Less than 5% should be living in persistent poverty.

Scotland's national strategy to reduce child poverty *Best Start, Bright Futures, 2022/26* identifies three key drivers of child poverty and sets out the national and local actions being taken in Scotland to tackle poverty. These are set out at [Figure 1](#).

Figure 1 – Drivers of Child Poverty.



Significant bodies of research have highlighted families and households at greatest risk of poverty. 90% of children in poverty live in the following priority groups. These risks draw on evidence that poverty and inequality are often linked, particularly where several factors are present in a family or household. These include:

Large families with three or more children;

Families with a baby aged under one;

Families where the mother is aged 25 or less;

One parent families;

Families in which someone is disabled (an adult or child);

Ethnic minority families.

Across Scotland rates of children living in poverty range from 1 in 3 in some of the most deprived communities in Scotland to around 1 in 9 in the least deprived areas. On average around 1 in 5 children are impacted by poverty. The scale of the challenge is therefore a very significant one. In Clackmannanshire based on the most recent figures published (January 2022) around 23% of children and their families live in poverty, which equates to approximately 2000 children.

As already highlighted, the causes of poverty are complex. A lack of money (or low income) has been shown to have the strongest impact on children's cognitive, social-behavioural, educational attainment and health outcomes, independent of other social types of factors.^{1,2} A recent Cross Party Inquiry into poverty related stigma (February 2023) highlighted that poverty-related stigma is extensive and deep rooted in Scotland. This stigma manifests in several reinforcing ways, impacting on people's mental health and wellbeing, erecting barriers to people for accessing support, restricting educational attainment and influencing the design and resourcing of policies that can tackle people. A key recommendation was to ensure that lived experience is heard by decision and policy makers, supporting co-design and co-production of support services³.

The Tackling Poverty Partnership was established in 2019 to lead delivery of the Local Child Poverty Action Plan for Clackmannanshire. The work of the partnership however also has cross-over and an important relationship with a number of strategic and operational partnerships and work streams that are linked with poverty policy such is the complex nature of this work. This includes a range of activities to deliver key strategies including:

- Clackmannanshire's Children's Services Plan 2021/25
- Clackmannanshire Family Wellbeing Partnership Annual Plan/s 23/24
- Clackmannanshire's No-one Left Behind Delivery Plan 2022-25
- NHS Forth Valleys Healthcare strategy (currently being refreshed). A priority theme will be *Every child has the best start in life*, as part of the health improvement section of the strategy
- Anchor Institution and Community Wealth building ambitions

This Local Child Poverty Action Report sets out the work that partners are doing jointly to contribute to, implement and compliment national initiatives across Scotland towards the achievement of the 2030 statutory targets.

¹ [Child+poverty+dashboard+-+12+January+2022v2.xlsx \(live.com\)](#)

² <https://www.jrf.org.uk/sites/default/files/jrf/migrated/files/poorer-children-education-full.pdf>

³ [Cross Party Group on Poverty - Report of inquiry into poverty-related stigma in Scotland - The Poverty Alliance](#)

Progress Report & Key Achievements 2022/23.

The following pages provide an update on the work being taken forward by partners to address child poverty in Clackmannanshire. Full detail of progress are set out in *Appendix A* under the 3 national strategic drivers of poverty – Income from Employment; Income from Social Security and Benefits and Cost of Living.

Outlined below are some of the key achievements of the partnership work being undertaken to tackle poverty and its impacts on families in Clackmannanshire:

Wellbeing Economy and Community Wealth Building

Partners in Clackmannanshire are committed to developing a Wellbeing Economy, with the five pillars of Community Wealth Building being key components in delivering that ambition. These are explained in the Clackmannanshire Community Wealth Building Action Plan⁴. Working alongside the Scottish Government, the Council and our Clackmannanshire Alliance partners have completed the 6 stage inclusive growth framework. Through that process, we have:

- engaged with key stakeholders;
- completed a full data mapping exercise, and;
- worked with SIPHER to understand the complex systems in public service delivery and where and how efforts are required to secure improved wellbeing outcomes through local systems change.

This work will be captured in our refreshed Local Outcomes Improvement Plan, which is being developed in 2023.

Community Wealth Building is a key part of our wellbeing economy journey. The Council, in collaboration with our Alliance partners, agreed a Community Wealth building Action Plan in December 2020. Delivery of the action plan is ongoing but a number of early achievements have been made and these are captured in the first Action Plan Progress Report, published in 2023. A copy of this report can be found here

<https://www.clacks.gov.uk/site/documents/economicdevelopment/communitywealthbuildinginclackmannanshire/>

As an Alliance, we are undertaking a series of community consultation events with key groups across our community in the summer of 2023. This work will inform development of the Wellbeing Local Outcome Improvement Plan for Clackmannanshire from 2024.

Clackmannanshire Alliance Actions to Tackle the Cost of Living Crisis

Clackmannanshire has worked hard to mitigate the cost of living crisis where partners have been able. In August 2022, the Council agreed a package of support totalling £1.075m to help local families which enabled the following support to be provided for local families, communities and businesses. Over 5000 residents received a cost of living payment of £100 in autumn 2022, while £170,000 of funding was provided to support local businesses as part of wider local economic recovery activity.

Activities to support wellbeing, through targeted responses to address financial insecurity were rolled out across Clackmannanshire. This included cash-first initiatives alongside the integration of money advice and holistic support services to prevent future hardship. Furthermore, these initiatives included increased emergency financial assistance through both Scottish Welfare Fund and Discretionary Housing Payment as well as proactive financial assistance - including for those impacted by the cut to Universal Credit and those not eligible for mainstream or other support and direct assistance to access food, fuel and other essentials. This investment totalled £271,000.

⁴ Community Wealth Building in Clackmannanshire (November 2020):
<https://www.clacks.gov.uk/document/6408.pdf>

In early December 2022 the Council agreed to bolster the Scottish Welfare Fund. The fund administers grants to individuals on behalf of the Scottish Government for Crisis Grants - which cover short term crisis payments including food, gas, electric and clothing - and Community Care Grants that support individuals to maintain their tenancy and can include payments for essential household living items. Recognising the likely increase in applications over the winter period Council agreed additional funding up to £150,000 to enable payment of both grants up to 31st March 2023. Additional financial support was provided to The Gate and to the Citizen's Advice Bureau to provide cost of living support to those most impacted by the Cost of Living crisis.

These actions are being supported by the publication of a booklet providing information about cost of living support available in Clackmannanshire, as well as improved information on the Council's website on 'where to go for support'. This work has been supported by partners of our Tackling Poverty Partnership. In addition, Alliance partners have supported further dissemination of 'cost of living' information through their own networks including on Clackmannanshire's Third Sector Interface web pages, via targeted communications within Forth Valley College and to staff within NHS Forth Valley.

Lastly, noting that the cost of living crisis is not over, a sub group of the Tackling Poverty Partnership will consider 'Winter Preparedness' in Autumn 2023, engaging and co-producing further poverty mitigation approaches with community groups during Challenge Poverty week (October 2023).

NHS Forth Valley as an anchor institution within Clackmannanshire Alliance

Over the last two years, NHS Forth Valley and Clackmannanshire/Stirling Health & Social Care Partnership has been developing an anchor institution plan which focuses on maintaining wealth and improving health within the local area and tackling child poverty. Key areas under development include employability, procurement and property and assets. An NHS Forth Valley Youth Academy has been established as has a Forth Valley University College NHS partnership. Further information on this work will be included in future reports.

Clackmannanshire Family Wellbeing Partnership

The Clackmannanshire Family Wellbeing Partnership (FWP), building on the learning of the Social Innovation Partnership, seeks to improve the wellbeing and capabilities of families and young people in Clackmannanshire, working with our families to support what matters to them; helping to improve their wellbeing and capabilities, leading to flourishing lives. This includes a focus on what needs to change within the existing system, shifting values and behaviours of the people designing, delivering and receiving support within Clackmannanshire. The FWP 2022/23 plan focusses on developing opportunities to support families and tackle inequalities through early intervention activities, flexible childcare and routes into employment. The FWP 2022/23 annual report published in the Summer details the key progress this year across the four workstreams: STRIVE, Childcare, Employability and Community around the School, as well as update on the work with Columba 1400 and the Lens. More information on this work, including the annual report can be found here

<https://www.clacks.gov.uk/document/meeting/1/1200/7649.pdf>

The next steps of this work will tackle child poverty by developing the conditions to enhance wellbeing so that people can thrive and flourish. Through facilitating a radical shift to a prevention model, we aim to support the delivery of sustainable person-centred public services. We seek to secure a system with the voice and agency of community at its heart. Throughout our transformation journey, we will identify barriers and share learning, whilst learning from others who are also transforming systems. We will invest in what matters and what works, based on evidence; improving life chances and outcomes throughout Clackmannanshire.

Pre Employability in Clackmannanshire (PEC)

PEC is a UK Community Renewal Funded programme to support those who are unemployed and economically inactive to move to employment.

The programme aims to provide a range of pre-employability supports to help participants to progress to stable employment. This includes one to one key working support, health and wellbeing workshops, training courses, one to one counselling, money advice, addiction support, work placements, trauma informed programme of support, digital skills.

