



EMPLOYABILITY IN CLACKMANNANSHIRE

**A Guide to Services
2024**

Updated: August, 2024

This guide provides information on employability services available in Clackmannanshire. It is primarily aimed at people of working age (16+) who are either seeking employment or looking to make steps towards work.

It has been developed by the Clackmannanshire Local Employability Partnership (LEP) to help staff in all front line services identify what support is available locally to move their clients towards and into work.

The guide has been organised alphabetically by organisation name and lists the services available under each organisation. A description of each service, who it's for, how to access the service and contact details are all provided.

Information on support with travel costs has been included so that front line staff can help their clients overcome any barriers in travelling to work.

There is also some information on the local labour market and the types of jobs available in Clackmannanshire and the travel to work area.

We hope this guide is useful for all front-line staff who engage with people who are unemployed. If you have any comments on how we can improve the guide or if you know about any services which are missing, please contact:

ClacksLEP@clacks.gov.uk.

Table of Contents

The Local Jobs Market – The Key Facts.....	Page 5
Transport Links.....	Page 6
Apex Scotland	
Works 4 U.....	Page 7
Central Scotland Regional Equality Council	
Support and Advice Service.....	Page 7
Ceteris	
Business Gateway.....	Page 7
Clackmannanshire CAB	
All Services	Page 8
Clackmannanshire Council (Clackmannanshire Works)	
Fair Work Incentive	Page 8
Parental Employability Support.....	Page 8
NOLB School Key Worker	Page 9
Clackmannanshire Council (Clackmannanshire Works)/ Clackmannanshire Economic Regeneration Trust (CERT)	
Positive Moves.....	Page 9
Clackmannanshire Council (CLD)	
Community Learning and Development.....	Page 10
Clackmannanshire Economic Regeneration Trust (CERT)	
Multiply.....	Page10
CTSI (Clackmannanshire Third Sector Interface)	
Volunteering.....	Page 10
Digital Assistance Drop in Session.....	Page 11
Developing the Young Workforce	
Connecting Employers with Young People.....	Page 11
Enable Works	
Next Steps.....	Page 11
Forth Valley College	
ESOL	Page 12
Hospitality Refresh Course.....	Page 12
Lifestart.....	Page 13
Passport to Learning.....	Page 13
Pathfinders.....	Page 13
Workstart.....	Page 14
Step into Early Learning & Childcare.....	Page 14
Grassroots Clothing	
Supply of Interview Clothing to Disadvantaged Men.....	Page 14

Jobcentre Plus	
Employer Adviser.....	Page 15
NHS Forth Valley/ Clackmannanshire Council	
THRIVE to Keep Well.....	Page 15
NHS Forth Valley	
Healthy Working Lives.....	Page 15
Working Health Services.....	Page 16
Positive Qualities	
Construction Sector Skills Academy.....	Page 16
Resilience Learning Partnership	
Tier/ Tier Life Programmes.....	Page 16
Skills Development Scotland	
Redundant Apprentice Programme.....	Page 17
Skills for Growth.....	Page 17
Career Planning and Employability Skills Support.....	Page 17
Foundation, Modern and Graduate Apprenticeships...	Page 18
Partnership Action for Continuing Employment (PACE).	Page 18
Triage Central	
Customer Facing Sector Skills Academy.....	Page 18

THE LOCAL JOBS MARKET – KEY FACTS

It should be noted that latest data available is, in the main, for pre-pandemic time periods.

Like the rest of Scotland, most of the employers in Clackmannanshire are micro businesses which employ fewer than 10 people. Collectively however they employ the most people. Only 5 businesses in the area are classed as large employers with 250 or more employees with Clackmannanshire Council being the biggest single employer.




In 2020, there were 14,000 employee jobs within Clackmannanshire, 9,000 full time and 5,000 part-time. There were 2,250 jobs in health and social care. Like its neighbour in Falkirk, Clackmannanshire still has relatively high levels of jobs in manufacturing at 2,000, although these have declined in recent years.

