# Clackmannanshire Children's Services Plan: Summary Report - 2024/25

# Introduction

This report has been designed to be read in conjunction with the <u>Community Wellbeing Plan Annual report 2024/25</u>, which outlines progress against the <u>Community Wellbeing Plan – Clackmannanshire's innovative approach to planning and reporting on several strategic partnership plans. This abbreviated report summarises progress against the Children's Services Plan 2024-25 (plan on a page - attached).</u>

Clackmannanshire have Children and Young People Strategic Partnership agreed a new Children's Services Plan 2024–2026, which sets out a shared ambition for Clackmannanshire to be a great place for children and young people to grow up. It commits to doing this by ensuring they have the best opportunities and life chances; experience a safe and happy childhood; develop positive wellbeing and can access high quality learning and development opportunities.

In 2024-25, this ambition was being delivered through five objectives:

- 1) A Good Childhood
- 2) Whole Family Support
- 3) Planning
- 4) Supporting the Workforce
- 5) Building Capacity

This progress report highlights key achievements in 2024/25. Further information is available in the Community Wellbeing Plan Annual report.

# **Objective 1: A Good Childhood**

To assess whether we are making progress against this objective, we set 3 strategic outcomes:

# 1) Children in Clackmannanshire are safe from harm

Develop and embed a rights-based approach across services that reflect the United Nations Convention on the Rights of the Child (UNCRC) and promotes dignity, inclusion, and empowerment.

The Scottish Child Interview Model (SCIM) approach for joint investigative interviews with our Forth Valley partners is well integrated into practice and fulfilling 100% of all Joint Investigative Interviews. This trauma-informed, rights -based best practice model is helping to improve the quality of the investigative process for children and young people who are at risk of harm. The approach ensures that all interviews take place in a safe, child friendly, age-appropriate way and that all children and their families receive the practical and emotional support they require to recover. Feedback on SCIM implementation has been very positive, as identified from the 4 weekly multi-agency audits, where the Joint Investigative Interviews completed by the Forth

Valley SCIM team were assessed as being trauma informed, child centered and UNCRC compliant.

The Forth Valley partnership achieved a major milestone by securing full Development and Thematic funding from the Scottish Government, enabling comprehensive planning for the implementation of the Bairns' Hoose national standards. Governance arrangements were strengthened through the establishment of strategic and project groups, with NHS Forth Valley providing leadership and coordination.

Furthermore, the appointment of a dedicated Bairns' Hoose Coordinator in late 2024 significantly enhanced capacity to drive delivery. This role has facilitated stronger links with third sector partners, including Children First, who have successfully completed a detailed demographic analysis in Forth Valley to inform service planning. National agencies such as Crown Office and Procurator Fiscal Service (COPFS) and Scottish Children's Reporter Administration (SCRA) have committed to active participation, ensuring alignment with the wider justice and child protection landscape.

Ensure timely and effective support is available to help children and families affected by substance misuse, with a focus on reducing harm and promoting wellbeing.

### **Targeted sustainable support**

In recognition of the increase in the number of unborn children and babies under one on our child protection register, the Whole Family Wellbeing Fund and Child Wellbeing Partnership offered targeted funding at initiatives which aim to support vulnerable mothers. This resulted in support being provided by Circle and Alloa Community house, alongside existing perinatal group work support provided by Home Start.

This support has been significantly increased in 2024/2025, through the addition of Aberlour's Mother and Child Recovery House which provides a supportive environment for women and their children to remain together whilst they address their substance use. Since June 2025 this has been further enhanced by the introduction of their perinatal outreach support service.

Additional funding was delivered to Transform Forth Valley through the Whole Family Wellbeing Fund (WFWF) to deliver their Time 4 Us service – targeted at supporting children affected by parental substance use.

In 2024/25 Barnardo's continued to work with Children's Services Early Help Team to deliver the Awareness Programme; a 6-week early intervention group for young people coming into conflict with the law. A significant part of this programme focusses on substance use and its impact.