Evaluation to date has demonstrated that individuals who engage with PEC, have had significant gains into employment or pre-employment training and improvements in their mental health and wellbeing. A full economic evaluation has been undertaken and is available on the following website, along with videos demonstrating the value to users. More information on this work can be found here [Pre-Employability in Clackmannanshire \(PEC\) | Projects | CERT \(clacksregen.org.uk\)](https://clacksregen.org.uk/Projects/Pre-Employability%20in%20Clackmannanshire%20(PEC))

Parental Employability Support (PES)

This service is delivered through Clackmannanshire Works and provides employability support for parents who are either out of work or in work. Support is tailored to individual needs and helps parents increase their income either through supporting them into work or increasing their wages and/or hours. Eligible parents include:

- Lone parents
- Parents with 3+ children
- Parents aged under 25
- Youngest child aged under 1 year
- Black, Asian or Minority Ethnic parents
- Household with a disabled parent or child
- Unemployed parents accessing funded childcare

The kind of support offered includes:

- Access to a dedicated Employability Key Worker who will work with you on a one-to-one basis
- Debt and financial management support
- Funding for training and certification to develop workplace skills
- Support to progress in the workplace and gain skills or training required to apply for promotion
- Advice on your career options and creating links with local employer
- Advice on self employment and linking to Business Gateway support if you would like to explore this option
- Help to search and apply for jobs
- Help with travel costs to attend training and job interviews
- Help with clothes for interview or starting a new job
- Help with childcare costs to enable you to attend training or start a new job
- Access to affordable childcare
- In work support

Further information on this project is provided in the appendices of this report, including a case study of a client supported by the project.

Challenge Poverty Week

Since 2018, the Clackmannanshire Alliance has annually supported a range of activities and events during Challenge Poverty Week to raise local awareness of the challenges that poverty brings but also to showcase local initiatives making a difference to people's lives in Clackmannanshire. In 2022, the

theme 'Turning the Tide' (led by the Poverty Alliance), felt highly pertinent, with the need for actions to reverse the current trend on child poverty rates, to be developed in partnership. A conference was held in October 2023 which sought to:

- Increase understanding of the changing face of poverty in Clackmannanshire and challenge assumptions of the causes of poverty.
- Increase understanding of areas of public service that impact on poverty, whilst exploring good practice solutions.
- Explore interconnections between causes of poverty, acknowledging lived experience
- Discuss and plan solutions to reduce poverty (*for developing the Local Child Poverty Delivery Plan 2022-23*)

Over 100 delegates from a range of sectors attended the conference. Keynote speakers from the Poverty Alliance and the Fraser of Allander Institute, provided national and local perspectives on the changing face of poverty and potential local policy solutions. Feedback on the conference as a whole was positive. Following further delegate evaluation, proposals were presented to the Alliance on both strategic and operational proposals with further work planned to develop those in 2023.

Thrive to Keep Well Programme

The Thrive to Keep well Programme in Clackmannanshire is a 16 week programme supporting parents in deprived areas to improve their mental health & wellbeing and life circumstances - a first step back into social connections and learning as part of stage 1 and pre-engagement into the employability skills pipeline.

In 2022/23, three THRIVE to Keep Well groups ran in Clackmannanshire, with 14 participants completing the programme. This was 82% of those who had originally enrolled. 79% of those completing the course accessed a Keep well Health Assessment with NHS Forth Valley. 83% of participants noted improvements in their mental wellbeing measured both pre and post course using the Warwick Edinburgh Mental Wellbeing Scale. 89% of those who were parents identified that their capacity as a parent had improved. 82% of participants reported sustained activity towards a positive outcome, including starting a college course, starting volunteering, eating more vegetables, starting driving lessons, working out every day and cutting down smoking by accessing help from the pharmacy. Participants shared the following quotes with us:

THRIVE has given me hope and support and helped find myself and self-worth and to believe in myself more.

I have for the first time felt part of a group + truly realised my worth. The girls in my group will be part of my life going forward.

Two further groups, one for women and one mixed genders, started in February 2023, with 14 participants completing the programme in June 2023.

Driving Change in Mental Health for Children, Young People and Families

The overall aim of the MHWB in Clacks Transformation Project is to develop a whole systems approach to supporting the mental health and wellbeing of children, young people and their families within Clackmannanshire. We have developed a Continuum of Support, which offers a range of services across different age groups, some of which offer 24/7 availability, delivered either virtually or face-to-face. This enables children, young people and their families to create packages of support that most suits their needs. Evaluation work indicates that:

642 children and young people have accessed our range of digital supports since they launched in April 2021, with an average of 56% of logins occurring out of hours.

Over 550 children and young people have been referred to our two face-to-face services, with 60% of pupils referred to the Creative Therapeutic Interventions for Children (CTIfC) service showing an improvement on teacher-reported Strengths and Difficulties Questionnaires (SDQ).

88% of pupils accessing the Counselling in Schools Service (CiSS) have shown improvements in their YP-CORE scores. These figures are statistically significant for those accessing the CiSS. Since the introduction of the MHWB Clacks Continuum of Support, the FK10 postcode has experienced a 39% reduction in referrals to Child and Adolescent Mental Health Services.

Suicide was discussed in 26% of conversations using the 'Clacks' keyword with our digital partner Shout 85258 since the contract launched in April 2021. To date, no texters have required an active rescue by the emergency services, indicating that the risk assessment and de-escalation processes may be evidencing a reduction in harm.

Digital Learning – Devices for Schools

The Digital Device Programme is on-going and is being delivered through the Education Services 1:1 Device Project'. In recognition of the need for equity of access for all in the use of digital technology, Clackmannanshire Council agreed to the 1:1 Digital Device Deployment Programme in the Budget at Council on 24 March 2021.

The project is about to enter year 3 of a 10 year device roll out plan and is being funded by Clackmannanshire Council capital funding.

To date, the project has seen all P4-S6 pupils receive their own Chromebook and is now moving on to the lower primary year groups with iPads being the device deployed to this age group over years 3 and 4. Chromebooks were a new technology to Clackmannanshire but since the implementation of this strategy, 6,837 Chromebooks have been deployed and are in use across our schools. The majority of these (5,832) are deployed directly to learners on a 1:1 basis to support their learning. Staff, schools and young people have benefited greatly from having access to their own device, which is reflected in the responses to the evaluation exercise below:

In order to evaluate impact of the digital device rollout to date, surveys were carried out with young people, staff and parents/carers throughout November and December 2022.

Results show that 87.3% of young people like having a Chromebook and 89.1% say it helps them learn. 78.2% use them for writing essays, 61.85% for creating presentations, 92.7% for internet research, 45.5% for note-taking, 61.8% for email and 3.6% for creating videos. 88.5% of young people report no technical problems with using their digital device. Feedback from young people, parents, carers and staff has helped to inform next steps for the digital rollout.

Cost of the School Day

The Education Week of Action (3rd-7th October 2022) celebrated the positive initiatives undertaken by educational establishments as part of the local and national Challenge Poverty Week Awareness Raising Campaign.

A survey was undertaken to capture the planned focus for each establishment, with 100% of schools raising awareness of a key poverty issue as part of the themed days of the Challenge Poverty Week.

100% of establishments used their communication networks to signpost parents /carers to local support, events and organisations.

75% of establishments supported a local food or clothing bank.

75% of establishments offered a swap/bring and borrow facility for clothing/ books/ household goods.

STRIVE: Safeguarding through Rapid Intervention (within Clackmannanshire Family Wellbeing Partnership)

Safeguarding through Rapid Intervention (STRIVE) is a project testing the concept that a multi-agency, public sector team delivers better outcomes, faster, for the most vulnerable residents of Clackmannanshire, through integrated working. STRIVE considers the public service system as a whole and not as a collection of separate parts.

This “whole-systems” approach is a team of multi-service professionals working together from the earliest opportunity, to improve the existing system of safeguarding vulnerable individuals. STRIVE is made up of core partners from Clackmannanshire Council Housing Service, Money Advice, Children and Families, Education, Health and Social Care Partnership and Alloa Police Services

In the period from January to April 2023, there were 71 referrals made to STRIVE. Of these referrals, 31% progressed to open STRIVE cases, allowing the team to co-ordinate support to lead to successful intervention and positive outcomes for clients. STRIVE continues to meet daily to discuss new referrals and builds time into review progress through cases, ensuring that we have the right support packages in place. Of the cases which did not progress to open cases, it was established by the multiagency team that the correct supports already existed for clients and that they were known to the appropriate services.

STRIVE and Early Help Social Work staff have attended sessions with parents and carers at two local primary schools to discuss supports available from each service and showcased some of the work completed to date. Parents and carers appeared most interested in voluntary parenting support, benefit/money advice and housing support. The response was so successful that further dates have been agreed to ensure a presence is maintained and to further promote relationship building. The vision is for parents and carers to feel able and confident to reach out for support at the earliest opportunity, avoiding the need for crisis and statutory intervention. This model is now shared with all primary establishments through the Family Support Worker role, to test the model beyond the initial school pilot.

