
Report to: CLACKMANNANSHIRE COUNCIL

Date of Meeting: 27 June 2024

Subject: DRAFT Wellbeing Economy Local Outcomes Improvement
Plan 2024-2034

Report by: Senior Manager Partnership and Transformation

1.0 Purpose

- 1.1. The report presents the draft Wellbeing Economy Local Outcomes Improvement Plan (LOIP) for 2024-34, following a refresh of the current plan 2017-2027.

2.0 Recommendations

Council is asked to **note**:

- 2.1. that a robust process of evidence and data collection and analysis has been undertaken (Paragraph 3.4)
- 2.2. that a short life working group was established to take forward the refresh of the LOIP (Paragraph 3.1)
- 2.3. that a final consultation exercise on the draft will be carried out over the Summer (Paragraph 3.6)
- 2.4. that the final version of the refreshed LOIP will come forward to Council in August for formal approval (Paragraph 3.6)
- 2.5. note that the Alliance Board will also consider the final draft over the same period (Paragraph 3.6)
- 2.6. that there is a commitment to review the partnership working arrangements of the Alliance to ensure accountability and ownership of delivery (Paragraph 3.3)

3.0 Considerations

- 3.1. Over 2023/24 the Clackmannanshire Alliance Board has led a period of engagement to refresh the current Local Outcomes Improvement Plan, with a shared commitment to developing a new 10 year Wellbeing Economy Local Outcomes Improvement Plan for Clackmannanshire. A comprehensive consultation and engagement plan was agreed by partners and a short life working group comprising partner organisations established to take forward the refresh.
- 3.2. The draft Wellbeing Economy Local Outcomes Improvement Plan builds on key areas of work over the past 3 years namely; our Community Wealth building Action Plan; Wellbeing Economy pilot with Scottish Government and Shaping Places for Wellbeing programme. The plan also seeks to align and integrate the numerous Community Planning partnership plans, duties and responsibilities set out in statute.
- 3.3. The draft plan sets out a refreshed wellbeing vision, outcomes and priorities for Clackmannanshire which will set the direction of travel for the Clackmannanshire Alliance, each of the member organisations, and the community planning partnerships and groups which sit under the Community Planning umbrella in Clackmannanshire. Following approval of the Plan partners have committed to review the partnership working arrangements of the Alliance and associated partnerships to ensure a clear golden thread is designed, articulated and implemented.
- 3.4. The draft plan has been developed following a robust process of evidence and data collation and analysis, verified by external partners and tested through comprehensive collaboration and engagement with a wide range of community planning partners, communities and local groups over an extended period of time. An equality and fairer Scotland impact assessment has also been completed as part of this process which is provided at appendix 2.
- 3.5. Local Outcomes Improvement Plans are statutory plans required under section 2 of the Community Empowerment (Scotland) Act 2016, and the draft plan for Clackmannanshire has been developed in line with the relevant statutory guidance. This has ensured that the draft plan is focussed on improving outcomes for those facing the greatest inequality and disadvantage in the County, whilst also reflecting the local needs and aspirations of our communities in Clackmannanshire.

Next Steps

- 3.6. The Clackmannanshire Alliance Board is seeking to consult over the Summer on the advanced draft of the Wellbeing Economy Local Outcomes Improvement Plan 2024-2034 with a view to the plan being approved and published in the Autumn. Council is asked to note that a short period of consultation on the draft presented at appendix 1 will be undertaken, following which a final version of the Plan will be brought back to a future meeting of the Council. The Clackmannanshire Alliance Board will also consider the final draft over the same period.

Conclusion

- 3.7. This report presents the draft Wellbeing Economy Local Outcomes Improvement Plan 2024-2034 which replaces the current LOIP 2017-2027. The paper highlights the development and engagement process led by the Clackmannanshire Alliance and notes the next steps on final consultation and approval of the plan.

4.0 Sustainability Implications

- 4.1. No implications are identified.

5.0 Resource Implications

- 5.1. No financial or staffing implications are identified.

6.0 Exempt Reports

- 6.1. Is this report exempt? Yes (please detail the reasons for exemption below) No

7.0 Declarations

The recommendations contained within this report support or implement our Corporate Priorities and Council Policies.

- (1) **Our Priorities** (Please double click on the check box)

Clackmannanshire will be attractive to businesses & people and ensure fair opportunities for all	X
Our families; children and young people will have the best possible start in life	X
Women and girls will be confident and aspirational, and achieve their full potential	X
Our communities will be resilient and empowered so that they can thrive and flourish	X

- (2) **Council Policies** (Please detail)

Local Outcomes Improvement Plan 2017/27

8.0 Equalities Impact

- 8.1 Have you undertaken the required equalities impact assessment to ensure that no groups are adversely affected by the recommendations?
Yes No

An equalities and Fairer Scotland Impact Assessment has been completed and is provided at appendix 2.

9.0 Legality

- 9.1 It has been confirmed that in adopting the recommendations contained in this report, the Council is acting within its legal powers. Yes

10.0 Appendices

- 10.1 Please list any appendices attached to this report. If there are no appendices, please state "none".