# **Youth Offending**

The whole system approach for young people who are coming into conflict with the law continues to strengthen with Clackmannanshire supported by the Children and Young People's Centre for Justice (CYCJ) with a further workshop planned the 5th September 2025. This approach is aimed at building rights respecting services that place children and young people at the heart of reimagining justice. A participation worker from the CYCJ has been actively engaging young people in the process and this will be fed into the workshop in September.

The number of children referred to the Children's Reporter on offence grounds is an area of joint improvement between Children's Services and SCRA. Operational actions include joint work with SCRA and CHIP (Children's Hearing Improvement Partnership) through a test of change focusing on referrals to SCRA.

In 2024/25 Barnardo's service increased the range of diversionary activities they offer and have supported 40 young people through this service. Core to this has been the set-up of a new befriending service, 'Two's Company', supported by WFWF funding.

New diversionary activities that Barnardo's have offered this year includes the running of 'B-Wild' which is about connecting young people and families to nature to nurture their wellbeing. This has taken place at Gartmorn Dam Country Park and Nature Reserve and has been supported by Clackmannanshire Council's outdoor youth team.

Early intervention and educational approaches to reducing stigma and supporting care experienced young people who go missing or are at risk of being criminalised are strengthened through implementation of the RESPECT programme with Police Scotland and Woodside Children's House. This partnership reduces the number of children reported missing, as well as building positive relationships between the young people, staff and police. This approach builds on the presence of Community Officers within schools as well as group work initiatives delivered collaboratively between agencies. Early Help team and Barnardo's continue to deliver the Awareness Programme. Scottish Fire and Rescue continue to deliver Fire Skills in partnership with the Virtual Head Teacher to identify suitable young people. Work is ongoing with SCRA, Strathclyde University, Courts and Justice Services in relation to creation of more local trauma informed approaches to Youth Justice in line with the transformational change required through the Youth Justice redesign.

#### **Women and Girls**

Clackmannanshire community partners has also made significant strides in ensuring women and girls feel safe across education, community and justice settings through a multi-agency, trauma-informed approach, rooted in lived experience. Key achievements include embedding Gender-Based Violence (GBV) awareness in schools via their Relationship, Sexual Health and Parenthood (RSHP) programmes, Mentors in Violence Prevention training, and workshops addressing misogyny. The Safety Mapping Action Plan and the 16 Days of Activism campaign raised community awareness, while the refreshed Violence against Women and Girls (VAWG) strategy reflects local needs and has gained ministerial recognition.

The re-established Fit for Girls programme empowers young women through sport and leadership, alongside growing female participation in Active Schools and family-friendly activities.

The multi-agency Justice Hub, working alongside STRIVE (Safeguarding Through Rapid Intervention) has continued to provide crisis support to women. Justice services have also provided a range of programmes to work with male perpetrators of domestic abuse, providing integrated support services for women and children as well as providing early intervention for men who are concerned about their behaviour through a non-court mandated programme.

# 2) Children and young people in Clackmannanshire have the best possible life experiences and opportunities

Develop and deliver place-based services for children and young people in collaboration with communities, voluntary organisations, and public sector partners to meet local needs.

This will be expanded upon in the Whole Family Support section, however in relation to improving life experiences and opportunities, the following examples are highlighted:

# Early years

From May 2024-May 2025, 401 parents and babies from birth to 18 months have attended group work run by the Health Visiting Family Support Workers in Clackmannanshire. These groups include baby massage, Tasty Foods and Play @ Home activities. These activities support parents with promoting child development, attachment and healthy eating as well as improving socialisation, while reducing isolation for parents and gaining support from peers. These groups are held locally in venues across Clackmannanshire. In January and February 2025, two new groups were established in Hawkhill Community Centre for children aged 18 months - 3 years to promote development through play and provide support for families.