In addition, as part of the Violence against Women and Girls strategy, it has been agreed to embed support for victims of domestic violence and early work with perpetrators, on a voluntary basis within STRIVE. Dedicated staff are now located within STRIVE to progress this activity – so perpetrators can receive support to change behaviour before a conviction.

By continuing to evaluate this work over time it is hoped that this approach can be replicated across Clackmannanshire, delivering effective community led responses at the point of need, as suggested in both The Promise and The Christie Report.

Clacks Good Food partnership programme

Clacks Good Food (CGF) is a cross-sector partnership that uses the Sustainable Food Places (SFP) national framework to use food to tackle multiple key issues. Since its official launch in May 2022, it has come together to outline five visions which it has set out in a Good Food Charter: https://forthvalleyfoodfutures.org/download/22/sitedownloads/757/clacks_good_food_charter.pdf

These were developed from local priorities identified during series of Food Conversations held in 2021, as part of research into a *Food System Needs Assessment* (2021) report commissioned by NHS Forth Valley. The Clacks Good Food Charter, by design, incorporates both Sustainable Food Places key issues, and the objectives of the Good Food Nation (Scotland) 2022 Act). This includes a vision for tackling poverty to help “*make Clacks a place where the food that keeps us healthy and well is affordable and accessible to all, with dignity*”

In summer 2022, a £5,000 grant from SFP to promote Participatory Processes Development has enabled the charter to be embedded in a one-page design as a communications tool and to engage audiences through a programme of charter workshops to increase awareness and spark a good food movement. The partnership has also been successful in a bid for a £7,000 grant from SFP to develop a Good food Economy strategy in partnership with Forth Valley Food & Drink.

Between February and March 2023, together with NHS Forth Valley, the partnership provided a 10 week work placement for a 3rd year university student studying Public Health. This resulted in a piece of research and report into ways to increase fresh fruit and vegetable take up from food bank settings. The recommendations from this report will be implemented within the CGF delivery plan for the coming year. Over the past year, three thematic working groups, including one focussed on tackling inequalities and promoting healthy food for all with dignity, have met to explore collaborative opportunities for actions on charter themes.

Case study: Dignified Food Access by *The Gate*

As a local responder to poverty, we align ourselves with national and devolved recommendations for alleviating food insecurity. **Dignity: Ending Hunger Together in Scotland (2016)** identified the following four dignity principles:

- Involve in decision-making, people with direct experience of food insecurity.
- Recognise the social value of food.
- Provide opportunities to contribute.
- Leave people with the power to choose.

We have an unwavering vision to help those in need in Clackmannanshire and the ‘Dignity principles’ are now the backbone of what we do here at the Gate. The move from our previous food provision to our new improved service has taken two years to implement and we pride ourselves on being a service that treats its clients with dignity and respect by giving practical solutions that instil positive change.

The introduction of our “larders” across the County allows for anyone to access food, with no questions asked. With the cost-of-living crisis, this model is a saviour for many, especially working families. The ability to choose up to 10 items from a selection of long-life items means that when people are feeling the pinch, they can always pick up a few items that can see them through to the next pay-day. Offering choice allows for personal preference and reduces waste, access to fresh items is also available at times when stock allows. Our larders provide support to attendees at an earlier stage, and through listening to people we can help to immediately guide them from crisis situations.

Approximately 150 children use our food provision services per month, and with as many as 27% of children in Clackmannanshire living in poverty, it is our priority that we actively address food insecurity in a way that is reactive to need and personal circumstance. Food from our larders is easily accessible and builds in breathing space for its users, allowing for finances to be diverted to other pressing bills.

Income Maximisation and Financial Support

Citizen’s Advice Bureau run a wide range of projects focusing on income maximisation e.g. welfare rights; help to claim and welfare rights & money advice (in partnership with Clacks Works). All clients

accessing Clacks CAB services are offered a Financial Health Check. During 2022/23, 4751 clients accessed services. The majority of enquiries related to income maximisation: 47% benefits; 8% debt issues; 10% finance & charitable support; 13% energy issues and 4% housing. This resulted in over £3.7 million client financial gain for Clackmannanshire residents.

Over 1143 residents in Clackmannanshire were supported during the period with energy advice including issuing fuel vouchers, bills, budgeting, switching suppliers and dealing with fuel debt, with this work generating financial gains of over £148k. More than 90 residents were supported with welfare rights and representation with a 95% success rate in overturning benefits decisions during the period, giving the clients a financial gain of £653k.

New Baby Financial Health Service, NHS Forth Valley and Citizen's Advice

The service was established as a partnership between NHS Forth Valley and Citizens Advice Bureau, funded by NHSFV. During the period 2022/23, 52 referrals were received which resulted in £55k financial gain for the 34 clients who subsequently engaged.

Social Security Scotland and Benefits Maximisation

Social Security Scotland continues to work in close partnership with organisations across Clackmannanshire to maximise the take-up of key benefits. Currently, Social Security Scotland administers thirteen payments, seven of which have been created by Scottish Government. These include:

- Carer's Allowance Supplement – an extra payment of £270.50 paid twice a year for people in Scotland who get Carer's Allowance on a particular date.
- Best Start Grant - is a package of three payments that will give extra money to families on certain benefits or tax credits during the early years of a child's life.
- Best Start Grant - Pregnancy and Baby Payment –one off payment of up to £707.25 from 24 weeks in pregnancy up until a baby turns 6 months for families who get certain benefits. This goes up to 1year if you've taken over looking after a child, such as if you've adopted. You get £707.25 for your first child or £321 for any subsequent child.
- Best Start Grant - Early Learning Payment – one off payment of £294.70 when a child is between two and three years and six months. People can still apply if your child is not taking up a place at nursery.
- Best Start Grant - School Age Payment – one off payment of £294.70 for eligible families around the time a child normally starts Primary 1. People can still apply if they are deferring school entry.
- Best Start Foods - a prepaid card for families to help buy food for children under 3 or during pregnancy. It replaced the UK Government's Healthy Start Vouchers in Scotland.
- Funeral Support Payment - a payment available to people in Scotland, who are on certain benefits or tax credits, and need support to meet the costs of a funeral.
- Young Carer Grant - a yearly payment of £359.65 for young carers aged 16 to 18 who live in Scotland and care for people for an average of 16 hours a week or more.
- Job Start Payment - a one off payment of £294.70 for 16 to 24 year olds, or £428.25 if the main carer of any children, who have been out of work and on certain benefits for six months or more to help with the costs of starting a job.
- Child Winter Heating Assistance –a payment of £235.70 to help disabled children and young people and their families with increased heating costs over winter.
- Scottish Child Payment – a benefit unique to Scotland of £100 every four weeks to eligible families and carers to help towards the costs of looking after each child under 16. There are no limits on the number of eligible children supported by the Scottish Child Payment.
- Child Disability Payment - provides support for the extra costs that a disabled child might have, whether mental or physical disabilities. People can apply for Child Disability Payment for a disabled child under 16 however Social Security Scotland will pay Child Disability Payment until the child is 18.

- Adult Disability Payment – is extra money to help people who have a disability or long-term health condition that affects your everyday life. This benefit was rolled out across Scotland from 29th August 2022.

As part of Scotland’s second Tackling Child Poverty Delivery Plan Best Start; Bright Futures 2022 the Scottish Child Payment was extended to under 16 year olds and rose by a further £5 to £25 per week, per child. Around 430,000 children living in low income households are estimated to eligible. At this point, the Best Start Early Learning Payment and Best Start School Age Payment will be paid automatically to parents and carers receiving Scottish Child Payment when their child becomes eligible.

Social Security Scotland is responsible for administering a number of benefits that have been devolved to Scotland. The actions set out are projected to drive child poverty in Scotland to the lowest levels in 30 years, with current projections suggesting 60,000 fewer children could live in relative poverty by 2023 compared to 2017 (to 17%, from 24%). This includes lifting an estimated 50,000 children out of relative poverty in 2023 through the Scottish Child Payment.

Social Security Scotland Payments in Clackmannanshire 2022/23

Best Start Grant Payments

Payment Type	Value New
Pregnancy & Baby Payment	£329,974
Early Learning Payment	£226,059
School Age Payment	£231,710
Best Start Foods	£433,330
Total	£ 1,221,073

Scottish Child Payment (to 31.03.23)

Council Area	Number of Applications	Number of payments made	Value of payments
Clackmannanshire	1760	28,140	£2,777,185

Disability Payments (to 31.02.23)

Payment Type	Applications Processed	Applications Awarded
Adult Disability Payment	120	70
Child Disability Payment	235	200
Total	355	270

N.B. Scot.Govt do not publish value of payments for Adult and Child Disability Payments by Local Authority area.

Family Nurse Partnership (FNP) NHS Forth Valley

The Family Nurse Partnership seeks to improve the rate of young mothers accessing ante natal care and post natal maternity services. Following a pilot phase, the project was made permanent in 2017 and subsequently expanded. The service provides support to teenage mothers to support them to engage with services early and throughout their pregnancy. The programme is research based that aims to ensure best outcomes for families through delivery of an evidence based, intense home visiting programme. 83.9% of eligible teenage parents from Clackmannanshire enrolled with the Family Nurse Partnership programme in 2022/23, with 50% of clients receiving the recommended programme delivery of at least 11 visits during pregnancy.

