



**MINUTES OF MEETING of the PEOPLE COMMITTEE held via Video Conference (MS Teams), on
THURSDAY 27 JANUARY 2022 at 9.30 AM**

PRESENT

Councillor Graham Lindsay (Convenor)
Councillor Les Sharp (Vice Convenor)
Councillor Donald Balsillie
Councillor Martha Benny
Councillor Darren Lee
Councillor Kathleen Martin
Councillor George Matchett QPM
Mr George Marcinkeiwicz, Religious Representative, Catholic Church

IN ATTENDANCE

Lorraine Sanda, Strategic Director (People)
Pete Leonard, Strategic Director (Place)
Chris Alliston, Senior Manager, HR and Workforce Development
Lindsay Sim, Chief Finance Officer
Lynda McDonald, Improving Outcomes Officer
Michael Boyle, Improving Outcomes Business Manager
Elizabeth Hutcheon, Management Accountancy Team Leader
Mrs Nicola Ferguson, Headteacher, St Serf's Primary School
Julie Anne Miller, Headteacher, Secondary Schools Support Service
Julia Barclay, Improving Outcomes Officer SQA/Senior Phase
Catherine White, Project Co-ordinator (FM Services)
Emily Aitken, Project Officer, People
Heather Buchanan, Solicitor, Legal and Governance (Clerk to the Committee)
Melanie Moore, Committee Services, Legal and Governance

Item 4 – SIEC Young Pathfinders

Kerry McEwan, Teacher, Alloa Academy
Lucy Cumming, Alva Academy
Shona Scheuerl, Teacher, Dollar Academy
Lisa Millar, Lornshill Academy
Christie Frail, SIEC Intern, Stirling University
Julie Hughes, SIEC Project Manager, Stirling University
Sasha Saunders, Enterprise Programme Manager, Stirling University
Jack Crowley, Pupil, Alloa Academy
Evie Money, Pupil, Alloa Academy
Connor McQueen, Pupil, Alloa Academy
Caitlin Aitken, Pupil, Alva Academy
Emily Meeten, Pupil Alva Academy
Natalie Yeung, Pupil, Dollar Academy

PC(22)01 APOLOGIES

Apologies were received from Councillor Helen Lewis and Pastor David Fraser.

PC(22)02 DECLARATIONS OF INTEREST

None.

PC(22)03 CONFIRM MINUTES OF MEETING HELD ON 18 NOVEMBER 2021

The minutes of the Meeting of the People Committee held on 18 November 2021 were submitted for approval.

Decision

The minutes of the Meeting of the People Committee held 18 November 2021 were agreed as a correct record and signed by the Convenor.

PC(22)04 SCOTLAND'S INTERNATIONAL ENVIRONMENT CENTRE (SIEC) YOUNG PATHFINDERS PROGRAMME

The report, submitted by Julia Barclay, Improving Outcomes Officer, updated Committee on Scotland's International Environment Centre (SIEC) Young Pathfinders programme. The Young Pathfinder programme commenced in October 2021, providing up to 12 places for Clackmannanshire school pupils in S3 and above. Support for the programme will be provided through an SIEC student intern from the University of Stirling. The item included the teachers and pupils involved in programme from Alloa Academy, Alva Academy, Dollar Academy and Lornhill Academy. Also in attendance were members of the SIEC Team from Stirling University.

Motion

That the Committee agrees the recommendations set out in the report.

Moved by Councillor Donald Balsillie. Seconded by Councillor Martha Benny.

Decision

The Committee agreed to note and comment on:

1. the details of the Young Pathfinder programme, including background, progress and next steps; and
2. take the opportunity to engage with our Young Pathfinders and Christie Frail, from the SIEC programme, who are in attendance at today's People Committee meeting.

PC(22)05 FINANCIAL PERFORMANCE 2020/21 OCTOBER OUTTURN

The report, submitted by Lindsay Sim, Chief Finance Officer, provided an update on the financial performance for the People Directorate of the Council in respect of revenue spend for the current financial year, 2021/22. This was based on forecast information as at October 2021.