The Heath Visitor Family Support Workers also co-deliver the groups run for children up to 3 years with Clackmannanshire Early Years team in Alloa and Ben Cleuch Family Centre's. For parents who do not wish to attend groups, referrals are taken from the Health Visitors to deliver a 1:1 home visiting service.

#### Health and wellbeing

Opportunities for children, young people, and families to engage in healthier behaviours have been expanded, with a strong focus on communities facing inequalities. The Community Around the School (CATS) model supports adult learning, community connection, and intergenerational engagement. At the same time, the Child Wellbeing Partnership (CWP) and Active Schools teams have significantly extended access to nutritious meals, physical activity, and wraparound childcare services. In the last year, 162 pupils from 114 families benefitted from free food and extracurricular sport and physical activities, 40% of whom had never accessed such opportunities before. Support for children with disabilities has included expanded ASN sports, family-inclusive activities, and parental co-designed extracurricular provision.

# **Mental Wellbeing**

The continuum of support for children and families is robust with increased usage across all services. Impact data reveals statistically significant improvements in emotional regulation for some services. The Text Clacks crisis service continues to provide critical interventions, with six direct referrals to emergency services for welfare checks reported. There is evidence that this work is contributing to suicide prevention, with Clackmannanshire going from the second highest rate of deaths by suicide in 11-25yrs in 2018/19, to the lowest in Scotland in 2022/23.

Digital services like Kooth and Qwell are effectively reaching marginalised communities, particularly Black and Minority Ethnic groups, who show high engagement despite facing additional stigma and barriers to accessing mental health support. Service users have reported feeling heard and supported; improved emotional regulation; better identification of support networks; and greater access to appropriate help.

# 3) Children and young people in Clackmannanshire understand their rights and are engaged and involved in decision making

Embed a proactive, rights-based approach across services, ensuring children and young people are meaningfully and inclusively involved in all decisions that impact them.

The United Nations Convention on the Rights of the Child (UNCRC) is embedded in Clackmannanshire through multiple initiatives and structures. There is an ongoing multi agency focus on UNCRC principles, supported by a working group.

UNCRC "How Ready Are You" audits have been completed across all Council service areas, with high-level reports shared to develop targeted action plans. Procedures are being established to ensure consistent council engagement with children and young people, including reporting aligned with the Scottish Government timeline for March 2026.

Children and young people have continuous opportunities to consult with decision makers on important issues, including the 2025-26 Budget consultation and the Forth Valley 'Bairns Hoose' scoping paper.

Youth Participation is strengthened through the Active Schools programme, where pupil-led Sports Committees in all primary schools ensure young people's voices guide sports and physical activity planning.

Rights Respecting Schools (RRS) status actively supports embedding UNCRC principles in educational establishments, with six additional schools attaining RRS status since January 2025, totaling 16 schools.

Community Learning and Development team support young people as MSYPs and promote active youth participation. Across the Directorate, a systematic, rights-informed framework ensures decision-making, policy and practice are shaped by children's rights, reflecting a truly comprehensive, rights-based approach.

The Promise Delivery Group has created a bank of information for care experienced young people signposting and advising of rights and entitlements and supports from corporate parents and third sector. This included collaborating with Oor Clacks Voices participation group and the Care Experience Hub. Planning is also under way for a series of events to celebrate Care Experience week in October 2025.

The Child Wellbeing Partnership has identified care experience as a characteristic for eligibility to access childcare and supports through the partnership increasing support to families as well

as care experienced parents. Recent feedback from kinship carers indicates the services their children access has a significant impact on family wellbeing and relationships.

Clacks Active Learning Academy (CALA) has supported young people at risk of disengaging from school alongside the Virtual Head Teacher. The support available to young people continues to grow through opportunities for Columba 1400 experiences, MCR Pathways mentoring and the recent recruitment of a Promise Support Worker.

# **Key Outcomes:**

- Reduced child protection re-registrations and more siblings placed together (90%).
- Attendance rate for care-experienced pupils rose to 90.1%.
- Literacy and numeracy attainment gaps narrowed slightly compared to national averages.