Appendix 1) Draft Wellbeing Economy Local Outcomes Improvement Plan 2024/34

Appendix 2) WE LOIP Equalities and Fairer Scotland Impact Assessment

11.0 Background Papers


- 11.1 Have you used other documents to compile your report? (All documents must be kept available by the author for public inspection for four years from the date of meeting at which the report is considered)

Yes (please list the documents below) No

Author(s)

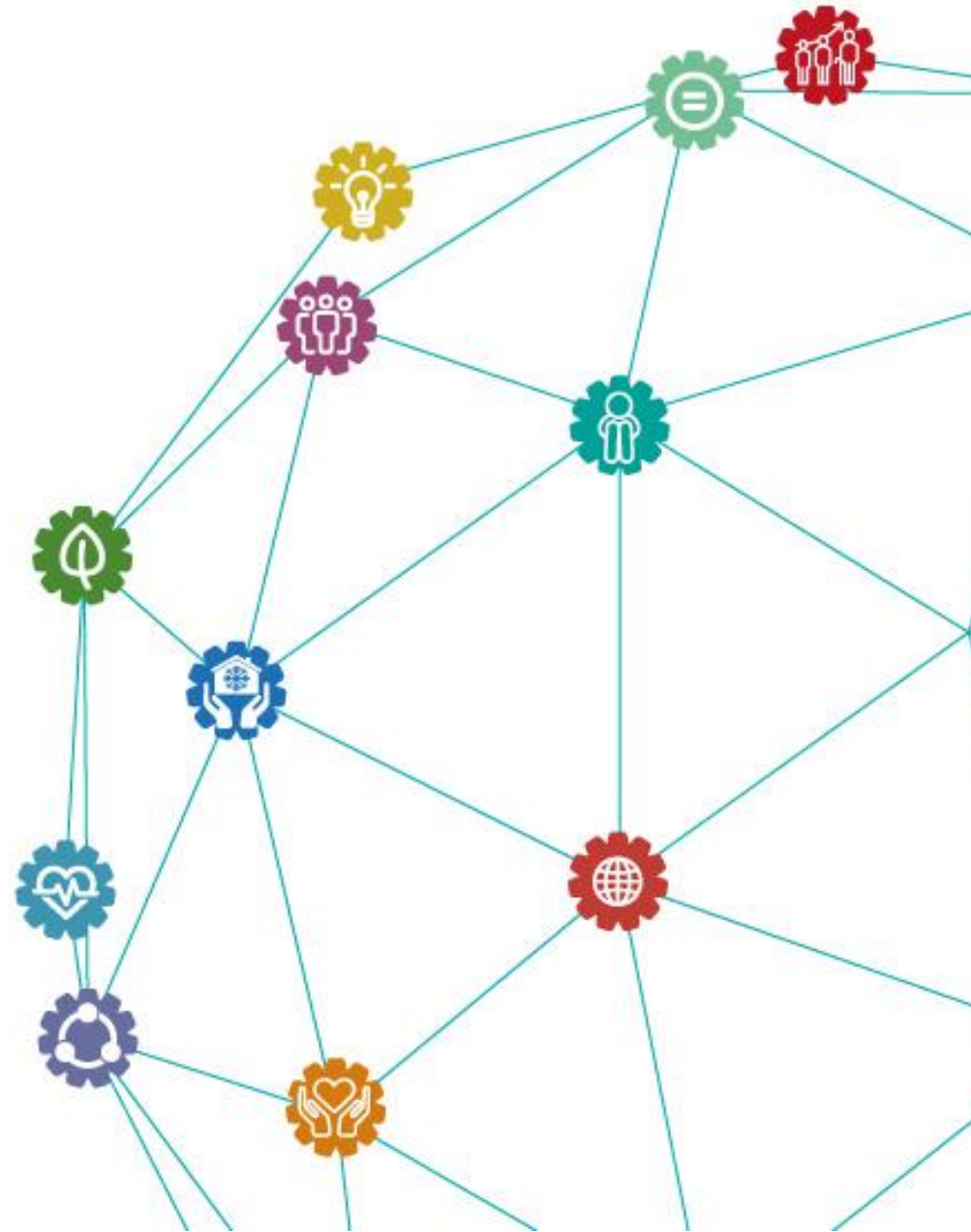
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Wellbeing Local Outcomes Improvement Plan 2024-2034



Foreword

Welcome to our Wellbeing Local Outcomes Improvement Plan (LOIP) 2024/2034 for Clackmannanshire.

This Plan sets out our vision for the Clackmannanshire over the next 10 years, defines the priorities that the Clackmannanshire Alliance will focus on, and sets out what differences partners want to see for Clackmannanshire by 2034. A central theme of this Plan is a joint commitment to tackling the inequalities that exists in Clackmannanshire through the delivery of a **wellbeing economy** for Clackmannanshire.

This Local Outcomes Improvement Plan is a plan for Clackmannanshire. We have **listened** to our communities and partners and **focused** on a small number of key issues that can make the greatest impact in Clackmannanshire. We **recognise** the importance of aligning Alliance partner’s resources on priorities that will drive long-term sustainable improvement over the next decade. Through this plan, we will create a **positive wellbeing economic legacy** for future generations in Clackmannanshire: a more equal society which provides a better quality of life for everyone.

Prevention and early intervention are strong themes throughout this plan and underpin the ideas behind a wellbeing economy. While this plan seeks to improve outcomes that will benefit everyone in Clackmannanshire, partners **understand** the importance of getting it right for our children and young people – our adults and our working age population in years to come. Securing better outcomes for

our children and young people will secure better futures for all ages and all communities in Clackmannanshire by 2034.

Improving outcomes lies at the heart of this plan, but we also want to **acknowledge** the many positive aspects to life that Clackmannanshire has to offer. With our communities, we also want to build on our culture of continuous improvement as a partnership and ensure that we are working together in the best way that we can, making the best use of our resources with and for the benefit of communities in Clackmannanshire.



Introduction

This Wellbeing Local Outcomes Improvement Plan (LOIP) for 2024-2034 replaces the LOIP covering 2017-2027. This refreshed LOIP has been developed in partnership in response to our statutory obligations, as set out under the Community Empowerment (Scotland) Act 2015.

Community planning is about how public bodies work together, and with local communities, to design and deliver better services that make a real difference to people's lives. In 2015 community planning became a statutory requirement with the introduction of the Community Empowerment (Scotland) Act 2015 and a legal duty on core community planning partners to demonstrate that they are bringing about significant impact on improving outcomes and reducing inequality and disadvantage.