In addition, the NHS Forth Valley Dental Public Health service, distributed 170 Smile4Life children's packs via foodbanks, community and homelessness housing and sports organisations, care services, BAME groups and community and school nurses.

Food Poverty and Food Insecurity in schools

This partnership project with Education, CTSI, NHS Forth Valley Dietetics, Health Visitors and Tullibody Community Garden, aims to tackle food poverty and insecurity through a combination of income maximisation through Best Start grants and practical food and cooking skills for children, young people and families. In 2022/23 this project saw Clackmannanshire School support staff trained by the NHS Forth Valley Public Health Nutrition team in REHIS, 'How to Run a Cooking Group' and REHIS 'Elementary Food and Health', which enabled them to run REHIS accredited Elementary Cooking classes with children and young people who needed support. Staff are in the process of becoming REHIS presenters which means they will be able to deliver this course in the school and the young people will get an accredited certificate on completion at SCQF level 4 with 1 credit. Tullibody Community Garden provided the use of the community kitchen and gardens for the cooking sessions.

Support was also provided as part of holiday provision with training sessions provided to staff and volunteers running food activities during the School holidays. Young Food Ambassadors events were also run as part of the summer holiday programmes with young people identified by local family support workers and voluntary organisations. These sessions were provided face to face over 4 weeks by Community Food Development Workers from NHS Forth Valley and were run at Hawkhill Community Centre.

In addition a supper club was delivered for a group of 25 through a joint project with Sauchie Active 8, with further supper clubs being planned in other communities in Clackmannanshire.

After gaining their REHIS qualifications (Elementary Cooking & Introduction to Food & Health) Active 8 Sauchie progressed to setting up their own Supper Club with support from St Mungos Church. The group were keen to grow their own vegetables for Christmas dinner and began planting with some support from the NHS Forth Valley Public Health Nutrition team during Aug – Dec 2021.(see below).

See also Family wellbeing Partnership update for information on the integration of hot food within the Child Wellbeing Project – childcare initiative.

Food Poverty and Food Insecurity in Communities

During Challenge poverty week Oct 2022, volunteers (outlined above) also completed the Community Cooking Training delivered by PHN team NHS FV. Active 8 Sauchie have supported other community groups such as Sunnyside School Supper Club with Arts and Crafts activities. This connection has helped to support volunteers at Sunnyside supper club and as a result some families have joined Active 8 and their children benefit from the Youth club activities provided there.

A pilot of Community Cooking with groups completing the Supper club training was completed. 2 x training events were delivered for 11 people on the REHIS Introduction to Food & Health. Sunnyside supper club funded 4 families with wraparound care for 6 weeks run by volunteers including a school staff member and a parent.

Grants in 2022/23: Banchory ELC and Alva Nursery both received a grant from the NHS Forth Valley Public Health Nutrition team to carry out food activities. Banchory ELC is using the funds for cooking on a budget with 50% of their families. Alva Nursery is setting up a fruit and vegetable sensory garden which will benefit 80-100 families. Clackmannanshire School Support team also received funding for an Intergenerational soup pack with recipe for a Burns Supper in collaboration with the local residential home for older adults. The young people were involved in sourcing locally grown vegetables and making up the packs and also had the opportunity to volunteer at the Gate. This benefited 20-40 people some include school families who use the Gate.

Home Energy & Environmental Advice Team (HEEAT). Energy Efficiency Scotland Area Based Scheme (EES ABS)

Under the Scottish Government's EES ABS programme, the HEEAT Team were awarded **£841,216** for 2022/23 (taking into account ECO and owner contributions this equates to a £1,067,710 delivery programme). In the past year the money has been used to help tackle homes that are deemed energy inefficient. During the past 5 months we have improved the energy efficiency of 23 homes in areas of identified fuel poverty by extracting and re-filling failed cavity wall insulation, insulating under floor and loft spaces, re-rendering and installing Solar PV and Battery storage systems. In addition to this, we have installed a further 22 Solar PV and Battery systems onto the homes of vulnerable residents who have been identified as having higher than normal energy bills due to disability or health issues.

This work has helped to deliver emissions savings and provided opportunities for the Team to provide personal fuel debt assistance to not only those obtaining the energy efficiency measures but to also neighbouring homes in the community. The value of this work has been identified as **£227,247**.

It is noteworthy that since the introduction of Scottish Government support for energy efficiency improvements in 2010, the Energy, Environment and Sustainability team have secured **£20,310,261** of funding to assist households in fuel poor areas to improve the energy efficiency of their homes and in addition to this, provide **£3,108,058** worth of Advocacy support work for the local community. The works carried out have resulted in **340,738** lifetime Total CO2 Savings (Tonnes).

Home Energy + Environmental Advice Team (HEEAT). Energy Crisis Support

Over the reporting period the following activities have been implemented:

Clacks Energy Support Fund - During this winter (2022/23) the HEEAT have allocated £69,563 in fuel support vouchers and energy saving cooking appliances to 363 vulnerable households within Clackmannanshire.

LEAP (Local Energy Advice Partnership) - Since March 2023, the team has been a referral partner for LEAP (Local Energy Advice Partnership). Utilising funding and support via this organisation the HEEAT team has secured £40,107 in LEAP fuel vouchers to help support 281 Clackmannanshire residents in fuel poverty. In addition to this funding, the team have managed to assist those in poverty to obtain new boilers, replacement fridge freezers, cookers, washing machines, microwaves and air fryers.

Home Heating Support Fund - The team have accessed £30,000 worth of financial relief for local residents via the Government's Home Heating Support fund which was established to assist those

experiencing significant financial hardship.

Surgeries/Presentations - Over the past 12 months the officers have provided presentations and drop in services for organisations such as Clackmannanshire Third Sector Interface, Homestart, Sauchie Activate and the Clackmannan development trust. The team run regular surgeries at the following venues: Speirs Centre, Alloa, Bruce Lounge, Clackmannan, Health Centre, Clackmannan, Alva Parish Church, Cochrane Hall, Alva, Bowmar Centre Alloa. On request, the team can supply a drop in service at other community venues. The team can be contacted by telephone at 01259 452668 or by email at fuelenergyadvice@clacks.gov.uk

Summary of Advocacy Work

	Savings	Notional Savings	Total Savings
2022 - 2023	£135,367.54	£31,900.00	£167,267.54

Carbon Stats (Advocacy Work) 22/23

Total Carbon Savings (Tonnes)	Total Carbon Savings (Tonnes)	LIFETIME Total CO2 Savings (Tonnes)
2022 - 2023	162.11	4052.80

Governance and Reporting arrangements

This Local Child Poverty Action Plan and Report has been developed jointly by Clackmannanshire Council and NHS Forth Valley, with full support from a wide range of community planning partners in the public and voluntary sectors. Clackmannanshire's Tackling Poverty Partnership (TPP) has responsibility for delivering on the priorities set out in the delivery plan, and is accountable to the Clackmannanshire Alliance for doing so as part of the overall delivery of the Local Outcome Improvement Plan 2017/2027.

Approval and scrutiny of this plan lies with Clackmannanshire Council and NHS Forth Valley (Children and Families Programme Board). Both organisations will approve the Local Child Poverty Annual Reports and Delivery Plans through their respective governance processes.

Details of published plans and reports will be made available on the websites of both Clackmannanshire Council and NHS FV in line with legislative reporting requirements. Further information can be found here:

<https://www.clacks.gov.uk/site/documents/deprivation/clackmannanshirelocalchildpovertyactionreport201819/>

<https://nhsforthvalley.com/publications/annual-reportsreviews/>

The Challenge Ahead

In Spring 2022, Scottish Government published their second Tackling Poverty Strategy for Scotland called Bright Start, Bright Futures. This strategy renews the national vision for eradicating child poverty over an ambitious programme that will be delivered over the next four years and which aims to secure the poverty targets for Scotland by 2030. The strategic priorities set out in the strategy are:

- **Providing the opportunities and integrated support parents need to enter, sustain and progress in work;**
- **Maximising the support available for families to live dignified lives and meet their basic needs;**
- **Supporting the next generation to thrive.**

Anticipated guidance from the Improvement Service will help to inform how partners within the Tackling Poverty Partnership and wider community planning partnership develop our Local Child Poverty Action report going forward. This work will be supported by planning activities which will: refresh a focussed child poverty needs assessment (in collaboration with a range of partnerships); establishment of a 3 year delivery plan; ensure that lived experience through the Family Wellbeing Partnership is embedded in designing all programmes of support and alignment of planning and reporting across key delivery plans to reduce duplication. Integrating and streamlining planning and reporting across the Community Planning Partnership will be a key part of the focus over the next reporting period.