# **Objective 2: Whole Family Support**

Children, young people, and their families are supported through a variety of services and family therapies tailored to their needs.

The Family Support Collaborative, a partnership between the Council, local families, and third sector organisations, supports our commitment under The Promise to deliver accessible, timely, and sustained family support. This innovative partnership is led by the voice of lived experience and is working to increase accessibility of services and reduce waiting times. The services are delivered at universal, targeted and intensive levels, determined by families' individual needs.

Services are increasingly delivered directly within communities, reducing access barriers and improving outcomes, with services operating flexibly, including evenings and weekends, to meet family needs. Examples of services being delivered include:

- Family Support Collaborative Hubs: Drop-in centres across Clackmannanshire offering advice, signposting, and immediate practical support. Telephone and virtual hub access available for those unable to attend in person.
- Family Learning programmes: Community Learning Development provide placed based learning throughout Clackmannanshire covering adult, youth and family learning. Building capacity with third sector partners to engage families through 8-week Family Learning programmes.
- **Bespoke family support**: Services include social work Early Help, Functional Family Therapy, Health Visiting, Homestart, Barnardo's delivering flexible, tailored, responsive support.
- **Group programmes**: offer support in relation to parenting, mental health, and development-based groups by Early Help, CLD, Child Wellbeing Partnership and Third Sector partners. These are held in accessible venues across the county.
- The Clacks Planet Youth Coalition has 34 partner members from local authority, Third Sector, Police and NHS working together to raise awareness of issues affecting young people's health and wellbeing and risky behaviours and provide opportunities for young

people to be involved in positive Community Around the School (CATS) and wider community initiatives.

# Children, young people, and their families are supported to access the right services that meet their individual needs.

Services provided across Clackmannanshire have delivered effective support to families, based on their needs. Examples of impact include:

- Action for Children Family Support Services supported a total of 114 children and families in 2024–2025. 100% of families supported reported positive change.
- Aberlour Sustain worked with 56 children on the cusp of care in 33 families, exceeding its target of 15 families per year. 89% of families supported by Sustain showed improvement or maintenance across SHANARRI indicators. 85% of Sustain families remained together, despite being on the cusp of care.
- Functional Family Therapy reduced waiting times from 6–12 months to 4–10 weeks. 73% of FFT families were at risk of accommodation at intake; only 8% remained at risk after intervention.
- Barnardo's Clacks Futures reported a 35% increase in the number of young people supported year-on-year.
- Health Visiting Family Support Workers engaged 401 parents and babies in local groupwork (May 2024–May 2025) and launched two new toddler groups in 2025.
- THRIVE to Keep Well boosted self-esteem and confidence for all participants.
- The Young Parent Project supported 23 young parents, helping several into education, employment, or childcare.
- Home-Start's end-of-year survey showed that 85% of families felt less isolated and 81% felt better able to manage challenges.
- The Social Work Early Help Team received 933 requests for support in the year 2024-25 and of those 90% avoided progression to a statutory team.
- Kinship and family support pathways have strengthened stability and reduced statutory interventions.
- A recent CWP survey (110 responses) found that 86% of parents reported CWP services as very or fairly easy to access, with 52% reporting improved wellbeing and 45% feeling more supported.
- The Family Wellbeing Partnership evaluation reports reduced isolation, improved financial stability for families, and greater engagement in training and employment.
- The STRIVE rapid intervention programme supported 117 individuals, ensuring crisis response and resilience-building.
- Community Around the School (CATS) programmes helped families access childcare, volunteering, and leadership opportunities.
- OYCl's universal youth services reached 60–70 young people weekly, with a 29% increase in participation year-on-year.

Ensure all children and young people experience improved health and wellbeing, with targeted efforts to reduce inequalities and promote equity.

