



**MINUTES OF MEETING of the PARTNERSHIP AND PERFORMANCE COMMITTEE held  
Via MS Teams, on THURSDAY 28 OCTOBER 2021 at 9.30 am.**

**PRESENT**

Councillor Donald Balsillie (Vice Convenor) (Chair)  
Councillor Dave Clark  
Councillor Denis Coyne  
Councillor Kenneth Earle  
Councillor Ellen Forson  
Councillor Jane McTaggart (S)  
Councillor Mike Watson

**IN ATTENDANCE**

Stuart Crickmar, Strategic Director (Partnership and Performance) (Clerk to the Committee)  
Lindsay Sim, Chief Finance Officer  
Cherie Jarvie, Senior Manager, Partnership and Transformation  
Ewan Murray, Chief Finance Officer, Clackmannanshire & Stirling Health and Social Care  
Partnership  
Superintendent Mandy Paterson, Police Scotland  
Chief Inspector, Audrey Marsh, Police Scotland  
Mark Bryce, Scottish Fire and Rescue Service  
Sarah Farmer, Team Leader - HR Policy and Operations  
Alastair Hair, Team Leader – Workforce Development and Learning  
Rose Hetman, Strategy and Performance Advisor, Legal and Governance  
Melanie Moore, Committee Services, Legal and Governance

**PPC(21)21 APOLOGIES**

Apologies for absence were received from Councillor Les Sharp and Councillor Helen Lewis (Convenor). In the Convenor's absence, the Vice Convenor, Councillor Donald Balsillie took the Chair. Councillor Jane McTaggart acted as substitute for Councillor Sharp.

**PPC(21)22 DECLARATIONS OF INTEREST**

None.

**PPC(21)23 MINUTE OF PARTNERSHIP AND PERFORMANCE COMMITTEE HELD  
ON 26 AUGUST 2021**

The minutes of the meeting of the Partnership and Performance Committee held on Thursday 26 August 2021 were submitted for approval.

**Decision**

The minutes of the meeting of the Partnership and Performance Committee held on Thursday 26 August 2021 were agreed as a correct record by the Committee.

*The Convenor advised Committee that Item 5, Fire Performance Report would be taken before Item 4, Police Performance Report due to a meeting that Scottish Fire and Rescue have regarding the Cop 26 Conference.*

**PPC(21)24 FIRE PERFORMANCE REPORT – ANNUAL, 2020/21**

A report, submitted by the Local Senior Officer Clackmannanshire –Stirling and Fife, provided the Committee with an overview of the half year performance of the Scottish Fire and Rescue Service (SFRS) in Clackmannanshire covering the period 1 April 2020 to 31 March 2021. The report was based on performance against objectives and targets set out in the Local Fire and Rescue Plan for Clackmannanshire. Performance indicators were detailed in the summary report at Appendix 1.

**Motion**

That the Committee agrees the recommendation as set out in the report.

Moved by Councillor Donald Balsillie. Seconded by Councillor Ellen Forson.

**Decision**

Having challenged and commented on the report, the Committee agreed to note the report.

**PPC(21)25 POLICE PERFORMANCE REPORT FOR CLACKMANNANSHIRE APRIL 2020 TO MARCH 2021**

A report, submitted by the Local Police Commander, provided the Committee with information on the performance of Police Scotland in the Clackmannanshire local authority area for the period of 1 April 2020 to 31 March 2021.

**Motion**

That the Committee agrees the recommendation as set out in the report.

Moved by Councillor Donald Balsillie. Seconded by Councillor Ellen Forson.

**Decision**

Having challenged and commented on the report, the Committee agreed to note the report.

**PPC(21)26 FINANCIAL PERFORMANCE 2021/22 – AUGUST OUTTURN**

The report, submitted by Chief Finance Officer, provided an update on the financial performance for the Partnership and Performance Division of the Council in respect of revenue spend for the current financial year 2021/22. This was based on forecast information as at 31 August 2021. Capital expenditure will be reported to the Audit Committee on 25 November 2021 as part of the overall Council's financial performance report.

**Motion**

That the Committee agrees the recommendation as set out in the report.

Moved by Councillor Donald Balsillie. Seconded by Councillor Dave Clark.

**Decision**

Having challenged and commented on the report, the Committee agreed to note:

1. the forecast General Fund revenue overspend relating to the Partnership and Performance Division for the year of £0.300m;
2. the forecast centrally held Corporate Services revenue overspend for the year of £0.415m;
3. the forecast revenue overspend of the Clackmannanshire & Stirling Health & Social Care Partnership (HSCP) for the year of £1.535m, and
4. delivery of planned savings in the year forecasted to achieve 79.3%.

#### **PPC(21)27 HR POLICIES**

The report, submitted by the Strategic Director, Partnership and Performance, sought Committee approval of the following revised policies: Flexible Retirement policy, Overseas Criminal Record Checks policy, Continuing Further Education policy and Mental Health, Stress and Wellbeing policy.

#### **Motion**

That the Committee agrees the recommendation as set out in the report.

Moved by Councillor Donald Balsillie. Seconded by Councillor Dave Clark.

#### **Decision**

Having challenged and commented on the HR Policies, the Committee:

1. Agreed, subject to formal approval by Council, the revised policies which were attached.
2. Noted that the Policy group met where extensive discussions took place with both Trade Unions and Management in the review and/or development of these policies.
3. Noted that on 15 September 2021, following debate and questioning, the Tripartite agreed that these policies be presented to the Partnership and Performance Committee for consideration.

#### **Action**

Strategic Director (Partnership and Performance)

Ends 1138 hours