During the latter half of 2023, partners in Clackmannanshire will plan how we deliver the priorities in the national strategy, embedding them within our new Local Outcome Improvement Plan, and also reflect on the particular needs of individuals, families and communities living in poverty. This work will build on the many achievements over the last few years and will have a focus on continuous improvement, whilst also seeking to continue to strengthen whole systems approaches in Clackmannanshire. This work will seek to complement the structural changes being made to social security and benefits which will directly help families in Scotland. This work will be supported by the newly appointed Child Poverty Co-ordinator for Clackmannanshire.

Appendix A: Clackmannanshire Local Child Poverty Action Progress Report 2022/23

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
<p>Pre Employability in Clackmannanshire (PEC).</p> <p>A UK Community Renewal Funded programme to support those who are unemployed and economically inactive to move to employment.</p> <p>The programme aims to provide a range of pre-employability supports to help participants to progress to stable employment. This includes one to one key working support, health and wellbeing workshops, training courses, one to one counselling, money advice, addiction support, work placements, trauma informed programme of support, digital skills.</p>	<p>PEC</p> <p>CTSI led a consortium of 10 third sector organisations. CERT project managed the programme</p>	<p>Increase Income from Employment</p>	<p>PEC ran from Jan to December 2022.</p> <p>It has now formed the basis for an element of the Positive Moves - UK Shared Prosperity Funded People and Skills programme</p>	<p>Unemployed and economically inactive, some of which are parents.</p>	<p>A full economic evaluation has been completed, a qualitative evaluation and a video of participant's experiences.</p> <p>In all 366 individuals supported. Of these, 80 are now in employment; 43 in education or training; and 56 are newly engaged in job searching.</p> <p>83 gained one or more qualifications</p> <p>Using the WEMWEBS scale, wellbeing improved for 60% of participants.</p> <p>The programme also funded infrastructure supports of a database of employability provision in Clacks; an advisor training programme and a pilot college bus.</p>

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
<p>Deliver Fair Start Scotland Employability Programme in Clackmannanshire.</p> <p>Fair Start Scotland is Scotland's employability service which delivers locally targeted employment support for unemployed people who are disabled, have health conditions and are at risk of long-term unemployment. The service provides 12 months pre-employment and 12 months in-work support – a total of 2 years' support entitlement.</p>	<p>Clackmannanshire Works, Clackmannanshire Council</p>	<p>Increase Income from Employment</p>	<p>Ongoing since April 2018 and running to March 2024</p>	<p>Unemployed people who are disabled, have health conditions and who are at risk of long-term unemployment</p>	<p>Fair Start Scotland contract has been extended by a further one year from April 23 to end of March 24.</p> <p>Total of 567 people supported over period 1st April 2018 to 31st March 2023 (of which 123 people supported in 2022/20)</p>
<p>Deliver Clackmannanshire ESF Employability Pipeline programme through the provision of person centred 1 to 1 and group based support.</p> <p>Provides one-to-one key worker support to people to help address barriers to employment. Support is personalised and tailored to meet</p>	<p>Clackmannan shire Works (Clackmannanshire Council)</p>	<p>Increase Income from Employment</p>	<p>Phase 2 ran from January 2019 to end March 2023</p>	<p>Mainly unemployed people with multiple barriers to employment</p>	<p>ESF programme finished at end of March 2023 and will be replaced by the Positive Moves programme which is funded through UK Shared Prosperity Fund.</p> <p>Over 400 people with multiple barriers supported over period 1st January 2019 to end December</p>

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
<p>individual's needs and can include confidence building. IT skills, money advice, job search skills (job applications, CVs, interview techniques), access to volunteering and work taster opportunities, industry specific training, help with travel and childcare costs, clothes for interview/starting work</p>					<p>2022 (awaiting stats for final quarter).</p> <p>Colleagues in Employability Team are working in collaboration with Clackmannanshire Family Wellbeing Partnership, Child Wellbeing Project to support parents requiring childcare.</p>
<p>Deliver Stirling and Clackmannanshire City Region Deal (CRD)</p> <p>Flexible Skills & Inclusion Programme</p> <p>A CRD skills Lead was recruited in October 2022 to lead on the delivery of the CRD Skills and inclusion Programme which comprises the development and delivery of a Community Benefits programme, Skills, a Barrier Free Fund and Fair Work Incentive.</p>	<p>CRD Skills Lead, Clackmannanshire Council</p>	<p>Increase Income from Employment</p>	<p>Some flexible skills provision was carried out during 2022-23</p>	<p>All child poverty groups in CRD targeted communities e.g. Alloa South & East</p>	<p>Forth Valley College delivery of flexible digital skills programmes;</p> <p>FEL delivering a bikeability (cycling skills, maintenance, road safety, etc) programme over Summer 2022.</p> <p>Delivery of 5 small flexible digital skills programmes from Jan to March 2023</p>

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
<p>Deliver Stirling and Clackmannanshire City Reg (CRD) Inclusion Support Worker programme</p> <p>Programme supports access to a range of barrier removal programmes e.g adult literacy and numeracy,</p>	<p>Inclusion workers, Learning and Employability Team, Stirling Council</p>	<p>Increase Income from Employment</p>	<p>Scheduled for April 2020</p>	<p>All child poverty groups in CRD targeted communities.</p>	<p>Inclusion Workers now in place and working in Clackmannanshire.</p> <p>Confidence building, wellbeing activities, self-esteem programmes, basic computing all designed to help people progress to next steps programmes where they can take full advantage of pre employability support programmes and them progress in to work.</p>
<p>Deliver Parental Employability Support</p> <p>Support is personalised and tailored to meet individual's needs and includes confidence building, IT skills, financial advice, job search skills (job applications, CVs, interview techniques), access to volunteering and work taster opportunities, industry specific training, help with travel and childcare costs, clothes for interview/starting work, help to gain employment or a better job.</p>	<p>Clackmannanshire Works (Clackmannanshire Council)</p>	<p>Increase Income from Employment</p>	<p>Started Sept 2020 and running till March 2023 and beyond</p>	<p>All child poverty target groups</p>	<p>PESF funding allocated from Scottish Government since 2019 to support to provide one-to-one pre-employability support for unemployed parents and in-work support to employed parents to help them maximise their household income.</p> <p>Over 200 parents supported over period Sept 2020 to end of March 2023 (of which 76 supported in 2022/23)</p> <p>Interventions supported included Employer Recruitment Incentive</p>

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
					places, paid work placements, digital mental health support and partner projects.
Deliver a range of Interventions as part of the Young Person's Guarantee	Clackmannanshire Works (Clackmannanshire Council)	Increase Income from Employment	Late 2020 to end March 2023	Young people aged 16-24	Interventions supported included Employer Recruitment Incentive places, paid work placements, digital mental health support and partner projects
<p>Developing the Young Workforce Programme.</p> <p>Through the National Improvement Framework schools continue to improve employability and skills to develop the young workforce.</p> <p>To ensure young people sustain their positive destinations, all young people who enter commissioned training programmes of sector based provision with the Scottish Government's 'No-one Left Behind' grant will be followed up by Skills Development Scotland.</p>	<p>Clackmannanshire Council</p> <p>Forth Valley College</p> <p>Clackmannanshire Education Services</p> <p>Developing the Young Workforce</p> <p>Skills Development Scotland</p>	Increase Income from Employment	Ongoing	All child poverty groups with focus on young people aged 16 - 19	DYW Forth Valley continues to engage with both local and national Employers to sign up to the Young Persons Guarantee and connect with schools and colleges to provide inspirational opportunities for young people to help to them understand and develop the skills they need to succeed and help prepare them for the world of work. All the YPG 5 Asks and our National DYW KPI's continue to have a focus on Equalities and the commitment to tackle child poverty is included in this. We work with specialist partners to support

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
<p>Work in partnership with new Key Worker for Employability post to support the transition of young people leaving school and into appropriate pathways, particularly those with protected characteristics.</p> <p>Virtual Headteachers develop bespoke packages for young people furthest from engagement, including work experience and skills developments programme.</p> <p>Further collaborate with partners from the Local Employability Partnership, with a specific focus on learner demographics relating to the City Region Deal's target groups of:</p> <ul style="list-style-type: none"> • Women and girls • People with a disability • Those living in areas experiencing the highest levels of deprivation (top 20%) 					<p>Employers to increase work-based learning and offer engagement opportunities to targeted young people who would benefit the most.</p> <p>DYW coordinators work with the DYW stakeholder group and are now based in school and line managed by Deputes with an Employability remit, ensuring stronger links between schools and employers.</p> <p>The monitoring and tracking of care experienced young people to ensure they have a tailored curriculum in the senior phase is continuing, to ensure they enter a positive destination.</p> <p>Last academic year, 156 young people were supported by the MCR programme in Clackmannanshire. Young people looked after at home, looked after away from home, those with informal social work supervision and those previously looked after were targeted for support. MCR mentored care-experienced</p>

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
					<p>young people have achieved their best results over the last three academic years in all attainment KPIs, ranging from 9% to 20% improvement.</p> <p>With the Scottish Government's 'No-one Left Behind' grant funding for 2023/2024, we were able to award contracts for three commissioned programmes of sector based provision for 70 young people in Construction, Mixed Sectors (Hospitality/Customer Service) and General Employability Skills. These programmes were underpinned by an evaluation of the 'Jumpstart' Employability programme and its impact. School DYW Links and senior leaders advised what types of provision and sectors their young people were specifically requesting, so that the commissioned programmes would be relevant to them. Additionally we appointed a Key Worker for Employability post to support the transition of young</p>