The other significant areas are retail and wholesale, including garages, at 2,250 and hospitality at 900. A majority of these jobs in hospitality were furloughed during the pandemic and since they re-opened, hospitality businesses across Scotland continue to report difficulties in recruiting staff.

Job seekers who are willing and able to travel outwith the area will greatly improve their chances of finding work. Clackmannanshire has a low jobs density of 0.51. A density of 1 means that there is one job for every working aged person. In Clackmannanshire there is one job between every two working aged people. This is a problem for people who cannot travel due to practical barriers such as transport or caring responsibilities or who simply want to work near their homes.

A majority of local people who have jobs travel to neighbouring areas or large cities for work. A third of them travel to Stirling which has one of the highest jobs densities in Scotland. An increase in homeworking as a result of the COVID pandemic may reduce the need for travel to work. This will not apply to the many jobs that require a physical presence such as in care, shop work, construction and hospitality, which are all important local sectors.

Job growth in the coming years is likely to relate to replacement of those who leave or retire from work as well as those that relate to:

- | | | |
|--|---|--|
| Our ageing population |  | Leading to an increase in demand for health and social care workers |
| Capital investment through programmes such as the City Region Deal |  | Leading to an increase in demand for construction workers as well as jobs stimulated by investment such as those in tourism and environment related work |
| The transition to net zero by 2030 |  | In particular jobs requiring digital and engineering skills. |

TRANSPORT LINKS

The links out of Clackmannanshire have improved over the years with the re-opening of the railway and the building of the Clackmannanshire road bridge. A majority of Clackmannanshire residents who work travel outside the county to do so.

Travel can still be a significant barrier to those looking for work. Public transport can be expensive and difficult to work around other responsibilities such as child care. In addition some people may not have the knowledge of public transport options or the confidence to use them.

Public Transport Information

- Journeys can be planned at: <http://www.travelinescotland.com/>. Traveline Scotland allows you to plan a journey from door to door so you can work out if it is practical to use public transport for a potential job or training opportunity.
- First Bus ticket prices (including multi-zone travel cards) can be found at: <https://www.firstgroup.com/south-east-and-central-scotland/tickets/ticket-prices>

Support with Travel

Young people under 22 can now access the Young Persons' Free Bus Travel Scheme: <https://www.transport.gov.scot/concessionary-travel/young-persons-free-bus-travel-scheme/>

Several services which support local job seekers include practical help with overcoming travel barriers. These include: Skills Development Scotland, Jobcentre Plus, and Clackmannanshire Works. Contact details can be found in the guide.

Apex Scotland

Service: Works4YOU

Description: Supporting individuals on an active court order who would like to get back into the world of employment, education or training. Referral must come via Criminal Justice Service.

Who is it for? Individuals on an active court order, aged 16+, living in Clackmannanshire

How to Access: Referral from Criminal Justice only

Contact: Ann Mathieson

☎ : 01259 725640

e: ann.mathieson@apexscotland.org.uk

Web: www.apexscotland.org.uk

Central Scotland Regional Equality Council (CSREC)

Service: Support and Advice Service

Description: CSREC runs a Support and Advice Service that is free and confidential for issues such as discrimination, hate crime or hate incident, immigration and other general information.

Who is it for? Individuals facing inequalities

How to Access: Direct or referral

Contact: Andrew Henderson

☎ : 01324 610950

e: andrew.henderson@csrec.org.uk

Web: www.csrec.org.uk

Ceteris

Service: Business Gateway (BG)

Description: Advice, support and training for people thinking of becoming self-employed, those already in self-employment and existing and growing businesses in Clackmannanshire.

Who is it for?: Individuals aged 18+ who are thinking of starting or already running a business in Clackmannanshire

How to Access: Self-referral through BG national website, the BG Enquiry Service or direct to the local office in Alloa.