Considerable work has been undertaken across Forth valley to develop a care experience pathway to support improved health and wellbeing outcomes for care experienced children and young people. A priority is to improve the uptake of this service. The NHS Care experience lead has met with young people and staff at Oor Clacks Voices and The Care Experience Hub both to raise awareness and to explore the barriers that exist to young people accessing this service. This is something that will continue to be monitored through changes in local data gathering and review with young people.

Other initiatives targeting inequality include the Young Parent Project, outdoor learning for vulnerable groups, and intergenerational health programmes like 'Feel Good Friday' and 'Sporting Memories', which address both physical activity and loneliness in older adults. The THRIVE to Keep Well programme has also achieved exceptional outcomes for adults with mental health challenges, with 100% of participants moving into positive destinations post-programme. Outdoor learning across ELCs, academies and youth groups supports physical health and confidence.

# **Objective 3: Planning**

The Children and Young People Strategic Partnership Group meets statutory planning and reporting requirements to support effective children's services.

The Children's Services Plan is fully embedded within a One Plan, One Report approach, with strategic partnership plans streamlined into one Community Wellbeing Plan aligning our statutory frameworks to the Clackmannanshire Wellbeing Economy Local Outcome Improvement Plan which is overseen by The Alliance, Clackmannanshire's Community Planning Partnership.

Child Protection Committee Quality assurance and self-evaluation processes continue to be strengthened, with a February 2024 audit shaping priorities and the next audit planned on prebirth support.

Data improvements have driven better performance, with school leaver 'unconfirmed' destinations reduced from 3% to 2.1%, and sustained positive destinations at 96%, above the Scottish average.

Inspections of ELCs and schools (e.g. Park, Strathdevon, Alva) highlighted nurturing care, inspirational leadership, and strong outcomes for children. The Adoption, Fostering and Continuing Care service inspections received evaluations of Good for Wellbeing and Very Good for Care & Support Planning. Children and young people benefited from stable, nurturing relationships and were supported in transitions to adulthood.

Audit and improvement activity in relation to child protection examined the quality of assessments and chronologies presented at Child Protection Planning and Review Meetings. The audit highlighted examples of good practice, including clear, evidence-based assessments and instances where children's views were well captured and risks effectively analysed. In

several cases, historical concerns were linked to current circumstances, and SHANARRI wellbeing indicators were appropriately considered.

The audit highlighted some minor areas for improvement in regards to chronologies and assessments and as a result training is being developed for social work staff which will be rolled out in the coming year. There is a subsequent audit planned for October 2025 that will focus on the pre-birth process and the Care Inspectorate will assist with some record reading training to ensure consistency across the audit team.

# Relevant information and systems are shared across the partnership to improve outcomes and avoid duplication.

In 2024 -25, the Children & Young People Strategic Partnership have worked together to agree a new Children's Services Plan to 2026, with an annual plan on a page. This has been undertaken in consultation with families and has been developed to incorporate our Promise, UNCRC and Whole Family Support Commitments.

An action in the plan for this year was to strengthen the sharing of information across partners in order to safeguard children, young people and vulnerable adults to align with the national refresh of GIRFEC.

This has been achieved through multiagency GIRFEC refresh events focusing on information sharing, refreshed Team around the child guidance and streamlined referral processes

# **Objective 4: Supporting the Workforce**

Partners are equipped with the skills and expertise required to provide consistently highquality support to children, young people, and their families.

Care givers and key staff are being trained to a trauma skilled and trauma enhanced level to promote models of care that are reparative and reduce risks of physical intervention, unplanned endings and changes of placement. To date 4800 hours of CPD has been undertaken across the council in our journey to trauma transformational approaches. Supporting the workforce is a key priority for the Promise Delivery Group and opportunities will continue to be explored to share experience and training opportunities across the community planning partnership.

Cross-sector collaboration delivered shared training in suicide prevention, neurodiversity, play pedagogy, and inclusive practice.

National recognition was achieved through a COSLA Excellence Award (Early Help Team) and Pearson National Teaching Award (CATS Partnership).

