

# Equality Impact Assessment- Stage 2 Template

**Table 1: Defining the Policy**

<b>Title of Policy:</b>	Waste and Recycling
<b>Service:</b>	Development and Environment
<b>Team:</b>	
<p>What is the purpose of the proposed policy or changes to established policy?</p> <p>To make a number of changes to waste and recycling services including:</p> <p>Stop Kerbside (blue) box collection          Stop garden waste collection          Reduce opening hours at recycling centre          Stop accepting tyres at recycling centre          Close Recycling centre on public holidays          Charge commercial customers for bins</p>	
<p>Who is affected by the policy or who is intended to benefit from the proposed policy and how?</p> <p>Potentially all residents in Clackmannanshire.</p>	
<p>How have you, or will you, put the policy into practice? Who will be responsible for delivering it?</p> <p>The Head of Development and Environmental Services will have responsibility for implementation.</p>	

## **Table 2**

In the Stage 1 Screening you identified that the policy will impact on one or more of the protected characteristics.

What information do you have that tell you how this policy might have an impact.  
 Key Questions:

- Will the impact of the proposed policy/function be the same or different for each group identified.
- Is there any indication or evidence of higher or lower participation or uptake of services by different groups?
- Are there any groups of people who are not taking up services?

<b>Protected Characteristic</b>	<b>What Evidence do you have and Consultation has been undertaken</b>
Age	<p>A significant number of comments and feedback have been received through the budget consultation which has helped to inform this equality assessment.</p> <p>It is likely that the proposal to stop kerbside blue box collection would impact on older people who would be required to dispose of some recycling items at a local collection point. le bottle banks or arrange for alternative support for recycling. This might involve some lifting of waste or travelling short distances to the nearest collection point.</p> <p>The proposal to stop garden waste collection may impact on older residents also as they would be required to dispose of garden waste themselves or arrange for alternative provision.</p>
Disability	<p>It is likely that the proposal to stop kerbside blue box collection would impact on people with a disability who would be required to dispose of some recycling items at a local collection point. le bottle banks or arrange for alternative support for recycling. This might involve lifting waste or travelling short distances to the nearest collection point.</p> <p>The proposal to stop garden waste collection may impact on residents with a disability also as they would be required to dispose of waste themselves or arrange for alternative provision.</p>

**Table 3: What is the impact on the protected characteristics identified? (see Step 3 of guidelines)**

<b>Protected Characteristic</b>	<b>Impact (H,M,L or U)*</b>	<b>Description of Impact</b>
Age	L	<p>It is proposed to stop kerbside recycling which is assessed as having a low impact on older residents.</p> <p>The proposal to stop garden waste is assessed as having a low impact on older people.</p>

Disability	L	<p>It is proposed to stop kerbside recycling which would have a low impact on residents with a disability</p> <p>The proposal to stop garden waste is assessed as having a low impact on people with a disability.</p>
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**Table 4: Does the policy need to be changed?(see step 4 of Guidelines)**

Are there any changes?		
Protected Characteristic		Description
Age	Yes/ No	<p>Consideration might be given to reducing waste collection rather than stopping altogether or combining waste collection (ie food and garden waste collection).</p> <p>Consideration might be given to full or partial cost recovery model for kerbside collections and garden waste collections for those that still want them and for those who can afford to pay for the service.</p>
Disability	Yes/ No	<p>Consideration might be given to reducing waste collection rather than stopping altogether or combining waste collection (ie food and garden waste collection).</p> <p>Consideration might be given to full or partial cost recovery model for kerbside collections and garden waste collections for those that still want them and for those who can afford to pay for the service.</p>

**Approved by:**

<b>Name (Head of Service)</b>	Garry Dallas
<b>Date</b>	12 <sup>th</sup> December 2017 Updated 1 <sup>st</sup> February 2018