Our LOIP has been developed by the Clackmannanshire Alliance and sets out our ambitions for change for Clackmannanshire over the next decade. This plan details our combined commitment to reduce inequality and our renewed focus to work together to secure better outcomes for our people and businesses through a wellbeing economy. We have chosen to focus our collective efforts on a core set of priorities based on our discussions with partners and communities and based on a sound understanding of local need and circumstances.

Our communities lie at the heart of this plan and our wellbeing economy vision for Clackmannanshire. We recognise that the best solutions and the best ideas come from local communities, local businesses and our third sector. We are committed to working alongside our communities to secure improved outcomes for Clackmannanshire over the next decade and this plan sets out the way that we will meet this commitment.

Each community planning partner in Clackmannanshire is committed to the outcomes and priorities and will reflect these in their own strategic plans. This approach will ensure that all efforts drive improved outcomes for Clackmannanshire. This is particularly important with the challenges and constraints facing both partners and communities over the next decade.

Developing our Wellbeing Local Outcomes Improvement Plan 2024/2034

Our Wellbeing Local Outcomes Improvement Plan sets out our strategy and vision for Clackmannanshire. It has been developed using a robust evidence base, through extensive research, analysis and engagement including:

- Development of an Action Plan for Community Wealth Building in Clackmannanshire with the Centre for Local Economic Strategies
- Extensive partner engagement with academics from the University of Sheffield on a systems mapping exercise to establish the wellbeing economy priorities and drivers for Clackmannanshire
- Completion of the 6 stage inclusive growth diagnostic toolkit as part of a pilot project with Scottish government
- Data deep-dive and benchmarking led by Scottish Government
- Participation in Public Health Scotland Shaping Places for Wellbeing pilot.
- Review of Strategic Needs Assessment completed in 2021.
- Review of local Community Plans across Clackmannanshire.

We also engaged widely in 2023 to develop the plan including:

- Consultation with local communities and key groups of interest

- An online consultation published across Clackmannanshire
- An engagement and development event held in 2024
- A partners development day
- Final consultation on the LOIP

We also carried out an Equality Impact Assessment to ensure our engagement activity on the plan has been as inclusive as possible; and carried out a Shaping Places for Wellbeing review to ensure a focus on place and wellbeing.

More information on this work can be found here <https://www.clacks.gov.uk/community/planning/>

Wellbeing in Clackmannanshire

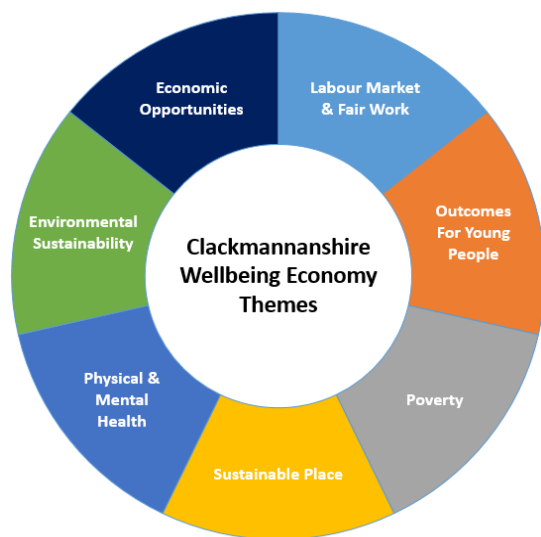
Clackmannanshire has been a leading light in the **development** of new policies to strengthen our local economy to the benefit of people who live here. We piloted **Community Wealth Building** as the building blocks of our economy, while also leading on ways to implement a **wellbeing economy** in Clackmannanshire as part of a pilot with Scottish Government.

A Wellbeing Economy

When we talk about a wellbeing economy we mean simply one which **Values fair work, good health and sustainable business which can support a thriving population and natural environment for generations to come - getting a wellbeing economy right means that our people and natural environment can both thrive.**

Through our wellbeing economy pilot, a wide range of information and data was analysed and considered by partners and community groups. This work identified seven priority themes which were identified as important in making the biggest impact on inequalities in Clackmannanshire.

Fig: Clackmannanshire Wellbeing Economy Priority Themes



SIPHER Systems Mapping

As part of the development of this plan a Systems Mapping exercise was completed working with the University of Sheffield and Public Health Scotland. This work, whilst complex, helped to identify parts of the whole system in Clackmannanshire which had the greatest capability to influence outcomes. An interactive map was developed through this work to help partners understand the system and where to focus efforts and resources to make the biggest difference. From analysis we know the main **drivers** and **influencers** that we need to focus on for systemic change:

Fig: Clackmannanshire Wellbeing Drivers & Influencers



Our Place and People

The Clackmannanshire Context

In developing this plan a wide range of evidence, data and consultation feedback was taken into account. This has helped us to get a good understand of local aspirations and needs and also helped us to use information to shape priorities which will make the biggest difference over the next decade. The information we have used has included data, statistics and analysis compiled with support from Scottish Government through completion of the Inclusive Growth Diagnostic Toolkit and data deep-dive; SIPHER Systems Mapping; Shaping Places for Wellbeing as well as Strategic Assessments completed across the wider Community Planning Partnership.

Although this plan focusses on outcomes that we are seeking to improve there is no doubt that Clackmannanshire as a place and its people has a lot of untapped strengths. With the meandering River Forth to the south and the imposing Ochil Hills rising in the north, Clackmannanshire seamlessly merges the lowlands and the highlands. Although Scotland's smallest mainland local authority, Clackmannanshire hosts a wealth of historic sites and outstanding places to visit; benefits from its proximity to Scotland's two largest cities and strong transport links by road and rail and enjoys a robust digital infrastructure across our place.

There are other strengths, with businesses more likely to do well in Clackmannanshire, strong natural assets with the potential to develop innovative and sustainable sources of

economic growth through tourism and sustainability, excellent active travel routes, excellent access to green spaces and high rates of resident's satisfaction with the communities they live in.