Workforce capacity-building programmes, including Play Roots and Readiness for Caring, further enhanced resilience and skills.

Through collaborative efforts across the partnership, targeted post-qualifying training is fostering a culture of continuous learning and skill enhancement throughout our workforce.

# CYP partners uphold shared values in their work with children, young people, and families.

Over 70% of the People Directorate, elected members and all schools have completed training in the Promise Award, working towards the Local Authority being accredited. Alongside this Who Cares Scotland? have delivered specialist training to every secondary school. Primary schools and Early Years training is ongoing. Impact to date is young people are receiving PSE input relating to care experience in 1st year with a plan to extend to P6 and P7. This activity is aimed at reducing stigma and increasing understanding of care experience amongst both staff and pupils, strengthening the care experience community in Clackmannanshire, and providing young people opportunities to attend and link with national events.

### **Key Outcomes:**

- Over 6,500 hours of trauma-informed training delivered to staff across services.
- Four Newly Qualified Social Workers supported through their first year.
- Increased confidence and skills across staff teams, evidenced in inspections.
- Workforce nationally recognised as exemplar in innovation and practice.

# Case Study - Supporting the Workforce

A Newly Qualified Social Worker explained how the structured support year helped them develop skills in trauma-informed practice. They reported feeling more confident engaging with families in crisis and valued the mentorship offered by experienced colleagues.

# **Objective 5: Building Capacity**

We continue to implement key national legislation and policy locally. This included:

- In the lead-up to the Health and Care (Staffing) (Scotland) Act 2019 coming into effect, we actively promoted it through a collaborative approach by the local authority and the Health & social Care Partnership. This effort included inviting Care Inspectorate staff to presentations, meetings, and provider forums and included early learning & childcare (ELC) services, children's and adult care services. We developed a provider survey to provide additional assurance for compliance with the Act. The survey results showed high levels of compliance.
- The UNCRC (United Nations Convention on the Rights of the Child) continues to be embedded with an ongoing focus on the UNCRC principles, supported by the UNCRC working group.
- In respect to delivery on the Promise, Clackmannanshire is on track to be the first Local Authority in Scotland to have all educational establishments fully accredited in The Promise Award in 2025. Who Cares? Scotland delivered 'Communities that Care' inputs to staff and to young people in secondary schools to increase understanding of care experience, reduce stigma and increase support and understanding. Developed 'Readiness for Caring', a trauma enhanced training programme to enhance skill and capacity within the workforce and care giving community, aligned to 'Readiness for Learning' building a common approach to understanding and supporting the needs of children across education and care settings.

 Clackmannanshire Council's commitment to reframe and address the language of care recognised nationally as an area of good practice. Representatives were invited to speak to the Scottish Government's Children and Education Committee, with the policy later cited within the Policy Memorandum attached to the Children (Care, Care Experience and Services Planning) (Scotland) Bill.

# Conclusion

This report summarises progress made in 2024/25 towards delivering the Clackmannanshire Children's Services Plan.

### Key achievements include:

- Safer, more rights-based childhoods, with The Promise embedded and improved attendance and attainment for care-experienced young people.
- Expanded whole-family and childcare support, benefiting over 230 families and improving wellbeing and financial stability.
- Stronger planning and data use, with 96% of school leavers in positive destinations and inspections highlighting nurturing, high-quality provision.
- A skilled and recognised workforce, with 1,400+ hours of trauma-informed training and national awards for innovation.
- Increased community voice and capacity through initiatives like the Family Support Collaborative and Citizens' Panel.

#### **Outcomes and impact:**

- Child poverty reduced from 22.5% to 20.8%.
- Attendance for care-experienced pupils rose to 90.1%.
- More siblings placed together, reducing external placements.
- Parents reported reduced isolation, improved wellbeing, and better access to employment.

This progress reflects Clackmannanshire's ongoing commitment to ensuring children and young people experience safe, happy childhoods, positive wellbeing, and access to high-quality learning and life opportunities.