Contact: Joellen Peebles

☎ : 01259 726430

e: jpeebles@ceteris.co.uk

Web: www.bgateway.com/local-offices/clackmannanshire

Clackmannanshire CAB

Service: All Projects Available

Description: See website/QR code



Contact: Jonny Miller

Phone: 01259 219404

Email: bureau@clackscab.casonline.org.uk

Web: <https://www.clackscab.org.uk/our-services>

Clackmannanshire Council (Clackmannanshire Works)

Service: Fair Work Incentive

Description: This is an Employer Recruitment Incentive of up to £8,000 which is available to employers of any size and sector as long as they are able to offer a job of 8+ hours per week for a minimum of 12 months to eligible recruits. The Fair Work Incentive is administered by Clackmannanshire Works and is designed as tool to move people experiencing barriers to employment, in to work.

Who is it for? **Unemployed** Individuals aged 16+ who are supported by Clackmannanshire Works

How to Access: Phone or e-mail

Contact: Madeleine Muirhead

Phone: 01259 226699

Email: cworks@clacks.gov.uk

Web: <https://www.clacks.gov.uk/community/fairwork/>

Clackmannanshire Council (Clackmannanshire Works)

Service: Parental Employability Support

Description: Provides one-to-one pre-employability support for unemployed parents and in-work support to employed parents to help them maximise their household income. Support is personalised and tailored to meet individual's needs and can include confidence building, IT skills, financial advice, jobsearch skills (job applications, CVs, interview techniques), access to volunteering and work taster opportunities, industry specific training, help with travel and childcare costs, clothes for interview/starting work, help to gain employment or a better job.

Who is it for? Unemployed and employed parents living in Clackmannanshire.

How to Access: Direct contact with Clackmannanshire Works in the first instance.

Contact: Gail Fraser

Email: cworks@clacks.gov.uk

Web: <https://www.clacks.gov.uk/community/parentalemploymentcw/>

Clackmannanshire Council (Clackmannanshire Works)

Service: NOLB School Key Worker

Description: Provides one-to-one support for young people within 6 months of leaving school who require additional support to secure a positive destination. Support is personalised and tailored to meet individual's needs and can include confidence building, IT skills, financial advice, jobsearch skills (job applications, CVs, interview techniques), access to volunteering and work taster opportunities, industry specific training, help with applying for travel passes, ID, clothes for interview/starting work, help to gain employment, training or further education.

Who is it for? Young people within 6 months of school leaving date

How to Access: Referrals via SDS Careers Advisers

Contact: Gail Fraser

e: cworks@clacks.gov.uk

Web: <https://www.clacks.gov.uk/community/parentalemploymentcw/>

Clackmannanshire Council (Clackmannanshire Works)/ Clackmannanshire Economic Regeneration Trust (CERT)

Service: Positive Moves

Description: A UK Shared Prosperity funded programme for unemployed people aged 16 – 67 years, living in Clackmannanshire. Person centred support is provided on a 121 basis by a dedicated Key Worker. Participants will be supported to gain relevant qualifications, training and work experience as well as employability skills required to help them move into employment or further education. Participants will also have access to money advice and support with digital skills.

Who is it for? For unemployed people aged 16 – 67 years who are residents in Clackmannanshire

How to Access: Can be referred by a partner service such as DWP, CERT or other Council Service, or self refer by phone or email

Contact: Gail Fraser

☎ : 01259 226699

e: cworks@clacks.gov.uk

Web:

<https://www.clacks.gov.uk/community/positivemoves/>

Clackmannanshire Council (Community Learning and Development)

Service: Community Learning and Development

Description: CLD covers Adult Learning, Community Development, Family Learning, Outdoor Learning and Youth Work. We have a dedicated team supporting ESOL, Adult Literacy, Family work, Youth Work in the Schools and much more.