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
					<p>people leaving school and contribute to the progression of Clackmannanshire young people. The post is part of the wider Clackmannanshire Works team, managed by a Policy Officer (Economic Development) to support young people into appropriate pathways.</p> <p>Positive Moves was launched by the Local Employability Partnership on 18 April 2023 in Alloa Town Hall. Positive Moves is a voluntary project helping local individuals who are seeking work or thinking about taking the first steps towards employment. It is being delivered jointly by Clackmannanshire Works and Clackmannanshire Economic Regeneration Trust (CERT) and its impact will be evaluated.</p>
<p>Scottish Attainment Challenge in Clackmannanshire and Pupil Equity Fund.</p> <p>A co-ordinated and focused programme plan designed to improve literacy, numeracy and</p>	Clackmannanshire Education	Increase Income from Employment	The Scottish Attainment Challenge programme runs to 2021.	All young people with a focus on those schools with high levels of deprivation and free school meal	The Clackmannanshire redesigned approach to the Scottish Attainment Challenge (SAC) for 2023-2024 takes into account the on-going reduction in funding available while continuing

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
<p>health and wellbeing in our schools, closing the poverty related attainment gap.</p> <p>The pupil equity funding is allocated directly to schools and targeted at closing the poverty related attainment gap.</p>				entitlement.	<p>to focus on closing the poverty related attainment gap.</p> <p>Interventions ensuring equity and excellence across the Programme have been reviewed with those having the greatest impact being the focus of the 2023-2024 Plan. Discussions regarding outcomes and contractual agreements with centre teams, partners and agencies have been undertaken so that there is a planned exit and sustainability strategy beyond 2025.</p>
<p>Deliver the Healthy Working Lives programme, which supports employers to proactively identify health, safety and wellbeing issues in the workplace. Supportive policies and practices are developed to improve employees' physical & mental health. Ongoing programme</p>	<p>NHS Forth Valley with Public Health Scotland, Business Gateway Alloa, Forth Valley Chamber of Commerce</p>	<p>Increase Income from Employment</p>	<p>Ongoing funding allocated from Public Health Scotland to date. This provides a Health Improvement Senior Officer across Forth</p>	<p>All child poverty groups, adults aged 16 years plus</p>	<p>HWL topic support provided within Clackmannanshire: Cycling to Net Zero, How to support your staff, leading up to and after a bereavement, Walking for Wellbeing, Menopause at Work, Andy's Man Club, Cost of living financial wellbeing for your staff, Save energy at home, Save water at home, Make your SME business greener, Introduction to renewable energy, Burnout in the workplace –</p>

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
			Valley.		prevention and intervention.
<p>Engage with Social Security Scotland to support Local Delivery Teams to:</p> <ul style="list-style-type: none"> • Advise people on what they're eligible to claim through the Scottish social security system; • Assist the completion of application forms; • ID and document verification; • Benefit Maximisation • Advice and support for a client whilst their application is in progress; and • If required, advice on requesting a redetermination or appeal and making a complaint. 	<p>Social Security Scotland</p> <p>This service will be delivered through:</p> <p>Dedicated, co-located service delivered from a permanent location; Regular 'surgeries' in i.e. Medical Centres, Community Centres etc. Visits to prison and hospitals; Home visits.</p>	<p>Increase Income from Social Security and benefits in kind.</p>	<p>Funded by Scottish Government</p>	<p>All child poverty groups.</p>	<p>See details in the key achievements section of this report.</p>
Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
<p>Cost of the School Day</p> <p>A programme designed for children and young people, parents/carers and school staff to identify financial barriers and take actions to mitigate them.</p>	<p>Clackmannanshire Education Services</p> <p>Child Poverty Action Group</p>	<p>Reduce Costs of Living</p>	<p>Ongoing from Jan 2019.</p>	<p>All young people attending school and their families.</p>	<p>See details in the key achievements section of this report.</p>
<p>Food Poverty and Food Insecurity in Schools.</p> <ul style="list-style-type: none"> • Work with schools, nurseries and holiday hunger programmes to ensure: • access to healthy lunches and snacks as part of early years programme; • Engagement with parents on access to holiday food and grant in place for a test of change with a primary school. • An increased uptake of Healthy Start in one Clackmannanshire nursery – a test of change is being piloted. • Food, Families, Futures – A programme to ensure 	<p>Education Services, Clacks Council, Third Sector interface, NHS Forth Valley Dietetic service</p> <p>NHS Forth Valley dedicated Community Food Development Worker</p>	<p>Reduce Costs of Living</p>	<p>Ongoing</p>	<p>All child poverty groups, with a focus on early years and under 16 years</p>	<p>See details in the key achievements section of this report.</p>

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
<p>families can be together, prepare healthy food, eat a free lunch and take part in fund activities using schools as community hubs over the holiday periods.</p>					
<p>Food poverty and Food Insecurity in Communities.</p> <p>To reduce the number of families experiencing food poverty and insecurity.</p> <p>Local communities and schools continue to work with Fareshare to improve local access to affordable produce.</p> <p>Community based Cookery and learning: community groups/organisations are embedding food activities into services, organisations actively promoting the Best Start Foods Scheme; practical cookery sessions delivered in target SIMD areas.</p>	<p>NHS Forth Valley Health Visiting and Dietetics teams</p> <p>NHS Forth Valley Health Visiting and Midwifery teams</p> <p>The Gate Charity</p> <p>CTSI</p>	<p>Reduce Costs of Living</p>	<p>Ongoing</p>	<p>All child poverty groups.</p>	<p>See details in the key achievements section of this report</p> <p>Includes: Health visitors, midwives and dieticians across Forth Valley are promoting Best Start Grants to all eligible pregnant and antenatal women. Best Start Grants aim to provide lower income families with financial support during the key early years of a child's life.</p>

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
Short-life working group reviewing options for dignified food provision including holiday hunger programmes and community based kitchen/s.					
<p>Tackling Period Poverty.</p> <p>To ensure that all women and girls in Clackmannanshire have access to free sanitary products.</p>	<p>Education Services</p> <p>Facilities/Property services</p> <p>CTSI</p> <p>Local Community organisations/trusts</p> <p>.</p> <p>NHS Forth Valley</p>	Reduce Costs of Living	Ongoing. Schools provision commenced in 2018. Community provision commencing in 2019/20.	All child poverty groups	The programme of providing free sanitary products in all public spaces throughout Clackmannanshire has been an achievement for the Tackling Poverty partnership since 2018. Period poverty is now at a minimum level with women and girls now being aware of where to access products. The Education service plans to undertake an evaluation of this programme in Autumn 2023, in terms of satisfaction levels, awareness, product types etc. Results of this will be discussed at the TPP and help inform similar progs in future.
<p>Fuel Poverty/Energy Advice</p> <p>Clackmannanshire Council HEAT</p>	Clackmannanshire Council HEAT	Reduce Costs of Living	Ongoing Funded until March 2023	Universal service	See details noted in key achievements section of the report

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
<p>programme delivers universal energy advice for residents.</p> <p>Clacks Cab have been delivering the Local Energy Advice Project (LEAP) since spring 2019 and have secured further funding until March 2023.</p> <p>The project focuses on tackling fuel poverty by providing year-round advice on energy efficiency, energy bills, switching, dispute resolution and fuel debt. CAB also provides Energy Best Deal group training and works on behalf of partners to distribute fuel vouchers.</p>	and CAB			All child poverty groups.	
<p>Budgeting and financial advice</p> <p>Clacks CAB provides a wide range of support including personal budgeting, financial education and financial health checks. They also</p>	<p>CTSI/CAB</p> <p>This is delivered by Clacks CAB</p>	<p>Reduce Cost of Living</p> <p>Increase Income from Social Security</p>	<p>Ongoing</p> <p>Pilot Programme</p>	All child poverty groups	<p>All clients who access Clacks CAB services are offered a Financial Health Check. In 2022/23:</p> <p>4751 clients accessed CAB. 47% benefits; 8% debt issues; 10%</p>

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
<p>run a number of projects focusing on income maximisation e.g., Help to claim, Money Talk Plus, Welfare Rights and Money Advice (in partnership with Clacks Works).</p> <p>As well as the above, CAB also delivers a Housing Project offering advice to tenants with debts, a Rural Home visiting service for those unable to access the main bureau or an outreach location & all year round Energy Projects.</p> <p>CAB office is present at Forth Valley Royal Hospital for patients to drop in for advice including financial health checks.</p>		and benefits in kind.	(Scot Gov funded) Scot Gov funding for another 12 months		<p>finance & charitable support; 13% energy issues and 4% housing. This resulted in over £3.7 million client financial gain for Clackmannanshire residents. Clacks CAB supported 493 residents with debt advice, resulting in £162k client financial gain. In addition, 111 Clacks Works clients were supported with welfare rights and money advice amounting to £102k in financial gain.</p>
NHSFV New baby health initiative	CAB and NHSFV	<p>Reduce Cost of Living</p> <p>Increase Income from Social Security and benefits in kind.</p>	NHSFV (for New Baby Financial Health Service)	All child poverty groups	<p>In 2021/22, the service was fully funded by NHSFV April to September. Despite the project no longer being funded, Citizens Advice continue to accept referrals from health visitors.</p> <p>During the period 2022/23, 52 referrals were received which</p>

Action	Lead Organisation	Poverty driver(s)/ Outcomes	Timescale for action	Group(s) action is intended to reduce poverty amongst	Progress for 2022/23. Notes and performance indicators
					resulted in £55k financial gain for the 34 clients who subsequently engaged.
Affordable Credit Commission work to understand the impact of credit and debt in Clackmannanshire and develop approaches to raise awareness and promote affordable savings and credit options.	Clackmannanshire Council NHS Forth Valley CAB Credit Union	Reduce Cost of Living		All child poverty groups	Clackmannanshire Citizens Advice Bureau continues to support the “Debt Happens” & the Big Energy Saving Winter campaigns – both aimed at people at risk of debt due to the cost of living crisis. Online support is available through the Money Map & Council Tax Tools, giving advice on budgeting & saving on Council Tax bills.