What Have We Learned?

From our Data

Population

Clackmannanshire has a population of 51,800 residents and 24,100 households.



Under 14 year olds make up 15.7% of the population and 15-64 year olds make up 63.5% of the population. Both these age groups are projected to fall over the next 10 years.

Over 65 year olds make up 20.8% of the population and is projected to increase over the next 10 years.

Employment and Jobs

Employment rate and unemployment, number of local jobs and rates of pay, although improving, are all lower than the Scottish average. The number of people



employed or self employed is 71% compared with a Scottish figure of 77%. The dependency ratio (the number of dependants on the working age population) is 61%, higher than Scotland and job

density is lower than Scotland with less than one job for every 2 people in Clackmannanshire.

Health; Mortality and life expectancy



The life expectancy for males is below the national average at 77 years
Long term health conditions are prevalent in Clackmannanshire and 20% of the population has at least one long term physical health condition

Suicide rates are higher than the national average

Poverty



Clackmannanshire has higher rates of workless households, 27% compared with a Scotland at 18%; and 22% of children live in low-income families which again is higher than the Scottish average.

Fuel poverty rates are also higher in Clackmannanshire with 23% of residents estimated to be affected.

Deprivation



A quarter of data zones (small areas) in Clackmannanshire are in the 20% most deprived according to the Scottish Index of Multiple Deprivation (SIMD). This takes into account a range of measures which include employment and incomes, health inequalities, crime rates and access to services.

28% of Clackmannanshire population live in the most deprived SIMD quintile, significantly higher than the 16% who live in the least deprived quantile.

From our Engagement

We have listened to our communities on what is most important to them and have incorporated this feedback into this plan and how we will work together as a partnership. For the most part the wellbeing priorities and influencers that were included in the engagement were felt to be the right ones, however there were some gaps identified which are reflected in this plan:

- ❖ Developing a plan which is clear and uses jargon free plain inclusive language
- ❖ Explaining clearly what we mean by wellbeing and a wellbeing economy
- ❖ Ensuring formal and flexible mechanisms to empower and work in partnership with communities
- ❖ Ensuring a focus on the importance of spaces and places including travel and active travel, safe spaces, town centre regeneration, buildings and assets, accessibility and care of our natural assets.
- ❖ Promoting tourism and developing the potential from our natural assets
- ❖ Care provision, tackling social isolation and tackling drug and alcohol issues and impacts.

Our Vision for a Wellbeing Economy in Clackmannanshire

The remaining sections of this plan set out the Alliance vision, Outcomes, Priorities and Enablers. This section describes the changes that Alliance partners are striving to achieve, how those changes will be delivered, why they have been selected as priorities and how we will track and monitor progress.

We have agreed these Outcomes and Priorities as areas that partners and communities will work together to make a difference through the Clackmannanshire Alliance. Each partner also has individual plans which are complementary to the LOIP, however this plan focusses on those priorities which are jointly agreed by the Clackmannanshire Alliance.

Our vision:



Working together to reduce inequality and improve the wellbeing of all people in Clackmannanshire

Our Strategic Outcomes



Wellbeing: We will work in partnership to reduce inequality, tackle the causes and effects of poverty and support people of all ages to enjoy healthy and thriving lives



Fair work for all: We will work in partnership to help people to access fair work, learning and training; and will work together to build a strong local economy



Shaping places: We will work in partnership and with communities to create sustainable and thriving places where people have a sense of connection and have control over decisions.

We explain in more detail how we will achieve these outcomes and why they have been chosen in the following sections.

Strategic Outcome: Wellbeing

What difference do we want to make?

We will work in partnership to improve the **Health & Wellbeing** of all ages in Clackmannanshire; and will work to tackle health and wellbeing inequality

We will work in partnership to improve the wellbeing of our **Children and Young People** and make Clackmannanshire the best place for all children to grow up and thrive

We will work in partnership to tackle the causes and effects of **Poverty** and will work to mitigate the financial challenges for those most vulnerable in our communities



What are our partnership priorities under this outcome?

In addition to the partnership working already in place we will:

Improve the physical health of the population of Clackmannanshire, focussing on the prevention of health inequalities and the social determinants of health.

Improve access to whole systems community based mental health services, support and resources, designed on the needs of those who require these services.

Work collaboratively with communities to design solutions to reduce the impacts of poverty with a focus on financial support, cost of living and childcare.

Work with communities to put in place local support to enhance social connections, life skills and reduce social isolation across all communities in Clackmannanshire.

Put in place formal and informal mechanisms to improve local engagement with communities and the Clackmannanshire Alliance, including supporting all communities to develop local plans.

Where it makes sense to do so, simplify and integrate the number of plans and partnerships in place around the theme of wellbeing.

Why are we focussing on this?

We want all residents in Clackmannanshire to thrive, to be healthy and to have equal access to opportunities. Our evidence tells us that by addressing physical and mental health we can influence other outcomes such as reducing poverty or increasing the number of people in fair employment.

We want our children and young people to have the best start in life and have equal opportunities

We don't think anyone in Clackmannanshire should go without basic human resources whether that is access to good quality food, warm and safe housing, clothing or a little money for extras.

Our data tells us that too many children in Clackmannanshire are living in poverty.

Our engagement told us reducing inequality across our communities is a priority area of focus.

Our engagement and analysis told us that working alongside communities and those accessing services to design and implement solutions is the best way to improve outcomes in the long term.

Key plans & programmes

Plans

NHS Forth Valley Population Health Plan
Clackmannanshire Sport and Active Living Framework
Children's Services Plan
The Promise in Clackmannanshire
Tackling Poverty Strategy
Family Wellbeing Partnership
Health and Social Care Strategy
Community Learning and Development Plan
Drug and Alcohol Plan for Clackmannanshire
Violence Against Women and Girls plan for Clackmannanshire
Clackmannanshire Third Sector Interface Strategic Plan.