Motion

That the Committee agrees the recommendations set out in the report.

Moved by Councillor Graham Lindsay. Seconded by Councillor Donald Balsillie.

Decision

Having challenged and commented on the report, the Committee agreed to note the forecast General Fund revenue overspend relating to the People Directorate for the year of £1.187m, and delivery of planned savings in the year forecasted to achieve 85.3%.

PC(22)06 HMIE RETURN VISIT TO ST SERF'S PRIMARY SCHOOL, NOVEMBER 2021

The report, submitted by Lynda McDonald, Improving Outcomes Manager, shared the report of the return inspection visit to St Serf's Primary School and Early Learning and Childcare. Nicola Ferguson, Headteacher of St Serf's Primary School was in attendance to answer any questions from members.

Motion

That the Committee agrees the recommendation set out in the report.

Moved by Councillor Les Sharp. Seconded by Councillor Graham Lindsay.

Decision

The Committee agreed to note and comment on the finding of the report and the significant progress made since the original inspection in February 2019.

PC(22)07 CHILDREN'S SERVICES PARTNERSHIP: CARE INSPECTORATE SELF EVALUATION AND IMPROVEMENT ACTIVITY, 2021

The report, submitted by Sharon Robertson, Chief Social Work Officer, updated the Committee on the Improvement Activity carried out by the Care Inspectorate and the Children's Services Partnership between August 2021 and November 2021.

Motion

That the Committee agrees the recommendations set out in the report.

Moved by Councillor Les Sharp. Seconded by Councillor Kathleen Martin.

Decision

The Committee agreed to:

1. Note the content of this report and provided challenge and comment; and
2. Note that an updated activity plan and progress report will be provided by September 2022

Action

Chief Social Work Officer

PC(22)08 PEOPLE BUSINESS PLAN INTERIM UPDATE DECEMBER 2021

The report, submitted by Lorraine Sanda, Strategic Director People, provided the Committee with an interim update on the progress across the 2021-2022 People Business Plan.

Motion

That the Committee agrees the recommendation set out in the report.

Moved by Councillor Graham Lindsay. Seconded by Councillor Les Sharp.

Decision

Having challenged and commented on the report, the Committee agreed to note the contents of the report.

**PC(22)09 STATUTORY CONSULTATION ON THE PROPOSAL TO RELOCATE
CLACKMANNANSHIRE PRIMARY AND SECONDARY SUPPORT SERVICES TO THE
ORCHARD, TULLIBODY**

The report, submitted by Lorraine Sanda, Strategic Director People, outlined the proposal to take forward the formal consultation to relocate Clackmannanshire Primary and Secondary Support Services to The Orchard, Tullibody, further to approval granted by Council on 16 December 2021 to hold a statutory consultation process.

Motion

That the Committee agrees the recommendations set out in the report.

Moved by Councillor Graham Lindsay. Seconded by Councillor Darren Lee.

Decision

The Committee agreed to.

1. Approve the Proposal document (Appendix 1) and agree that the Chief Education Officer may undertake a formal consultation under the schools Consultation (Scotland) Act 2010, to relocate Clackmannanshire Primary and Secondary Support Services to The Orchard, Tullibody.
2. Agree that the outcome of the consultation be brought to a meeting of the Council in June 2022.

Action

Strategic Director (People)

PC(22)10 PEOPLE REDESIGN

The report, submitted by Loraine Sanda, Strategic Director People, updated the Committee on the progress with the People Redesign further to the update provided to People Committee on 25 March 2021.

Motion

That the Committee agrees the recommendation set out in the report.

Moved by Councillor Graham Lindsay. Seconded by Councillor Martha Benny.

Decision

Having challenged and commented on the report, the Committee agreed to note the report.

Ends 11:30 hours