Community Development (building the capacity of communities to meet their own needs, engaging with and influencing decision makers);

2. Youth Work, family learning and other early intervention work with children, young people and families;

3. Community-based Adult Learning, including adult literacies and English for speakers of other languages (ESOL);

4. Learning for vulnerable and disadvantaged groups in the community, for example, people with disabilities, care leavers or offenders;	
5. Working with individuals and communities to improve their health and wellbeing;	
6. Volunteer development;	
7. Learning support and guidance in the community.	
Who is it for? Individuals living in Clackmannanshire	
How to Access: By referral or self-referral.	
Contact: Julie Haslam	
☎ : 01259 452439	e: jhaslam@clacks.gov.uk
Web: https://clackslife.co.uk/listing/clackmannanshire-community-learning-development-cld/	

Clackmannanshire Economic Regeneration Trust (CERT)	
Service: Multiply	
<p>Description: Multiply is a new programme, funded by the UK's Shared Prosperity Fund which seeks to boost people's ability to use maths in their everyday life, work or go on to open doors to further learning and development.</p> <p>The programme will be delivered throughout Clacks from 1st Jan 23 to 30 March 2025. There will be a range of supports; workshops, courses and one to one tutoring. The overall programme will include specific support for:</p> <ul style="list-style-type: none"> • those who are taking their first steps into numeracy • parents who wish to learn with their children and improve their overall skills • those requiring numeracy to access a certain job or career • to be able to use numbers to better manage your money • those with experience of the criminal justice system • those who are leaving or just leaving care • new intensive and flexible courses at level 5 maths (Nat 5) 	
Who is it for? For people aged 16+ who are residents in Clackmannanshire	
How to Access: Referral or self referral	
Contact: Jean Hamilton	
☎ : 01259 272 017	e: info@clacksregen.org.uk
Web: https://www.clacksregen.org.uk/multiply/	

Clackmannanshire Third Sector Interface (CTSI)	
Service: Volunteering	
<p>Description: CTSI have dedicated staff available to support local people into their volunteering journey. This is light touch support/signposting via the Volunteering Clackmannanshire Facebook page/ their online database of opportunities, or more one to one support to find a match with a local organisation. Younger volunteers (12-25) can also receive recognition for their volunteering efforts via the National Recognition Scheme of the Saltire Awards.</p>	
Who is it for? Individuals living in Clackmannanshire	
How to Access: By referral or self-referral.	
Contact: Christopher White	
☎ : 01259 213840	e: Christopher.white@ctsi.org.uk
Web: www.ctsi.org.uk/	

Clackmannanshire Third Sector Interface (CTSI)

Service: Digital Assistance Drop In Sessions

Description: Digital Champion Volunteers provide drop in assistance across the County for those with basic digital queries – from printing to attaching a document, or updating anti-virus software. They are happy to help with assistance for laptops, phones, desktop computers, and tablets/iPads. **CTSI are currently looking for more digital champion volunteers so please get in touch if you would like to get involved.*

Who is it for? Individuals aged 18+ living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Brian Weaver

☎ : 01259 213 840

e: brian.weaver@ctsi.org.uk

Web: www.ctsi.org.uk/

Developing the Young Workforce

Service: Connecting Employers with young people in schools and colleges to support them to prepare for the world of work

Description: Developing the Young Workforce (DYW) is the Scottish Government's Youth Employment strategy to better prepare young people for the world of work. Working with business and education to provide information about options and next steps for young people.

Who is it for? Young people, parents, employers and education

How to Access: E-mail or phone

Contact: DYW Forth Valley

☎ : 01786 406080

e: getinvolved@dyw.forthvalley.ac.uk

Web: <https://www.dyw.scot/forthvalley>

Enable Works

Service: Next Steps

Description: This is a new programme of up to 26 weeks for young people aged 16 – 19 with a disability or mild to moderate additional support needs, designed to provide them with person-centred and flexible support to be able to progress to employment, college, training or apprenticeships.