Sharon Robertson
Chair of the Children & Young People Partnership

The **THRIVE to Keep Well** programme continues to support supporting those with mild to moderate mental wellbeing challenges, including anxiety and depression.

This year 100% of participants marked an improvement in their mental wellbeing and confidence as a result of the course.

# 4.9%

of children referred to Children's Reporter (offences only) per 1000 children.

# 10.5%

of children referred to Children's Reporter (non offences only) per 1000 children.

#### 233 families

Have accessed free school-age childcare through the Child Wellbeing Partnership, enabling these families to access work, training.

A further **128** families have been supported by free earlyyears childcare. In addition **76%** of parents supported by this partnership have noticed an improvement in their overall wellbeing.

# 191

Local people have been supported to gain employment this year.

A further 167 people were supported to gain a qualification, and 46 secured a place in further or higher education.

# 29%

Increase in youth accessing diversionary activities (from 328 to 424).

## 96%

of young people leaving school in Clackmannanshire went on to a positive destination including work, training, college and university up from **94.6%** last year.

### 72.1%

Percentage of P1, P4 and P7 pupils combined achieving expected CfE level in literacy (taken from stretch aims.

The number of looked after children in Clackmannanshire has fallen from **246** in 22/23 to **217** in 24/25,

#### 89

Children (0-17yrs) entering the 'care system' during the year.

# 91%

Attendance rate—all (taken from stretch aims).

The number of looked after children living at home with their parents has increased from **18%** in 22/23 to **24%** in 24/25.

The number of children looked after in external placements out with the authority has reduced by 8%.

#### 119

Reduction in the number of children who require statutory measures of intervention (SCRA CSO—number of children subject to CSO at year end)

# 90.1%

Attendance rate—care experienced (taken from stretch aims).

There is a significant trend in the increase of children looked after by a parent at home with **45%** in 24/25 in contrast to **18%** in 22/23.

### 75.1%

of P1, P4 and P7 pupils combined achieving expected CfE Level in Numeracy (taken from stretch aims).

# 48%

of Children and
Young People (under
18's)
participating in
extracurricular
school sport and
physical activity.

### Children's Services Plan on a Page 2025-2026

#### Ambition

All Clackmannanshire Children and Young People will be empowered and enabled to lead confident fulfilling lives. To achieve this, they will have the best start in life and grow up loved, safe, included and respected.

## **Objectives**

Whole Family Support	Voice	Health and Wellbeing	The Promise	Care and Protection
Every family that needs support gets the right family support at the right time for as long as it is needed to fulfil children's rights to be raised safely in their own families	Children young people and their families will be empowered and enabled to influence and shape the supports available to them.	Children, young people and their families are supported to achieve and maintain positive physical and mental health and wellbeing.	Care experienced children and young people in Clackmannanshire will grow up loved, safe, and respected.	Children and young people will feel safe, included, and respected within their communities—empowered to belong, contribute, and thrive.
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#### **Outcomes**

# **Whole Family Support**

All children, young people, and their families in Clackmannanshire have timely and equal access to a coordinated range of support services that meet their needs and help them thrive

Effective Whole Family Support helps more children to be safely cared for at home

Local Family Support services are developed, planned, and evaluated with families' voices at the heart, ensuring person-centred and responsive approaches

#### Voice

Children's rights, as set out in the UNCRC, are at the heart of every service that supports children, young people, and families

Services are co-designed with children, young people, and families, empowering them to influence decisions and ensure community support reflects their needs and aspirations

#### Health & Wellbeing

The health and wellbeing of children and young people is improved and inequalities reduced.

Children, young people and their families have increased access to a range of physical and mental health and wellbeing supports and services whenever they need them and for as long as they need them.

There will be a continued reduction in the rate of deaths by probable suicide in 11-25 year olds.

To reduce the teenage conception rate and associated termination rate for < 20 year olds in Clackmannanshire.