Programmes

Mental Health Local Solutions
STRIVE
City Region Deal Flexible Skills Programme

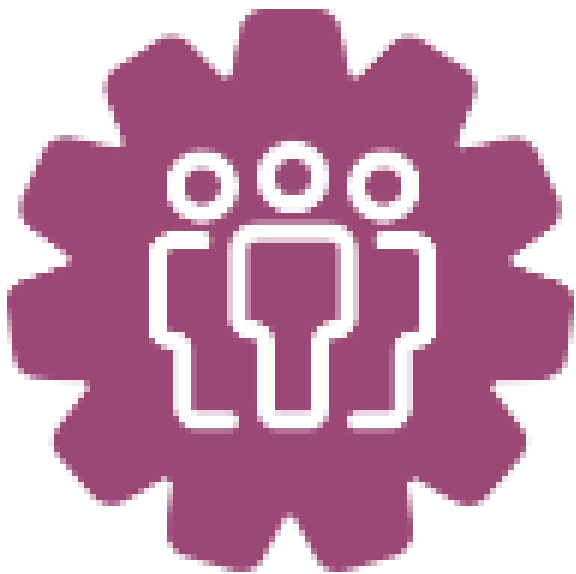
Strategic Outcome: Fair work for all

What difference do we want to make?

We will work in partnership to improve **employment opportunities** and ensure people have access to develop and improve skills through training and learning

We will work in partnership to harness the collective power of **Local Anchor** organisations with a focus on developing a strong local business base and economy

We will implement our Community Wealth building plans ensuring a continued focus on **fair work** for all, but also targeting efforts where there is inequality.



What are our partnership priorities under this outcome?

In addition to the partnership working already in place we will:

Work smarter as a partnership and with local business across Forth Valley, to increase the number of local young people accessing apprenticeships and employment in the region.

Implement our Community Wealth building plan and Good Employment Charter across Clackmannanshire effectively harnessing the collective power of Local Anchor organisations.

Take a local and regional approach to develop transport solutions which work for Clackmannanshire to help people access training and employment opportunities across Forth Valley.

Increase the proportion of people in Clackmannanshire volunteering.

Increase the proportion of young people in apprenticeships.

Work in partnership to increase digital inclusion across Clackmannanshire.

Ensure effective support is in place to help people who face disadvantage into employment including those who have a protected characteristic but also with experience of the care system, justice system, who have experienced trauma and/or have served time in the armed forces.

Why are we focussing on this?

We know from evidence that supporting people into sustainable and fair employment has a positive impact on other outcomes such as health, mental health and reducing poverty.

We know that keeping money circulating in the local economy helps improve business growth, local employment, local spend, fair wages and community benefits.

We know that supporting young people into work when they leave Education or further Education is really important especially when inequality is a factor.

Our data tells us that we still have a long way to go to increase employment and reduce unemployment in Clackmannanshire in line with national rates.

Our engagement told us that good quality local jobs, especially for young people, is a priority for Clackmannanshire.

Our engagement told us that improving local transport solutions is important for our communities and residents.

Key Plans & Programmes

Plans

Community Wealth-building Action Plan
Regional Economic Strategy (in development)
Clackmannanshire Economic Strategy (in development)
Clackmannanshire tourism strategy
Clackmannanshire Third Sector Interface Strategic Plan
Good employment charter

Programmes

Local Transport Solutions
City Region Deal Flexible Skills Programme
City Region Deal Active Travel Programme
City Region Deal Scotland's International Environment Centre
City Region Deal Alloa Innovation Campus

Strategic Outcome: Shaping places

What difference do we want to make?

We will work in partnership to improve **environmental sustainability** for Clackmannanshire, reducing carbon emissions and mitigating the impacts of climate change as well as increasing awareness of the challenges

We will work in partnership to create **sustainable places** which support improved wellbeing and help reduce inequality

We will work in partnership to create **local sustainability**, maximising our natural capital and assets in Clackmannanshire to improve wellbeing.



What are our partnership priorities under this outcome?

In addition to the partnership working already in place we will:

Promote active travel and continue to develop and build on active travel plans.

As a partnership align property and asset management plans and clearly promote asset transfer opportunities.

Work with local communities on participation requests on optimising the use and maintenance of green spaces.

Implement Clackmannanshire's Good Food Strategy with a focus on local food growing, allotments and community growing and garden spaces.

Work with communities to identify local solutions to creating safe, inclusive and attractive places.

Work with communities to support them to develop and Implement local community led plans and solutions.

Why are we focussing on this?

We are committed to playing our part to reduce emissions and work towards net zero.

We understand from evidence that access to good quality green spaces for play and recreation contributes to wellbeing and good mental and physical health.

We know that places and spaces which are well maintained, safe and under the stewardship of local communities increases a sense of pride, identity, belonging and satisfaction.

We know from our engagement that maximising and optimising our natural assets, building and properties for the benefit of all is important to local communities.

We know that heritage, history and community connection to places and spaces is important to people.

We know that our population profile is going to change over the next 20 years, and the way that services are designed and delivered needs to change to reflect local population needs.

Key Plans & Programmes

Plans

Local Development Plan
Clackmannanshire Tourism Strategy
Clackmannanshire Sustainability Strategy
Clackmannanshire Good Food Plan
Clackmannanshire Third Sector Interface Strategic Plan
Alloa Town Centre Master Plan
Community Safety/Anti-social behaviour Strategy

Programmes

City Region Deal Active Travel Programme
City Region Deal Scotland's International Environment Centre
City Region Deal Alloa Innovation Campus

Community Planning in Clackmannanshire

Community Planning Partnerships have a responsibility to work with communities to plan, resource and deliver integrated public services, reduce inequalities and significant disadvantage and bring about sustainable improvements to local outcomes. The Clackmannanshire Alliance, our Community Planning Partnership, brings together the key organisations that can make a difference to people's lives locally. All partners are committed to the principles of a wellbeing economy in Clackmannanshire and all partners are jointly accountable for the delivery of this plan.