Deliver the Young Parents Project (YPP) supporting young mothers to remain in education; higher education and/or employment. YPP links young parents with support for housing, accessing learning and employment grants, money advice, sourcing childcare and supports required to invest in what matters to the young person and what will	Clackmannanshire Council NHS Forth Valley Family Nurse Partnership, Forth Valley College Skills Development	Increased Income from Employment Income maximisation	Ongoing Family Wellbeing Partnership	All child poverty groups: Mothers with a baby under age one; Families where the mother is under 25 years.	The Clackmannanshire Young Parents Project has been recently repositioned within Clackmannanshire Family Wellbeing Partnership and will continue to be delivered; supporting vulnerable young people and improving outcomes. The project has links with the Family Nurse Partnership. .
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improves outcomes. .	Scotland Stirling University			One parent families Families in which someone is disabled	
Health – welfare rights advice. NHS Forth Valley planned work to develop an action plan & associated outcomes, supporting the mitigation of welfare reform for patients and staff within NHS Forth Valley. Actions potentially to include increasing awareness of where/how to signpost patients for WR advice; workforce planning and welfare rights training programmes	NHS Forth Valley supported by CAB, SSS and DWP	Increased Income from Social security and Benefits in kind	Action Plan in place by end and ongoing performance monitoring	All child poverty groups	Continued awareness raising for income maximisation and supports progressed via the NHSFV staff health & well being group, post pandemic. In addition via COL pages on Clacks Council website. Briefing sessions for Clacks Primary Care Teams developed in 2022 and delivered May/June 2023 seeking to increased knowledge and confidence in where to signpost/refer patients to.
Scoping work for Specialist Link worker (SLW) and Community Link worker (CLW) roles within Primary Care to take place aligned with Locality needs analysis & Locality planning for the HSCP.	Stirling/Clacks HSCP, Clacks Council, NHS Forth Valley, CTSI & SVE	Increased Income from Social Security and benefits in kind	Ongoing	All child poverty groups	The development of Community Link workers roles has progressed and 2 CLW's are now in post across Clacks and Stirling. They are attached to identified GP practices within the HSCP. Induction and shadowing has been completed supported by a VHS national network.

<p>Implementation of Thrive to Keep well Programme in Clackmannanshire.</p> <p>16 week programme supporting parents in deprived areas to improve mental health & well being and life circumstances.</p> <p>Typically planning 3-4 programmes per year.</p> <p>In addition, PH Nutrition team NHS FV provides ongoing training to THRIVE facilitators on dietary related subjects e.g. REHIS and weight management as part of ongoing workforce development for THRIVE facilitators.</p>	<p>NHS Forth Valley in partnership with Clacks Council, CTSI, SFRS, Forth Valley College, CAB, DWP (UK Government)</p> <p>Supported by UK Government funding as part of the Stirling and Clacks City Region Deal.</p> <p>Clackmannanshire Education Services (support delivery of facilitators)</p>	<p>Helping families in other ways – stage 1 & pre engagement into employability skills pipeline.</p> <p>Increased Income from Employment</p> <p>Reduce Costs of Living</p>	<p>Ongoing</p>	<p>All child poverty groups, with focus on one parent families (CRD funding)</p>	<p>See details in the key achievements section of this report. For 2022/23:</p> <p>3 groups (1 mixed and 2 women’s) ran in 2022 and 14 participants (all women) completed the programme. 3 participants have completed or are working towards their Adult Achievement Award to gain an accredited qualification reflecting on their THRIVE experience. 1 participants has volunteered and trained to become a THRIVE facilitator starting in August 2023.</p> <p>2 groups started in February 2023 (1 mixed and 1 women’s) with 14 participants who completed in June 2023.</p>
<p>Thrive Plus Project in conjunction with the Skills & Inclusion programme within CRD. Target 50 lone parents in Alloa S&E. Scoping & development to take place in 2019, with pilot for 2020.</p>	<p>NHS Forth Valley in partnership with Clacks Council, DWP (UK Government).</p> <p>Supported by UK</p>	<p>Helping families in other ways</p>	<p>2020- 2023</p>	<p>All child poverty groups, with a focus on lone parents (CRD)</p>	<p>This programme has not progressed, partly due to the pandemic and partly due to challenges in defining costs that were suitable to be funded by DWP (UK Govt).</p> <p>The PESF provision now supports</p>

	Government funding as part of the Stirling and Clacks City Region Deal.				parents registering for THRIVE from Autumn 2022 onwards. Positive destination monitoring data is provided from THRIVE groups, to Scottish Government.
Family Nurse Partnership (FNP). FNP seeks to improve the rate of young mothers accessing ante natal care and post natal maternity services. Following a pilot phase, FNP was made permanent in 2017 and expanded. The service provides support to teenage pregnancies to support them to engage with services early and throughout their pregnancy.	NHS Forth Valley	Helping families in other ways	Ongoing	All child poverty groups, with a focus on lone parents (CRD)	Refer to the Key Achievements section in the main report.
Delivering a range of support and services to ensure that communities are connected and empowered to enable and provide routes out of poverty. This includes further roll out of the Place Standard Tool (PST) to build on neighbourhood strengths and assets; development of asset based approaches and self-reliant groups and work with new community development trusts established in 2018 to build	Clackmannanshire Council Community Learning Development CTSI Community Development Trusts	Helping families in other ways	Ongoing/Externally funded pilot schemes.	Won't directly deliver services to child poverty groups however will contribute to community empowerment and decision making and development of new services and projects.	In 2022/23 there has been further building of this approach, in particular strengthening of the Locality Networks managed within the HSCP. The HSCP's strategic commissioning plan was finalised in 2023 (taking a human rights and ethical based approach) and has 5 high level priorities, which include early intervention and prevention and reduction of health inequalities. Enabling plans that support the HSCP strategic aims include plans

community based capacity and develop new services.					<p>for self directed support and health improvement.</p> <p><u>Clackmannanshire and Stirling HSCP – Strategic Plan</u> <u>(clacksandstirlinghscp.org)</u></p>
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<p>Resilience Learning Partnership (RLP)</p> <p>RLP is a lived experience led, Training & Education Provider. They specialise in Trauma Informed Practice and lived experience. Activities focus on ensuring lived experience is authentically and meaningfully embedded in service and organisational policy design.</p> <p>RLP set up in 2018 to establish a formal approach to engaging with local people with lived experienced in a way which is dignified and rewarding.</p> <p>This approach enables partners to learn from those with lived experience in a way which ensures appropriate financial</p>	Resilience Learning Partnership	<p>Increased Income from Employment</p> <p>Supporting families in other ways.</p> <p>Empowering people to pursue educational opportunities.</p>	Ongoing/Social Enterprise	<p>Won't directly deliver services to child poverty groups however will assist with learning to develop non-stigmatising and dignified approaches to delivering services</p>	<p>RLP continues to deliver its own TIP training nationally through STILT and through core training activities. RLP continues to run their 6 months Trauma Informed Education & Recruitment Pathway (TIER). This is open to participants aged 18+ with lived experience of psychological trauma. This year RLP have begun a project with Clacks Council EPS (Educational Psychology Service). A TIA Governance Group has been established and will report on project activities & outcomes. For more info:</p> <p><u>Resilience Learning Partnership • Education & Training • Lived Experience</u></p>
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reimbursement.					
<p>CSADP - Support For Families Affected by Substance</p> <p>Since 2015, the ADP has invested in dedicated CAB workers within local alcohol and drug services. Substance workers refer service users for support with income maximisation, housing, employment and money and debt advice and support.</p> <p>The Forth Valley Recovery Community provides a pathway for people that lead to worthwhile work/further education.</p> <p>Increase access to treatment from alcohol and drugs services.</p>	Clacks and Stirling ADP	<p>Increased income through Maximised benefit entitlement</p> <p>Increase recovery from substance use</p>	<p>Funded by ADP – alternative funding options currently being explored.</p> <p>Funded by ADP Statutory and Commissioned Services funded by HSCP / ADP</p>		<p>Recovery Cafe attendance continues to increase in individual attendances, café locations and offering of activities. ADP investments continue to be reassessed with reference to available data on substance use prevalence and harms risks.</p> <p>ADP Commissioning Consortium is gathering experiential and other data to guide investment decisions based on people’s needs. We are also examining how to ensure alignment with the HSCP 10 year, rights-based strategic commissioning plan.</p>
<p>Trauma informed practice agenda – NHS Forth Valley leading on developing and delivering trauma informed practice training framework across 4 scopes.</p> <p>This will aim to reduce impact of</p>	<p>Clackmannanshire Council</p> <p>NHS Forth Valley, in partnership with, NES, Public Health Scotland, local HSCP’s.</p>	<p>Supporting families in other ways</p> <p>Partnership Working</p>	<p>Initial project ran until March 2021-</p> <p>Focus is now on making the training sustainable beyond this</p>	<p>Consideration across the lifespan, initial focus on adults/parents who’ve experienced psychological</p>	<p>Funds received from Scottish Government in 2022 have been committed to the recruitment of an Assistant Educational Psychologist to co-ordinate the programme of work within the Council, as well as commission consultancy and training from the Resilience Learning Partnership (RLP). Three</p>