Participants will be shown and supported to:

- Achieve their Level 3 or 4 SQA Personal Development Award
- Create a CV
- Practice mock interviews
- Understand the world of work
- Learn about personal presentation
- How best to communicate effectively
- Undergo supported work experience placements

<p>Learners will also be able to access the world or work through Virtual Reality. Oculus headsets are available in group sessions and as part of 1-2-1 sessions and can support learners to undergo job tasks in a simulated environment, practice interview techniques or become a more confident public speaker.</p> <p>Learners not in receipt of Universal Credit will be able to access a training allowance of £55 a week and be supported to apply for free bus travel.</p>	
<p>Who is it for? Young people aged 16 – 19 with a disability or ASN who are not in education, employment, on any other training programme or with an accepted College/University place</p>	
<p>How to Access: Referrals via SDS Careers Advisor</p>	
<p>Contact: Amanda Brogan</p>	
<p>☎ : 07808 543292</p>	<p>e: amanda.brogan@enable.org.uk</p>
<p>Web: https://www.enable.org.uk/get-support-information/</p>	

Forth Valley College	
<p>Service: ESOL</p>	
<p>Description: Forth Valley College offer a range of classes that develop qualifications and confidence in English language. Also, Student Services have staff who can support learners, including Learning Support Advisors and Support and Guidance Advisors, Information Assistants, Counselling Service, Careers Advice and Student Finance.</p>	
<p>Who is it for? All ESOL learners in the Clackmannanshire area.</p>	
<p>How to Access: Please ask the Learning Support Advisor on site or any member of lecturing staff</p>	
<p>Contact: Forth Valley College, Alloa Campus</p>	
<p>☎ : 01259 215121</p>	<p>e: information.guidance@forthvalley.ac.uk</p>
<p>Web: www.forthvalley.ac.uk</p>	

Forth Valley College	
<p>Service: Hospitality Refresh Course</p>	
<p>Description: This is a new 4 weeks intensive, skills boost hospitality refresh course, followed by a 2 week placement at the end with one of our local employer partners in Alloa, Stirling or Falkirk. The course is delivered at the Stirling Campus and provides an opportunity to learn about the licensed hospitality trade. The course involves a variety of learning, both practical and theory that will prepare individuals for the fast paced world of work in a licenced hospitality premises. During the 4 week college course there is opportunities to gain qualifications in BIIAB- Alcohol awareness, BIIAB – Scottish Certificate for Personal Licence Holders and REHIS Elementary Food Hygiene.</p>	
<p>Who is it for? 18+. No previous experience in hospitality is necessary, but you must have an interest in working with the public and within hospitality. Due to the licenced nature of the course, you must be 18 and over.</p>	
<p>How to Access: DWP referral, self-referral.</p>	
<p>Contact: Carolyn Taylor, Forth Valley College (Stirling Campus)</p>	

e: carolyn.taylor@forthvalley.ac.uk Web: www.forthvalley.ac.uk	
Forth Valley College	
Service: Lifestart	
Description: Designed for young people who have significant learning support needs, this course can provide a link into adult and community services. Learners study a range of subjects and get the opportunity to develop and practice their skills within a supportive adult environment. There is an emphasis on extending social and life skills and encouraging independence. The College welcomes applications from all individuals. In line with Scottish Funding Council guidance, 16–24 year-olds who meet the entry criteria, will be allocated available places first.	
Who is it for? Individuals aged 16 to 24	
How to Access: Application	
Contact: Forth Valley College	
☎ : 01259 215121	e: info@forthvalley.ac.uk
Web: www.forthvalley.ac.uk	