The Clackmannanshire Alliance recognises that delivering the priorities in this plan is not an easy task. We understand that, due to the size of Clackmannanshire, we have many opportunities and also challenges which are unique to our place. Community planning is complex, however, with several duties, responsibilities and obligations which are no different to the largest community planning partnerships in Scotland, working in partnership for our communities is more important than ever.

Understanding the breadth of responsibility on the partnership and responding to the areas of inequality we have identified in Clackmannanshire is a challenge for partners and communities. We will do everything we can to ensure that our partnership has the resources and capacity to deliver the required change to achieve a wellbeing economy in Clackmannanshire.

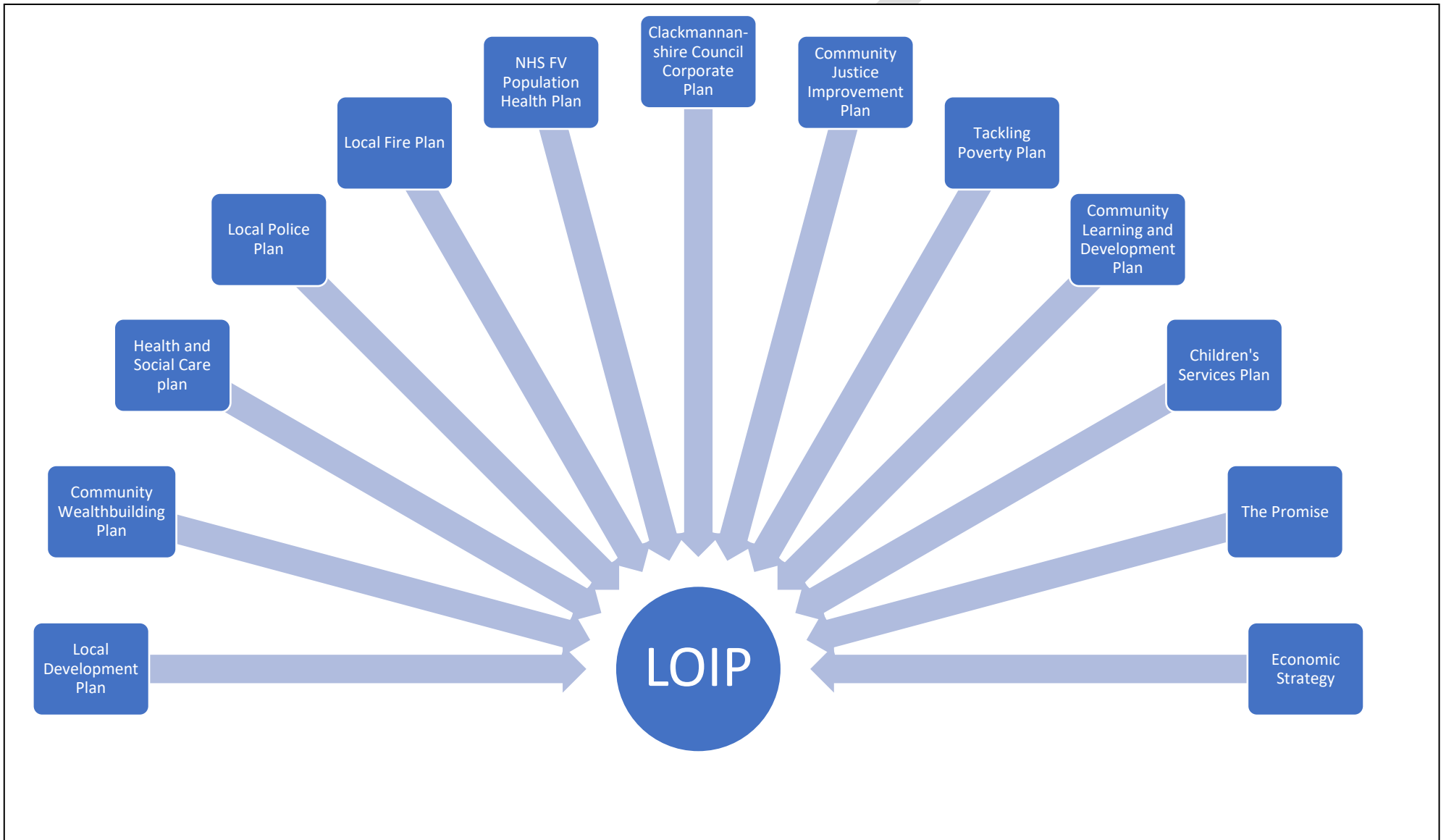
We understand that is going to be challenging, so how we work as a partnership is critical. Our partnership working arrangements need to reflect our LOIP and it is crucial that our partnership's planning, performance and delivery framework is simple, clear and aligned. To ensure that we implement effective partnership arrangements we will apply strong governance, accountability and collaboration in all that we do and will strive to continually make improvements as a partnership.

An early partnership priority will be to review our partnership operating arrangements, to ensure they reflect the priorities that we have identified through this LOIP. Our mechanisms for engaging with communities, local businesses and the third sector will be a key part of that review. Our current partnership structure includes both regional and local partnerships and our Memorandum of Understanding sets out how we will work in partnership. This will be refreshed as part of the review.

Our Partnership Plans

Sitting alongside the LOIP there are several significant plans in Clackmannanshire which shape how we work in partnership and how we improve outcomes locally. These plans will be reviewed to ensure they align with the LOIP and partners will continue to provide leadership and resources to deliver these plans and ensure that the vision, strategic outcomes and priorities presented in this LOIP are achieved.