<p>psychological trauma, reduce re-traumatisation and prevent negative impact of intergenerational psychological trauma on families, and children.</p> <p>Subsequent directive to progress TI training and awareness within the Local Authority.</p>			timescale.	trauma.	<p>strands of work are planned: 1. Awareness raising across all Council staff through mandatory training. 2. More targeted training of managers/leaders across the Council, including opportunities for supported reflection and implementation through RLP. 3. Self-evaluation work undertaken with key teams within the Council for whom trauma-informed practice is felt to be particularly relevant e.g. Council Reception.</p>
<p>We will commission research to better understand the barriers and potential solutions to affordable and accessible transport to, from and within Clackmannanshire. We will work with a wide range of partners on this research and associated delivery plans including, where appropriate, our neighbouring authorities.</p>	CPP Partners	<p>Income from Employment</p> <p>Partnership Working</p>	Commence October 2019	All child poverty groups	<p>Access to local transport is a significant priority for partners in Clackmannanshire and across Forth Valley and is a key part of the Regional Economic Forum identified priorities. Specific Clackmannanshire wide work is also being taken forward on local transport solutions through an established multi-agency partnership.</p> <p>In 2021/22 the implementation of the free bus travel for people under 22 years has been rolled out across Scotland.</p>
<p>We will, along with our partners, hold a series of Child Poverty and Inclusive Growth events to</p>	CPP Partners	Increased awareness of poverty	October 2019 (potentially annually)	Won't directly deliver services to child poverty	See detail in the Key Achievements Section.

<p>coincide with Challenge Poverty Week in October. These events will aim to raise awareness; promote work to tackle poverty in Clackmannanshire and identify new strategic links and opportunities around poverty and inclusive growth.</p>		<p>stereotypes.</p>	<p>thereafter)</p>	<p>groups however will raise profile and awareness and will shape future work and partnerships.</p>	
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Appendix B – Clackmannanshire Data Dashboard 2022/23

Indicator	Clackmannanshire	Stirling	Falkirk	Scotland
Total Population, 2021 (change)	51,500 (+200)	93,500 (+400)	160,700 (+100)	16,900
Dependency ratio 2020 (Dependents as proportion of working age population %)	61.2	55.7	57.4	56.5
Working age population forecasts (% change 2018 to 2043)	-8.7	7.6	2.2	-4
Job density, 2021 updated from NOMIS	0.54	0.86	0.72	0.8
Employment rate, 16 - 64 (%), December 2022 updated from NOMIS	69.5	79.4	80.5	72.9
Male median weekly earnings (full-time, excluding overtime), 2022 updated from NOMIS	£701.3	£631.6	£617.0	624.2
Female median weekly earnings (full-time excluding overtime), 2022 updated from NOMIS	£539.3	628.4	£621.6	569.4
Underemployment of population aged 16 and over (proportion of respondents who would like to work longer hours given the opportunity), 2020	11.1	7.1	3.4	8.5
Proportion of people aged 16-64 in employment receiving job-related training in last 3 months, 2020	14.2	21.8	13.3	22
Public sector employment, Jul 2020-Jun 2021	32.5%	27.0%	28.4%	28.6%
Children living in relative low-income families (%), FYE 2022 sourced from www.gov.uk .	25.9%	15%	19%	20% (UK figure)
No qualifications (NVQ), 16 - 64 (%), 2020	10.2	6.7	10.4	8.1
Life expectancy male (at birth), 2019-2021 updated from NRS	75	77	76	76.5
Life expectancy female (at birth), 2019-2021 updated from NRS	80	81.5	80	81
Degree qualification equivalent and above, 16-64 (%), 2020	29.4	43.6	32.9	34.5
School leavers in positive destinations, 2021/22	96.5%	96.1%	94.2%	95.7%
Annual participation measure for 16-19 year olds, 2022/23	91.6%	95.6%	93.1%	94.3%
Workless households, December 2021 (%) updated from NOMIS	23.7	13.9	13.3	18.10%
School attendance rate	92.9	94.1	93.1	92
School exclusion rate (per 1,000 pupils), 2018/19	1.2	17.6	16.5	11.9
Drug-related deaths per 100,000 population, 5 yr period 2017-21	23.5	21.8	22.8	22.8

(sourced from nrs)				
Suicide rate per 100,000 population, 2017-2021 (sourced from nrs)	16.3	10.9	a15.6	14.1
Teenage pregnancy rate (crude rate per 1,000 females aged <20 Year ending 2020 sourced from PHS	43	47	88	23.9
Modern Apprentices who are female, Q2 2021/22	41.2%	34.5%	27.4%	37.80%
18-24 claimant count (October 2021)updated from NOMIS	6.6	2.9	5.3	4.8
Residents who are very or fairly satisfied with the quality of public services, 2019	53%	58%	53%	53
Percentage of homes with ultrafast broadband availability (download speeds of 300mbit/s), September 2021	20.1%	52.3%	80.7%	59%
SIMD 20% most deprived (local share), %	25.0%	12.4%	16.4%	
Proportion of households in fuel poverty, 2017-2019	23.7%	21.2%	22.2%	24.4%
Access to green and blue space (proportion of adults who live within 5 minutes of their local green/blue space), 2019 (%)	76	84	66	67
Number of crimes and offences recorded in Scotland per 10,000 population, 2022-23 (indicator is different to last yr – now 'total offences', not just offences recorded by police)	523	394	486	528
% of dwellings that fail the SHQS overall, 2017-19	24%	32%	36%	41%
CO2 emissions per capita (tonnes), 2019	10.1	6.6	7.2	5.7

Appendix C. Case study of client support from the Parental Employability Support team

Jane is a 26 year old lone parent to a 1 year old son. Jane has a history of poor mental health and struggles with her anxiety. She was referred to Clacks Works by DWP for help with income maximisation. She had tried and failed previously to engage with Citizens Advice Bureau (CAB).

Due to her mental health Jane struggled to engage with her Clacks Works Key Worker face to face, so they had several telephone appointments initially until she felt able to meet. The flexibility of the service allowed Jane to attend when she could, and not when she felt unable to leave the house until she had established a good enough relationship with her Key Worker to not have anxiety about meeting her. She started coming along to drop-in sessions to help build her confidence and get used to leaving the house with her child. When she was ready she was referred to CAB. Her Key Worker was able to support her to these appointments and work with her to gather the evidence and documents her Money Adviser needed. She supported Jane to make phone calls to the GP and her energy provider, something that she was unable to do alone without becoming too anxious to explain what she needed. She has been supported to claim additional benefits and reduce her debt repayments, relieving the pressures and stress she had financially.

Her Key Worker then started to talk to Jane about a nursery place and making plans for when her son turned two. Jane had previously worked in hospitality and has a love for cooking and baking. Her Key Worker offered her a place on a cleaning and disinfection course that was being delivered as part of a suite of courses. She was met by a Clacks Works member of staff and taken into the training. Jane enjoyed it so much she asked if she could go back the following week. She completed 4 x 1 day training courses and received certificates. This encouraged her to think about some volunteering. She was supported to a meeting with The Gate Food Academy and agreed to volunteering in the kitchen 1 day a week. She did this for several months before her Volunteer Coordinator encouraged her to move to front of house to further build her confidence. Her Key Worker helped her to apply for a nursery place and secured funding to provide 10 weeks worth of childcare to allow her to start her new volunteering role prior to her son starting nursery.

Jane now felt ready to think about the future but still felt like her mental health would hold her back. Her Key Worker spoke to her about THRIVE to Keep Well and made a referral. She secured a place and her Key Worker arranged childcare through her entitled hours. She hopes that, on completion of THRIVE, she will feel ready to make to move into employment.

She has been receiving Parental Employability Support through Clacks Works for 18 months now, and will continue to be supported for as long as she needs it, including when she is working.