Forth Valley College	
Service: Passport to Learning	
Description: This course could be a progression route for students on Pathfinders or winter school leavers who are mature and prepared to study at National 5 level in a college environment. You will be introduced to new subjects and build upon your study skills. Content may include: Core Skills, Introduction to Business, Introduction to Creative Industries, Introduction to Social Sciences, Health and Wellbeing or Local Investigations.	
Who is it for? Individuals aged 16+	
How to Access: Application for 19-week course running from January to June.	
Contact: Forth Valley College	
☎ : 01259 215121	e: info@forthvalley.ac.uk
Web: www.forthvalley.ac.uk	

Forth Valley College	
Service: Pathfinders	
Description: This course is ideal for young people who have not achieved at school or have outgrown the school environment. It is an opportunity to find out what the College has to offer and to build self confidence, with ongoing support and guidance. Students try taster subjects that may include: Core Skills, First Aid, Workshop Skills, Art, Catering Skills, Leisure & Recreation, Enterprise, Local Investigations and a Learning Development Worker workshop.	
Who is it for? Individuals aged 15 - 19	
How to Access: Application for 6 month course starting in August.	
Contact: Forth Valley College	
☎ : 01259 215121	e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk	
Forth Valley College	
Service: Workstart	
Description: This course is designed for young people who have additional learning support needs and who require support to access the world of work. Learners further develop their core and interpersonal skills by taking part in a range of subjects in the College, following individual programmes of study, participating in work preparation activities and, where appropriate, undertaking periods of work placement. The College welcomes applications from all individuals.	
Who is it for? Individuals aged 16 - 24	
How to Access: Application	
Contact: Forth Valley College	
☎ : 01259 215121	e: info@forthvalley.ac.uk
Web: www.forthvalley.ac.uk	

Forth Valley College	
Service: Step into Early Learning and Childcare	
Description: Full-time programme from January 2023 – to June 2023 exploring Early Education and Childcare as a potential career option, and includes units such as Care of Children, Child Development, Play and Maintenance of a Safe Environment. This is a progressive route for students to NC Child, Health and Social Care (Early Years) at SCQF level 5/	
Who is it for? Individuals aged 16+	
How to Access: Email or telephone for early registration	
Contact: Forth Valley College	
☎ : 01259 215121	e: info@forthvalley.ac.uk

Grassroots Clothing	
Service: Supply of interview clothing to disadvantaged men	
Description: Scotland wide free post out service to job ready men. Supplying free to keep interview clothing to disadvantaged men.	
Who is it for? Job Ready disadvantaged men	
How to Access: Email or telephone	
Contact: Heather McIntyre	
☎ : 07599 247551	e: heather.grassrootsclothing@gmail.com

Jobcentre Plus

Service: Employer Adviser

Description: A sector-based work academy (sbwa) is a Get Britain Working Measure to support people into work. A sbwa consists of sector-specific pre-employment training of up to 30 hours, a work experience placement with an employer and a guaranteed job interview linked to a genuine vacancy.

Who is it for? Individuals aged 18 + living in Clackmannanshire who are in receipt of out of work benefit.

How to Access: Referral only

Contact: Denise Sinclair-Graham

☎ : 07385110759

e: denise.sinclair-graham@dwp.gov.uk

Web: www.gov.uk

Clackmannanshire Council/ NHS Forth Valley

Service: THRIVE to Keep Well Programme

Description: THRIVE to Keep Well is a 16 week programme (4.5 hrs per wk) delivered in individual male and female groups within a community setting. Programme aims include:

- Knowledge and management of day to day stress and anxiety.
- Self-esteem and confidence through self-development and reflection techniques.
- Motivational goal setting techniques to enable health behaviour change.
- Awareness of the NHS Keep Well programme and promote higher uptake of the health assessment.
- Confidence and motivation to improve on life skills to further learning, volunteering and employment.
- Role as a parent to further develop the skills & confidence to improve family relationships, support children's learning, behaviour & attainment & enhance wider wellbeing.

