

Equality Impact Assessment- Stage 2 Template

Table 1: Defining the Policy

Title of Policy:	Stop Funding to Sauchie Active 8
Service:	Strategy and Customer Services
Team:	Strategy and Performance
What is the purpose of the proposed policy or changes to established policy? To cease annual grant funding to Sauchie Active 8 project.	
Who is affected by the policy or who is intended to benefit from the proposed policy and how? Members of the community that use the services provided by Sauchie Active 8, and the organisation itself will be affected.	
How have you, or will you, put the policy into practice? Who will be responsible for delivering it? If this proposal is approved by Council, funding would be stopped following a 3 month notice period. An indicative date of 1 April 2018 is assumed as commencement of the notice period, but that is to be confirmed. The Head of Strategy and Customer Services will have responsibility for implementation.	

Table 2

In the Stage 1 Screening you identified that the policy will impact on one or more of the protected characteristics.

What information do you have that tell you how this policy might have an impact.
Key Questions:

- Will the impact of the proposed policy/function be the same or different for each group identified.
- Is there any indication or evidence of higher or lower participation or uptake of services by different groups?
- Are there any groups of people who are not taking up services?

Protected Characteristic	What Evidence do you have and Consultation has been undertaken
---------------------------------	---

Age	<p>A consultation event was held at Sauchie Hall, which was attended by approximately 200 people. This included users, parents and representatives of Sauchie Active8.</p> <p>In addition, a further meeting was held with Sauchie Active 8, CTSI and council officers on 24 January to discuss potential impacts and mitigations.</p> <p>Sauchie Active 8, a registered charity, provides a range of services across a range of age groups. It is operated by 9 community volunteers and is well established in the community, approaching its 10th anniversary. Activities include youth programmes and activities for primary age children, youths and teens, adults and older people. Sauchie Active 8 provides community learning based activities predominantly for adults and older people including physical activities (keep fit), Spanish and sign language classes. Sauchie active 8 also provides opportunities for community based activities and intergenerational activities such as volunteering, community events and annual gala days.</p> <p>Cessation of this project would impact on several hundred younger people in a deprived community. In outline as follows:</p> <p>The Youth Club has 250 registered members, ranging in age from 4 to 12. It is run twice weekly, with an average attendance of 70 on any one night. It serves mainly the community of Sauchie, however, it opens its doors to all, and has a few children from outwith the area, including from Alloa and Tullibody. It engages with young people through a range of learning opportunities, including, arts and crafts, games, gaming consuls, trips to the park, talent shows, dancing and games such as rounders and dodgeball.</p> <p>Play schemes are also run at easter for 2 weeks – with around 35 kids attending each day. A summer scheme is also run over 6 weeks with similar numbers attending each day.</p> <p>Trips for young people are organised at summer and Christmas, and there is evidence of some intergenerational activity with young people being active in providing entertainment for older people at a Christmas lunch.</p> <p>There are plans to start a drama club for 5 – 12 year old in February 2018, and a Friday night roller skating club, which can attract 70 to 90 young people in the main hall, is currently suspended due to a requirement for floor repairs.</p> <p>A Heart Beeps club for 0-1 years (and carers) is run once a week attracting 20 attendees, with a further session for 1-3 years attracting 25 people per week. The emphasis of this club is on bonding, baby massage etc.</p>
-----	--

	<p>Activities for adults include:</p> <p>An over 50's exercise club, which runs once a week, attended by 40 people. This group receives referrals from health and social services, for example, people recovering from strokes, or who may be socially isolated.</p> <p>British Sign Language Courses open to the general public are held on a Thursday night; these classes, which are open to anyone, attract a maximum attendance of 12.</p> <p>Open courses are also provided in First Aid, Food Hygiene and Cooking, and Spanish classes are regularly attended by 8-10 people weekly.</p> <p>The group provides a foodbank facility, though the demand for this service has dropped noticeably over the past few years.</p> <p>The group is highly dependant on Sauchie Hall to facilitate its activities. The closure of this facility is currently proposed as savings option by the Council.</p>
--	---

Table 3: What is the impact on the protected characteristics identified?(see Step 3 of guidelines)

Protected Characteristic	Impact (H,M,L or U)*	Description of Impact
Age	H	It is proposed to remove the service completely and the impact on services users, most of whom are young people, is likely to be high.

Table 4: Does the policy need to be changed?(see step 4 of Guidelines)

Are there any changes?	
Protected Characteristic	Description

Age	Yes/ No	<p>If Council affordability allows, to better align with the LOIP and finding economies, Sauchie Active 8 has shown a willingness to consolidate around fewer priorities by way of mitigation or amendment. These are youth club, supporting older people and young parents.</p> <p>There is also the possibility, if Council affordability allows, as a last resort” that the group be prepared to consider leasing another facility in Sauchie, for example the CAP were it to become vacant as part of officer proposals.</p>
-----	------------	--

Approved by:

Name (Head of Service)	Stuart Crickmar.
Date	24 January 2018