#### The Promise

Care experienced children and young People are supported to achieve their potential in learning, health, life, work through inclusive non stigmatising approaches

Children and young people in care will receive trauma informed, safe care without physical intervention, growing up locally with siblings where it is safe to do so, and connected to significant people

Children and young people will have improved access to local care provision, housing options, and support when leaving care delivered through collaborative multi-agency approaches

We will build a strong local care community where caregivers receive the right support and training to improve outcomes for children and young people

#### Care and Protection

Children and young people will experience safety, inclusion, and respect in their communities, supported by environments that uphold their rights and celebrate their identities

All child protection processes will be underpinned by trauma-informed principles and the UNCRC, ensuring that children's rights, safety, and emotional needs are central to every decision and action

#### Actions 2025 - 26

#### Whole Family Support

Embed the Clackmannanshire Family Support Collaborative, an alliance of statutory, third sector and community services informed and shaped by the needs of families to deliver a range of Whole Family Support.

Invest and commission innovative models of service delivery that are informed by the voice and needs of communities with attention given to areas of good practice, increased service capacity and out of hour's provision.

Clackmannanshire and Stirling ADP will seek to align its investments with Children's Services Plans in both areas in 2025, through the HSCP Commissioning Consortium process.

Increase support for kinship carers so that children and young people remain within their family network.

#### Voice

Develop and embed creative approaches that ensure the views and voices of children and young people are sought.

Embed UNCRC across all services.

Ensure children young people and families are actively involved in the design and development of local services.

Review electronic mechanisms to support young people to share their views and participate in planning.

Embed UNCRC into all educational establishment improvement plans.

Support educational establishments to achieve the Rights Respecting Schools (RRS) Award. Work in partnership with UNICEF to train two staff to carry out Silver RRS visits.

#### **Health and Wellbeing**

Continue to implement the Mental Health and Wellbeing in Clacks transformation project, with a particular focus on sustaining and extending supports and services, increasing staff skills and knowledge, and supporting wellbeing for all.

Ensure children and young people can improve their mental health & wellbeing through a range of personcentred pursuits such as physical or social activities.

Development of a care experience health pathway across Forth Valley

Embed the Readiness for Learning (R4L) approach and developmentally appropriate experiences across all education settings

Consistent implementation of relationships, sexual health and parenthood education (RSHP) in education settings from 3-18yrs,

Embed preventative approaches for reduction in teenage conception rates across CPP partner agencies.

Continue to ensure children are reaching attainment in P1 by being developmentally ready

Provide a range of support to teenage parents

#### The Promise

Quality Assurance process to be strengthened around Child's Plans to ensure children & young people's needs are clearly identified and met through a holistic approach to support planning.

Increase capacity across the partnership to record and share data trends to fully analyse, evidence, and measure the impact our actions are having on the lived experience of children and young people.

Promote inclusive non stigmatising school communities that recognise and are responsive to the needs of care experienced children and young people offering bespoke opportunities and support to increase attendance and attainment.

Collaborate with families to develop flexible, friendly and welcoming spaces that enable families who are separated to spend time together alongside approaches to support children and young people to keep in touch with people that matter to them.

Increase information and support for young people moving on from care.

Supporting care givers and the workforce through training at appropriate levels aligned with the Transforming Psychological Trauma Knowledge and Skills Framework.

#### **Care and Protection**

Deliver effective traumaresponsive services that reduce risks and maximise opportunities for early intervention, prevention and sustainable change.

Embed the Scottish Child Interview Model approach for children and young people who are at risk of harm.

Progress the Forth Valley Bairns' Hoose programme to design and test specific trauma responsive approaches to support children and families involved in child protection systems.

Support children and young people to build resilience and capacity for personal safety that reduces their vulnerability and susceptibility to on-line risk exposure and harms.

Progress the development of a whole system approach for children and young people in conflict with the law with Children & Young People's Centre for Justice.

Continue to strengthen the Justice Services multi-disciplinary team focusing on community-based early intervention, prevention and survivor support.