Who is it for? Adults experiencing mild to moderate mental health & wellbeing challenges

How to Access: Email THRIVE to Keep Well Referral Form

Contact: Madeleine Muirhead/ Rachel MacLean

☎ : 01259 226692

e: thrive@clacks.gov.uk

NHS Forth Valley

Service: NHS Forth Valley Healthy Working Lives

Description: Healthy Working Lives is a Scottish Government programme that aims to provide support to employers and employees in their workplace. We offer the following:

- Support and advice with employee health and wellbeing
 - Workplace health initiatives and campaigns
 - Support with staff health and wellbeing policy development
 - Various training opportunities, e.g. Mentally Healthy Workplace Training for Managers
 - Workplace Smoking Cessation Sessions to help employees quit smoking
- Interventions can be tailored to support your workplace including group, 1-1 and pharmacy support.

Who is it for? Workplaces across Forth Valley

How to Access: via contacts below

Contact: Aileen Schofield

☎ : 07989 154948

e: aileen.schofield@nhs.scot

Web: www.healthyworkinglives.com

NHS Forth Valley

Service: NHS Forth Valley Working Health Services

Description: Working Health Service is a return to work service that will support you to return to work or to remain at work when you are struggling due to your health. We can provide support and advice when you are planning a return to work post Covid-19 as well as any other illness or injury. At present we are providing case management (including employer liaison), vocational rehabilitation mental health support, counselling and physiotherapy as well as being there when you are discharged from hospital to help you return to work after illness/surgery. WHS is a self-referral service.

Who is it for? Employees/self-employed across Forth Valley (SME's and particularly those who don't have an occupational health service.

How to Access: 0800 019 2211 and select Option 1 (Working Health Services)

Contact: Amanda Chapman

☎ : 0800 0192211

e: fv.fvworkinghealthservices@nhs.scot

Web: www.healthyworkinglives.scot

Positive Qualities

Service: Construction Sector Skills Academy

Description: This is a new programme of up to 20 weeks for young people aged 16 – 19 who are interested in working in the Construction Industry. The programme is designed to provide them with person-centred and flexible support to complete associated training and work experience, to be able to progress to employment, college, training or apprenticeships.

Learners not in receipt of Universal Credit will be able to access a training allowance of £55 a week and be supported to apply for free bus travel.

Who is it for? Employees/self-employed across Forth Valley (SME's and particularly those who don't have an occupational health service.

How to Access: Referrals via SDS Careers Advisor

Contact: Liz Hoskins

☎ : 07974 921034

e: liz@positivequalities.co.uk

Web: <https://positivequalities.co.uk/>

Resilience Learning Partnership

Service: Tier and Tier Lite Programmes

Description: Education and training provider specialising in Psychological Trauma and Lived Experience. We are an organisation that is led and driven by Lived Experience. Our approach allows us to constantly and consistently learn from those who are experiencing services currently and feed it directly into our wider work. Our Trauma Informed Education + Recruitment (TIER) programme offers help to those who wish to get back into education and/or work. All of our educators and trainers have lived experience of trauma as well as the qualifications or professional experience needed to carry out the work they deliver.

Who is it for? Anyone from the community with any lived experience who want to gain volunteer experience, get back into education or back into work.

How to Access: Self-referral through email or phone

Contact: Shumela Ahmed

☎ : 01259 272015

e: info@resiliencelearningpartnership.co.uk

Web: <https://www.resiliencelearningpartnership.co.uk>

Skills Development Scotland

Service: Redundant Apprentice Programme

Description: The Redundant Apprentice Programme offers a financial incentive to employers who employ a redundant apprentice. The grant is made available to the employer to support the redundant MA to continue their apprenticeship and work towards their qualification. Skills Development Scotland manages the programme on behalf of the Scottish Government.