Clackmannanshire Community Planning: Partnership Plans



Health and Social Care

The Clackmannanshire and Stirling Health and Social Care Partnership published its Strategic Commissioning Plan in 2023. The plan has established five priorities for focus over the next 10 years:

- ❖ Prevention, early intervention & harm reduction
- ❖ Independent living through choice and control
- ❖ Achieving care closer to home
- ❖ Supporting people and empowering communities
- ❖ Reducing loneliness and isolation.

This plan aligns with the Wellbeing Local Outcome Improvement Plan and vice versa and both the Health and Social Care Partnership and Clackmannanshire Alliance are committed to complementing and supporting the priorities and outcomes for Clackmannanshire.

Further information on the Strategic Commissioning Plan can be accessed on the Clackmannanshire and Stirling Health and Social Care Partnership website

<https://clacksandstirlinghscp.org/about-us/strategic-plan/>

Our Performance Framework

In Clackmannanshire we have a solid foundation of working together to improve outcomes for Clackmannanshire and our refreshed LOIP seeks to build on that work. The way the partnership engages individuals and works with communities to develop solutions that will achieve real and lasting change for future years is crucial.

How performance is managed across the partnership is also important in ensuring the right decisions are made and that progress is monitored effectively.

Clearly setting out the golden thread is also important, so there is a clear line of sight from the National Performance Framework to the LOIP Outcomes and the plans and strategies which support the deliver of the LOIP. It is also important that we clearly set out a simple framework of reliable and robust performance measures which provide a high-level, meaningful snap-shot of progress being made by partners over the next 10 years. It is intended that these measures are kept under review to ensure that they are reliable and that they provide meaningful data for the Clackmannanshire Alliance and Clackmannanshire's communities.

How will we know we are making a difference?

As part of the work we have undertaken with Scottish Government a performance dash-board has been developed based on the wellbeing economy outcomes and priorities identified for Clackmannanshire. These provide high level tracking information for partners to monitor progress based on robust and reliable data at Clackmannanshire level. This dash-board seeks to complement performance measures contained in delivery plans and strategies aligned with this plan.

Further information on how we work in partnership, the structure of the Clackmannanshire Alliance and performance management can be found at www.clacks.gov.uk/community/planning/

The Golden Thread

Fig: The National Performance Framework; Wellbeing Priorities and Strategic Outcomes.



**Clackmannanshire Wellbeing Local Outcomes Improvement Plan:
High level Dash-board Measures**

Strategic Outcome: Wellbeing	Strategic Outcome: Fair Work	Strategic Outcome: Shaping Places
% of children living in low income families	Claimant count: 18-24 years and 25 years +	% Recorded crimes per population
% of children living in poverty	Modern apprentice numbers (total and by gender)	% Population with access to green and blue spaces (within 5 minutes from home)
% of population in fuel poverty	% of workless households	SIMD 20% most deprived (local share)
Suicide rate per population	Employment Rate	% residents satisfied with public services
Teenage Pregnancy	Median earnings (male and female)	No. of local community plans in place
% School leavers in Positive destinations	Population projections	No. of assets in community ownership
Drug related deaths	Local procurement spend	No. of Participation Requests
% residents surveyed who rate their neighbourhoods as a 'very good place to live'.	Dependency ratio (Dependents as proportion of working age population %)	% of adults who agree that there are places to meet and socialise in their neighbourhood.
% residents satisfied with local health services	Business survival rates	Total population by SIMD quintile
% household with home internet access	Gender pay gap	% of adults who have very or fairly strong sense of belonging to a community.
% of adults who agree they are in good or very good health.	% of 16-19 year olds in education, training or employment	% of adults who feel safe in their own homes at night.
	% of adults who participate in weekly volunteering.	% adults who agree with the statement 'I can influence decisions affecting my local area'.

Equality and Fairer Scotland Impact Assessment - Screening

Title of Policy:	Clackmannanshire Wellbeing Economy Local Outcomes Improvement Plan 2024-2034
Service:	Partnership and Performance
Team:	Partnership and Transformation/Community Planning

Will the policy have to go to Council or committee for approval	Yes
Is it a major policy, significantly affecting how functions are delivered?	Yes
Does it relate to functions that previous involvement activities have identified as being important to particular protected groups?	Yes
Does it relate to an area where the Council has set equality outcomes?	Yes
Does it relate to an area where there are known inequalities?	Yes
Does it relate to a policy where there is significant potential for reducing inequalities or improving outcomes?	Yes

IF YES TO ANY - Move on to an Equality & Fairer Scotland Assessment

IF NO - Explain why an Equality & Fairer Scotland Assessment is not required

APPROVAL

NAME	DESIGNATION	DATE
Cherie Jarvie	Senior Manager Partnership and Transformation	4/06/24

NB This screening exercise is not to be treated as an assessment of impact and therefore does not need to be published. However, if you decide not to assess the impact of any policy, you will have to be able to explain your decision. To do this, you should keep a full record of how you reached your decision.

Equality and Fairer Scotland Impact Assessment - Scoping**Purpose of the proposed policy or changes to established policy**

The Clackmannanshire Alliance Board has taken forward a refresh of the Local Outcomes Improvement Plan (LOIP) aligned with commitments to deliver a Wellbeing Economy. A draft Wellbeing Economy Local Outcomes Improvement Plan for 2024/34 has been developed which will replace the previous LOIP approved in 2017.

The refreshed WE LOIP is substantially different to the previous plan and seeks to establish a 10 year vision, outcomes and priorities, which will focus the work of partners through the

Community Planning Partnership (Clackmannanshire Alliance).

In line with statutory duties the draft plan is focussed on improving outcomes for those facing disadvantage and inequality; and setting out a plan to meet local community needs and aspirations. The Plan is both strategic and a plan for residents in Clackmannanshire, and seeks to integrate and align a range of other important strategic plans already in place.