Who is it for? Individuals aged 16 - 24 living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Sharon Lapsley

☎ : 01259 215214

e: sharon.lapsley@sds.co.uk

Web: <http://careers-myworldofwork.co.uk/career-advice/facing-redundancy>

Skills Development Scotland

Service: Skills for Growth

Description: The skills and knowledge of your employees are key to your growth strategy. Skills for Growth is like a skills diagnostic service for your business. We'll work to understand your skills needs, create a detailed plan and guide you to the right support. Our executives will guide you through the whole process. They'll help make the best use of your management abilities. We'll help you assess your staff's skills and work with training providers to fill the gaps.

Who is it for? Employers

How to Access: Contact as per details below

Contact: Sharon Lapsley

☎ : 01259 215214

e: sharon.lapsley@sds.co.uk

Web: <https://www.skillsdevelopmentscotland.co.uk/what-we-do/supporting-scotlands-employers/skills-for-growth>

Skills Development Scotland

Service: Career Planning and Employability Skills Support

Description: We support pupils, parents and teachers with a range of career information advice and guidance (CIAG) through our Next Steps Service. Anyone can visit our centre at 39 – 43 Bank St in Alloa and receive free help from our expert careers staff on a range of services such as: exploring career options, information on local opportunities and career management skills. Next Steps also offers an enhanced service for young people who need extra support as they transition from school.

Who is it for? Individuals aged up to 16 and 16+ living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Sharon Lapsley

☎ : 01259 215214

e: sharon.lapsley@sds.co.uk

Web: www.skillsdevelopmentscotland.co.uk/what-we-do/scotlands-careers-service

Skills Development Scotland

Service: Foundation, Modern and Graduate Apprenticeships

With a Modern Apprenticeship you learn on the job and get the experience you need. Plus, you work towards a qualification. Whether you're thinking about the future, job hunting, or want to learn new skills, a Modern Apprenticeship could be for you. Over 100 Modern Apprenticeships across hundreds of jobs. Get the best possible training, designed with employers and industry in mind.

Learn in a real-world environment that puts your skills to the test right away. You get the experience employers are looking for and your qualification is accredited by the Scottish Qualifications Authority.

Who is it for? Individuals aged 16+ living in Clackmannanshire

Contact: www.apprenticeships.scot/become-an-apprentice/

☎ : 01259 215214

e: sharonlapsley@sds.co.uk

Web: www.apprenticeships.scot

Skills Development Scotland (Lead Partner)

Service: Partnership Action for Continuing Employment (PACE)

Description: (PACE) is a Scottish Government initiative, consisting of a partnership approach to provide advice and guidance to individuals at risk of redundancy or who have been made redundant. PACE is a free service provided by public service organisations at no cost to either an employer or an employee.

Who is it for? Individuals aged 16+ living in Clackmannanshire

How to Access: Self-referral / Through employer and partner organisations

Contact: Lorna Scott

☎ : 01324 354920

e: lorna.scott@sds.co.uk

Web: www.skillsdevelopmentscotland.co.uk/what-we-do/our-products/partnership-action-for-continuing-employment-pace/

Triage Central

Service: Customer Facing Sector Skills Academy

Description: This is a new programme of up to 20 weeks for young people aged 16 – 19 who are interested in customer facing job roles including retail, hospitality or health and social care. The programme is designed to provide them with person-centred and flexible support to complete associated training and work experience, to be able to progress to employment, college, training or apprenticeships.

Learners not in receipt of Universal Credit will be able to access a training allowance of £55 a week and be supported to apply for free bus travel.

Who is it for? Young people aged 16 – 19 who are not in education, employment, on any other training programme or with an accepted College/University place

How to Access: Referrals via SDS Careers Advisor

Contact: Mary Allan

☎ : 07798 346769

e: Mary.Allan@trriage.net

Web: <https://trriage.net/employability>

This directory has been developed by the Clackmannanshire Local Employability Partnership (LEP) to help staff in all front line services identify what support is available locally to move their clients towards and into work.

We hope this guide is useful for all front-line staff who engage with people who are unemployed. If you have any comments on how we can improve the guide or if you know about any services which are missing, please contact:

ClacksLEP@clacks.gov.uk