Which aspects of the policy are particularly relevant to each element of the Council's responsibilities in relation to the General Equality Duty and the Fairer Scotland Duty?

General Equality Duty -

➤ **Eliminating unlawful discrimination, harassment and victimisation and other prohibited conduct**

Although the Plan is set at a high level aspects of delivery may advance this part of the duty. Related plans referenced in the LOIP may also advance this part of the duty.

➤ **Advancing equality of opportunity between people who share a relevant protected characteristic and those who do not**

It is assessed that the LOIP and associated strategies and plans will positively advance this part of the duty.

➤ **Fostering good relations between people who share a protected characteristic and those who do not.**

It is assessed that the LOIP and associated strategies and plans will positively advance this part of the duty.

Fairer Scotland Duty -

➤ **Reducing inequalities of outcome caused by socioeconomic disadvantage**

It is assessed that the LOIP and associated strategies and plans will positively advance this part of the duty.

The Plan sets out a range of evidence and data which has been considered through a robust planning and development process. This work has included utilising national approaches to shape our understanding of inequality and the actions that need to be taken to prioritise the mitigations partners will implement. This has included analysis using the Scottish Government Wellbeing Economy Toolkit and Inclusive Growth Diagnostic and the Shaping Places for Wellbeing Outcomes. Engagement across a range of communities and groups has also taken place, alongside a local review of community plans.

Data and evidence reviewed in developing the Plan has included analysis on known areas of disadvantage in Clackmannanshire, specifically on employment and underemployment; poverty, incomes and workless households; health and wellbeing across all age groups; place-based deprivation. Independent data deep-dive analysis and benchmarking has been completed and a SIPHER systems mapping engagement approach undertaken.

To which of the equality groups is the policy relevant?		
Protected Characteristic	Yes/No*	Explanation
Age	Yes	The Plan has specific outcomes and priorities for children and young people as well as working age population and older age groups too. Population changes have been considered as part of the analysis.
Disability	Yes	The plan has specific priorities to support people with disabilities. Specifically this relates to mental health support and employment and training support.
Gender Reassignment	No	The plan has no specific outcomes or priorities on this protected characteristic.
Marriage and civil partnership	No	The plan has no specific outcomes or priorities on this protected characteristic.
Pregnancy and Maternity	No	The plan has no specific outcomes or priorities on this protected characteristic.
Race	Yes	The plan has specific priorities to support ethnic minority communities into training and support.
Religion and Belief	No	The plan has no specific outcomes or priorities on this protected characteristic.
Sex	No	The plan has no specific outcomes or priorities on this protected characteristic.
Sexual Orientation	No	The plan has no specific outcomes or priorities on this protected characteristic.

* Delete as required

What evidence is already available about the needs of relevant groups, and where are the gaps in evidence?
<p>Our analysis indicates that low incomes, poverty and inequality and health inequality are significant issues for Clackmannanshire, particularly when compounded by one or more protected characteristics and/or also worsened by economic and financial pressures. As part of our consultation and engagement to develop the Plan, themed discussions were held specifically to gather feedback on proposals and to capture specific information on needs and priorities. This information and feedback was collated and informed the process of developing the plan. Furthermore, a period of engagement was carried out on the plan with feedback segmented where possible to capture specific needs of protected groups.</p> <p>This information was combined with data on inequalities which was captured through our analysis and approaches to test our understanding of the information and data.</p> <p>Although this approach has been comprehensive, engagement with some protected groups has been fairly limited and we are keen to continually improve the ways that we use data to help plan effectively.</p>

Which equality groups and communities might it be helpful to involve in the development of the policy?
The Council and Clackmannanshire Alliance is seeking views from protected groups, and in particular from: young and older residents; those with a disability; sex, sexual orientation and gender reassignment persons and groups; individuals and groups experiencing economic disadvantage, low income families and/ or communities and from organisations supporting residents with protected characteristics. We are also seeking views from residents in deprived communities or areas which have high levels of social or economic disadvantage. We are seeking information on any additional reasonable mitigation that we should consider for inclusion in the plan, or where actions in the plan may inadvertently impact on those with a protected characteristic.
Next steps
The next of finalising the Wellbeing Economy Local Outcomes Improvement Plan is to engage on the advanced draft to capture any final amendments, changes or mitigations that should be reflected in the final plan. The plan, and associated updated Equality and Fairer Scotland Impact assessment will be then be published on Clacks.gov.uk.

Equality and Fairer Scotland Impact Assessment - Decision

Evidence findings	
This section will be updated following a final period of engagement on the plan.	
Details of engagement undertaken and feedback received	
This section will be updated following a final period of engagement on the plan.	
Decision/recommendation	
Having considered the potential or actual impacts of this policy, the following decision/ recommendation is made:	
Tick	Option 1: No major change The assessment demonstrates that the policy is robust. The evidence shows no potential for unlawful discrimination and that all opportunities have been taken to advance equality of opportunity and foster good relations, subject to continuing monitoring and review.
	Option 2: Adjust the policy – this involves taking steps to remove any barriers, to better advance equality or to foster good relations. It may be possible to remove or change the aspect of the policy that creates any negative or unwanted impact, or to introduce additional measures to reduce or mitigate any potential negative impact.
	Option 3: Continue the policy – this means adopting or continuing with the policy, despite the potential for adverse impact. The justification should clearly set out how this decision is compatible with the Council’s obligations under the duty.
	Option 4: Stop and remove the policy – if there are adverse effects that are not justified and cannot be mitigated, consideration should be given to stopping the policy altogether. If a policy leads to unlawful discrimination it should be removed or changed.
Justification for decision	
This section will be updated following a final period of engagement on the plan.	

APPROVAL		
NAME	DESIGNATION	DATE

